

SIDE LETTER OF AGREEMENT

BETWEEN

ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT (AVCCD)

AND

ANTELOPE VALLEY COLLEGE FEDERATION OF TEACHERS (AVCFT)

Re: 2020 Opening Day

1. A Memorandum of Understanding (MOU) was jointly negotiated between the AVCFT/AVCFCE and AVCCD and was executed on April 10, 2020. The purpose of the MOU was to address the working conditions due to the COVID-19 pandemic and was set to expire on May 2, 2020. On May 1, 2020, the AVCFT and AVCCD agreed to extend that agreement until May 29, 2020.
2. Paragraph 17 of the MOU specifically states:
“No FPD Sessions or division meetings will be held on Opening Day. FPD sessions and division meetings will be scheduled on other dates in accordance with the CBA.”
3. At the time the MOU was negotiated and subsequently extended, AVCFT and AVCCD anticipated that normal on campus activities would resume before August 14, 2020. The current public health orders make the planned activities identified in paragraph 17 of the MOU regarding 2020 Opening Day, impractical.
4. In accordance with past precedent, the morning session of Opening Day is mandatory for full-time faculty. Participation in the morning session of Opening Day is encouraged, but not required, for part-time faculty.
5. The AVCCD will offer optional FPD in a virtual format during Opening Day Activities on August 14, 2020. Faculty members that participate in the Opening Day FPD offerings will receive credit toward satisfying the 60-hour FPD requirement for the 20-21 academic year.
6. All Faculty are encouraged, but not required, to attend the afternoon FPD sessions and Division meetings.
7. AVCCD may generate meeting reports for registration and polling to verify Faculty attendance and participation in virtual activities, except for the FPD session for the Union Updates, which will be handled exclusively by the AVCFT.

Antelope Valley College Federation of Teachers

Aurora Burd Digitally signed by Aurora Burd
Date: 2020.08.12 15:33:54
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Dr. Aurora Burd, President

Date

Antelope Valley Community College District

Digitally signed by Bridget L. Cook
Date: 2020.08.12 15:41:13 -07'00' *Bridget L. Cook*

Bridget L. Cook, Esq., Lead Negotiator

Date

Ed Knudson

Ed Knudson—Superintendent/President

8/14/20
Date