

ANTELOPE VALLEY COLLEGE
CLASSROOM ADJUNCT/OVERLOAD LECTURE-LAB AND LECTURE SALARY TABLE (FE/OE - LHE)
2020 - 2021

EFFECTIVE 07/01/2020 (2.0% INCREASE)

STEP	COLUMN I	COLUMN II	COLUMN III	LHE	2% ACADEMY	
	Less than Master's Degree	Master's Degree	Earned Doctorate		COLUMN IV	COLUMN V
					Less than Master's Degree	Master's Degree
1	\$ 1,259.02	\$ 1,310.19	\$ 1,361.53		\$ 1,284.35	\$ 1,336.37
	\$ 74.06	\$ 77.07	\$ 80.09	FOR RETIREMENT PURPOSES	\$ 75.55	\$ 78.61
2	\$ 1,318.01	\$ 1,369.35	\$ 1,420.35		\$ 1,344.36	\$ 1,396.55
	\$ 77.53	\$ 80.55	\$ 83.55	FOR RETIREMENT PURPOSES	\$ 79.08	\$ 82.15
3	\$ 1,377.00	\$ 1,428.00	\$ 1,479.17		\$ 1,404.37	\$ 1,456.39
	\$ 81.00	\$ 84.00	\$ 87.01	FOR RETIREMENT PURPOSES	\$ 82.61	\$ 85.67
4	\$ 1,435.65	\$ 1,486.65	\$ 1,537.65		\$ 1,464.55	\$ 1,516.23
	\$ 84.45	\$ 87.45	\$ 90.45	FOR RETIREMENT PURPOSES	\$ 86.15	\$ 89.19

Regular Semester = Fall and Spring

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| <p>A. Compensation is calculated by multiplying the LHE's per class by the appropriate adjunct/overload salary schedule amount.</p> <p>B. For those classes scheduled to meet less than a full semester, compensation shall be paid insofar as possible on a monthly basis.</p> <p>C. Step 2 for faculty who have taught for 2 ½ years (5 semesters) or thirty (30) Lecture Hour Equivalent (LHE) at Antelope Valley College during the regular academic year.</p> <p>D. Step 3 for faculty who have taught for five (5) years (10 semesters) or (60) LHE at Antelope Valley College during the regular academic year.</p> <p>E. Step 4 for faculty who have taught for seven and one-half (7.5) years (15 semesters) or (90) LHE at Antelope Valley College during the regular academic year.</p> |
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Note: All Start at Step 1

For full-time work experience total LHE/30 or CR/30 use which ever is greater. That will equal years of full-time credit.

DO NOT USE: Intersession or Summer for experience credit.