

ANTELOPE VALLEY COLLEGE
CLASSROOM ADJUNCT/OVERLOAD LECTURE-LAB AND LECTURE SALARY TABLE (FE/OE - LHE)

2023 - 2024

EFFECTIVE 07/01/2023 (13.0% INCREASE)

2023	COLUMN I	COLUMN II	COLUMN III	2% ACADEMY		
				COLUMN IV	COLUMN V	
FE/OE STEP	Less than Master's Degree	Master's Degree	Earned Doctorate		Less than Master's Degree	Master's Degree
1	1,422.69	1,480.51	1,538.53	LHE	1,451.32	1,510.10
	83.69	87.09	90.50	FOR RETIREMENT PURPOSES	85.37	88.83
2	1,489.35	1,547.37	1,605.00	LHE	1,519.13	1,578.10
	87.61	91.02	94.41	FOR RETIREMENT PURPOSES	89.36	92.83
3	1,556.01	1,613.64	1,671.46	LHE	1,586.94	1,645.72
	91.53	94.92	98.32	FOR RETIREMENT PURPOSES	93.35	96.81
4	1,622.28	1,679.91	1,737.54	LHE	1,654.94	1,713.34
	95.43	98.82	102.21	FOR RETIREMENT PURPOSES	97.35	100.78

Regular Semester = Fall and Spring

- A. Compensation is calculated by multiplying the LHE's per class by the appropriate adjunct/overload salary schedule amount.
- B. For those classes scheduled to meet less than a full semester, compensation shall be paid insofar as possible on a monthly basis.
- C. **Step 2** for faculty who have taught for **2 ½** years (5 semesters) or thirty (30) Lecture Hour Equivalent (LHE) at Antelope Valley College during the regular academic year.
- D. **Step 3** for faculty who have taught for five (5) years (10 semesters) or (60) LHE at Antelope Valley College during the regular academic year.
- E. **Step 4** for faculty who have taught for seven and one-half (7.5) years (15 semesters) or (90) LHE at Antelope Valley College during the regular academic year.

Note: All Start at Step 1

For full-time work experience total LHE/30 or CR/30 use which ever is greater. That will equal years of full-time credit.

DO NOT USE: Intersession or Summer for experience credit.