



“INTEGRATED PLANNING IS A SUSTAINABLE APPROACH TO PLANNING THAT BUILDS RELATIONSHIPS, ALIGNS THE ORGANIZATION, AND EMPHASIZES PREPAREDNESS FOR CHANGE.” (SCUP, 2018)

PURPOSE

The Strategic Planning Committee (SPC) is a participatory governance committee, which provides oversight and monitoring of the various planning documents within the institution in order to accomplish the mission and goals of the district. SPC utilizes the Educational Master Plan, which is the district’s strategic plan, to review the mission, vision, values, and practices of the institution and to monitor and modify the Strategic Goals and the Institutional Learning Outcomes.

**STRATEGIC PLANNING COMMITTEE
AGENDA**

**WEDNESDAY, JANUARY 19, 2022
ZOOM MEETING @ 2:30PM – 4:00PM**

COMMITTEE MEMBERS:

Co-Chair: Meeta Goel (Dean, IERP/Library)
 Co-Chair: Van Rider (AS, President)
 Allison Burch (Library Faculty)
 Svetlana Deplazes (Director, IR)
 Rodney Schilling (AS, Transfer Faculty)
 Nate Dillon (Faculty Union)
 Michael Dioquino (Designee-Director, ITS)
 Michelle Hernandez (CMS, Director of FYE)
 Angela Koritsoglou (Co-Chair Enrollment Mgmt)

Jim Landreth (Classified Union)
 James Nasipak (Director, Auxiliary Services)
 Desiree Lee (Classified Union)
 Jenell Paul (Classified, Student Services)
 Veronica Sirotzki (Classified, ITS)
 Erin Tague (Director, Facility Planning & Logistics)
 Jill Zimmerman (Dean, Student Services)

VACANT:

EX-OFFICIOS:

Ed Knudson (Superintendent/President)
 Shami Brar (VP, Administrative Services)
 Betsy Sanchez (Exec. Director, Marketing)

ITEMS	PERSON	ISSUES DISCUSSED/ACTION
I. Notes from AVC Values: (November 17, 2021)	All	Attached are the AVC Values & Draft Survey discussed at the November 17 th Special SPC Meeting.
II. Opening comments from the Co-Chairs	Meeta & Van	
III. EMP 2022 Process	Meeta	
IV. Follow-up with college areas from fall 2021 college-wide planning retreat	All	
V. Values Survey	Meeta	

NEXT ZOOM MEETING DATE: February 23, 2022



SPC MEETING Dates (July 6, 2021 – June 15, 2022) SSV-151 @ 2:30 – 4:00pm SPC Meetings (3 rd Wednesday/Monthly)		
June 23, 2021 (July 21, 2021- Canceled)	November 17, 2021	March 16, 2022
August 3, 2021	December 1, 2021 (No Meeting)	April TBD, 2022 (Joint SPC & BC meeting)
September 1, 2021	January 5, 2022 (rescheduled) January 19, 2022	May 18, 2022
October 20, 2021	February 23, 2022	June 15, 2022

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SPC Goals:

1. Ensure alignment of AVC’s Strategic Plan/EMP Goals with the CCCC Vision for Success Goals.
2. During 2021-22, monitor the college’s progress on Vision for Success (VfS), Student Equity & Achievement (SEA), and Institutional Set Standards (ISS), metrics.
3. Continued improvement of integrated planning and budgeting processes during 2021-22, in collaboration with the Budget Committee at joint meetings and the program review committee.
4. Ensuring greater college-wide involvement in planning during 2021-22.

STRATEGIC PLANNING COMMITTEE MINUTES	NOVEMBER 17, 2021 @ 2:30PM – 4:00PM
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COMMITTEE MEMBERS:

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|---|--|
| Co-Chair: Meeta Goel (Dean, IERP/Library) | Jim Landreth (Classified Union) |
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| Michelle Hernandez (CMS, Director of FYE) | |
| Angela Koritsoglou (Co-Chair Enrollment Mgmt) | |

VACANT:

ASO: Student

EX-OFFICIO:

Ed Knudson (Superintendent/President)
Shami Brar (VP, Administrative Services)
Betsy Sanchez (Exec. Director, Marketing)

ITEMS	PERSON	ISSUES DISCUSSED/ACTION
I. SPC Special Meeting on AVC Values (November 17, 2021)	All	Meeta, Desiree, and Cole discussed the attached draft copy of the AVC Values Survey with the committee.



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AVC Values

These updated values were birthed in the inaugural Leadership Academy, and our progress with these is needed for the upcoming Accreditation ISER Report. We need to be able to explain actions taken based on the review of the Values. Campus Climate Survey results pending. | |

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Values Survey

1. Are you a Student, Faculty, Classified Staff, CMSA Staff?
2. How do you feel about the **current Values**: *Education, Integrity, Excellence, Community*?
3. Please rate your level of agreement of the **current Values** from best to worst
4. How do you feel the **current Values** are inspiring our daily work? (Add definition for each value)
 - a. EDUCATION: Highly Inspirational → Not Inspirational At All
 - b. INTEGRITY: Highly Inspirational → Not Inspirational At All
 - c. EXCELLENCE: Highly Inspirational → Not Inspirational At All
 - d. COMMUNITY: Highly Inspirational → Not Inspirational At All
5. Please explain your response to the previous question.
6. How do you feel about the **proposed Values**: *Integrity, Social Responsibility, Empathy, Inclusivity, Community, Respect, Academic Excellence*?
7. How do you feel the **proposed Values** could inspire our daily work? (Add definition for each value)
 - a. INTEGRITY: Highly Inspirational → Not Inspirational At All
 - b. SOCIAL RESPONSIBILITY: Highly Inspirational → Not Inspirational At All
 - c. EMPATHY: Highly Inspirational → Not Inspirational At All
 - d. INCLUSIVITY: Highly Inspirational → Not Inspirational At All
 - e. COMMUNITY: Highly Inspirational → Not Inspirational At All
 - f. RESPECT: Highly Inspirational → Not Inspirational At All
 - g. ACADEMIC EXCELLENCE: Highly Inspirational → Not Inspirational At All
8. Please explain your response to the previous question.
9. Please rate your level of agreement of the **proposed Values** from best to worst

CURRENT STATEMENT OF VALUES

Education - We are dedicated to students, faculty, staff, and alumni in their endeavor for lifelong learning.

Integrity - We expect honesty, trust, candor, and professionalism from one another.

Excellence – We commit to the highest quality in all our endeavors, being responsive to our community in innovative ways.

Community – We create and foster relationships between AVC and its diverse constituents: students, faculty, staff, alumni, and the community at large.

PROPOSED STATEMENT OF VALUES

Integrity – We recognize that ethical behavior and trust is a personal, professional, institutional, and societal responsibility due to students, staff, faculty, administration, and the communities we serve.

Social Responsibility – We recognize the historical role that educational institutions have had in reproducing social inequities and strive to address the most pressing social and political issues of our time through the critical engagement of curriculum, training, and support services.

Empathy – We believe in the power of empathy as an essential tool and critical skill for organizational decision-makers as a vehicle for moral recognition of ethical situations, and a greater breadth of understanding of student, employee, and community impact and success. We celebrate each individual's unique capacity to be an integral part of a dynamic community of learners, continuously learning from each other through their varied experiences. We embrace the concepts of learning from each other and their distinctive perspectives.

Inclusivity – We recognize that a diverse community of learners, faculty, staff, and administration enriches our educational environment and our commitment to inspire all to act locally and think globally.

Community – We strive to work collectively in service to, and in conjunction with

members of our community to create and foster relationships between AVC and its

diverse constituents: students, faculty, staff, alumni, and the community at large.

Respect – We cultivate, embrace, nurture, and empower all individuals, regardless of race, ethnicity, ability, gender, age, sexual orientation, class status, or religious belief.

Academic Excellence – We embrace the potential of all students, and we strive to uphold a transformative standard of academic excellence in their pursuit of certificates, degrees, transfer, and lifelong learning.

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Area/Division	Name	Email
Student Life	Jill Zimmerman (Dean)	jzimmerman@avc.edu
Enrollment Services	LaDonna Trimble (Dean)	ltrimble@avc.edu
Office of Students with Disabilities	Louis Lucero (Director)	llucero@avc.edu
Categorical Programs	Sandra Cooley (Director of STAR)	scooley3@avc.edu
CTE	Maria Clinton (Interim Dean)	mclinton@avc.edu
Social & Behavioral Sciences	Amber Casolari (Interim Dean)	acasolari@avc.edu
Arts/Humanities	Kathryn Mitchell (Interim Dean)	kmitchell18@avc.edu
Math, Science & Engineering	Christos Valiotis (Dean)	cvaliotis@avc.edu
Rhetoric & Literacy	Riley Dwyer (Dean)	rdwyer@avc.edu
Kinesiology/Athletic Director	Tom Gang (Dean)	tgang@avc.edu
Extended Learning	Keina Miranda (Interim Director)	kmiranda7@avc.edu
Counseling & Matriculation	Rashitta Brown-Elize (Interim Dean)	rbrownelize@avc.edu
Human Resources	Laura Benson (VP)	lbenson4_ess@avc.edu
Administrative Services	Shami Brar (VP)	sbrar@avc.edu
Fiscal & Financial Services	Sarah Miller (Executive Director)	smiller66@avc.edu
General Services	Dawn McIntosh (Executive Director)	dmcintosh1@avc.edu
Facilities Planning and Logistics	Erin Hitchman-Tague (Director)	etague@avc.edu
ITS	Rick Shaw (Executive Director)	rshaw@avc.edu
Marketing	Betsy Sanchez (Executive Director)	bsanchez33@avc.edu
Health and Safety Sciences	Greg Bormann (Dean)	gbormann@avc.edu