

# **Outcomes Committee Agenda**

Monday, October 12, 2015 BE 324 3:00 – 4:30pm

**Type of Meeting**: Regular

**Note Taker**: *Melissa Jauregui, Academic Affairs Specialist* **Please Review/Bring**: Review the past minutes for accuracy.

## **Committee Members:**

Stacey Adams, Faculty Division Rep

Kim Covell, Classified Union

Svetlana Deplazes, Research Analyst

Jessica Eaton, Faculty Division Rep

Irit Gat, Faculty Division Rep

Meeta Goel, Cochair

Glenn Haller, Cochair

Anne Hemsley, Faculty Division Rep

Cindy Hendrix, Faculty Division Rep

Melissa Jauregui, Confidential Management

Rachel Jennings, Faculty Division Rep

Scott Lee, Faculty Division Rep/Librarian

Karen Lubick, Faculty Division Rep

Tom O'Neil, Academic Dean

Melanie Parker, Faculty Division Rep

Brenda Solis, Student Rep

Wendy Stout, Faculty Division Rep

LaDonna Trimble, Student Services Dean

	Items	Person	Action
I.	Opening Comments from	Glenn /	
	the Co-chair	Meeta	
II.	Approval of Previous Minutes	All	<u>Issues Discussed:</u>
	-9/28/2015		Action Taken:
			Follow Up Items:
III.	Consent Item – Revised SLOs		Issues Discussed:
	-COMM 214 -MKTG 121		Action Taken:
	-OT 101, OT 105		Follow Up Items:
IV.	Action Item – New SLOs		<u>Issues Discussed:</u>
	-AFMT 310		
	-AFMT 320		Action Taken:
	-AFMT 330		



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	-AFMT 340		Follow Up Items:
	-AFMT 341		
	-AFMT 342		
	-AFMT 345		
	-AFMT 346		
	-AFMT 350		
	-AFMT 351		
	-*BIOL 304		
	-ENGL 315		
	-ENGR 140		
	-PSCI 302		
٧.	Action Item – Revised SLOs		Issues Discussed:
	-ACCT 131		
	-ACCT 201		Action Taken:
	-*ENGR 125		
	-ENGR 220L		Follow Up Items:
	-*MATH 115		
	-OT 121		
VI.	Action Item – Revised PLOs		
	-LAS – Social/Behavioral		
	Sciences		
VII.	Approval Item –	All	Issues Discussed:
	Committee Structure		
	-Remove AA Faculty		Action Taken:
	(Senate Appointed)		
			Follow Up Items:
VIII.	Discussion Item – WEAVE	Glenn	Issues Discussed:
	Facilitator Training		
	Materials		Action Taken:
			Follow Up Items:
IX.	Discussion Item – PLOs	All	Issues Discussed:
	Procedures		
			Action Taken:
			Follow Up Items:
Χ.	Discussion Item –	All	Issues Discussed:
	Deadline Dates		
			Action Taken:
			Follow Up Items:
			· I



<b>NEXT MEETING DATE:</b> 10/26/2015	



# **Outcomes Committee Minutes**

Monday, September 28, 2015 BE 324 3:00 – 4:30pm

Type of Meeting: Regular

**Note Taker**: *Melissa Jauregui, Academic Affairs Specialist* **Please Review/Bring**: Review the past minutes for accuracy.

### **Committee Members:**

Stacey Adams, Faculty Division Rep, present

Kim Covell, Classified Union, absent

Svetlana Deplazes, Research Analyst, present

Jessica Eaton, Faculty Division Rep, present

Irit Gat, Faculty Division Rep, present

Meeta Goel, Cochair, present

Glenn Haller, Cochair, present

Anne Hemsley, Faculty Division Rep, present

Melissa Jauregui, Confidential Management, present

Rachel Jennings, Faculty Division Rep, present

Scott Lee, Faculty Division Rep/Librarian, present

Karen Lubick, Faculty Division Rep, absent

Tom O'Neil, Academic Dean, absent

Melanie Parker, Faculty Division Rep, absent

Brenda Solis, Student Rep, absent

Wendy Stout, Faculty Division Rep, present

LaDonna Trimble, Student Services Dean, present

Cindy Hendrix, Faculty Division Rep, present

	Items	Person	Action
I.	Opening Comments from the Co-chair	Glenn / Meeta	Welcomed the committee to the third meeting of the semester and requested that ENGL 115 be reviewed outside of the process as it needs to be submitted for GE consideration to support the new bachelor degree. All members present agreed to the review of ENGL 115.
II.	Approval of Previous Minutes -5/11/2015 -9/14/2015	All	Issues Discussed: None.  Action Taken: A motion was made and seconded to approve the meeting minutes noted. All members present approved the motion. Follow Up Items: None.
III.	Consent Item – Revised SLOs -AGRI 102, AGRI 112, AGRI 130, AGRI 132, AGRI 153, AGRI 155, AGRI 210, AGRI		Issues Discussed: None.  Action Taken: A motion was made and seconded to approve those course SLOs



		74114	OLE VALLET COLLEGE
	212, AGRI 220, AGRI 250, ART 132, BIOL 103, DM		noted. All members present approved the motion.
	110, DM 112, HE 120, KIN		Follow Up Items:
	106, KIN 107, KIN 139, KIN		None.
	156, KIN 161, KIN 162, KIN		Tronc.
	237, REC 101, REC 102		
IV.	Action Item – New SLOs		Issues Discussed:
IV.	-BIOL 304		None.
	-BIOL 304 -ENGL 115		Notice.
	-LNGL 113		Action Taken:
			A motion was made and seconded to approve the SLOs for BIOL
			304. A request was made to remove the language in the
			Assessment Methods and Achievement Targets box. Motion
			failed.
			A motion was made and seconded to approve the SLOs for ENCL
			A motion was made and seconded to approve the SLOs for ENGL
			115. All members present approved the motion.
			Follow Un Itames
			Follow Up Items: None.
V.	Action Item – Revised SLOs		
٧.	-ENGR 125		<u>Issues Discussed:</u> None.
	-ENGK 125 -MATH 115		None.
	-MATH 113 -MATH 120		Action Taken:
	-MUS 181		A motion was made and seconded to approve the SLOs for ENGR
	10103 101		125. A request was made to multiple SLOs where currently only
			one is noted. Motion failed.
			one is noted. Motion failed.
			A motion was made and seconded to approve the SLOs for
			MATH 115. A request was made to remove the language in the
			Assessment Methods and Achievement Targets box and be sure
			it is incorporated into the earlier questions. Motion failed.
			it is incorporated into the earlier questions. Motion funed.
			A motion was made and seconded to approve the SLOs for
			MATH 120. A request was made to make a minor revision which
			was completed during the meeting. All members present
			approved the motion.
			approved the motion.
			A motion was made and seconded to approve the SLOs for MUS
			181. All members present approved the motion.
			Follow Up Items:
			ENGR 125 and MATH 115 will return to a future meeting for
			approval.
			approvan.
VI.	Approval Item – Goals for	All	Issues Discussed:
* 1.	2015-16		Dr. Glenn Haller presented a draft of the goals and after much
	-010 10		2.1. S.S Haller presented a draft of the goals and after mach



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			discussion the committee agreed to the following:  1. SLO data collection and entry into WEAVEonline at or above 90% compliance.  2. PLO data collection and entry into WEAVEonline at or above 90% compliance.  3. OO data collection and entry into WEAVEonline at or above 90% compliance.  4. Refine and implement procedures for data gathering and assessment.  5. Ensure SLOs, PLOs, and OOs are mapped to new ILOs as they are due for revision.  6. Determine whether to retain WEAVEonline or identify a replacement.  7. Review the current process for assessing outcomes to identify areas and methodologies needing improvement.  Action Taken: All members present approved the goals.  Follow Up Items: None.
VII.	Approval Item – Committee Structure -Remove AA Faculty (Senate Appointed)	All	Issues Discussed: None.  Action Taken: Tabled due to lack of time.  Follow Up Items: Will return to the next agenda for discussion.
VIII.	Informational Item – -CCSSE/SENSE 2016 -College Wide Retreat	Meeta	Issues Discussed:  Action Taken:  Follow Up Items:
IX.	Discussion Item – WEAVE Facilitator Training Materials	Glenn	Issues Discussed:  Dr. Glenn Haller presented a draft facilitator training document intended to be used in the mandatory training. After a brief review of the document, the committee requested the first page to be bullets, if possible. Also there was some overlap with the pictures.  Action Taken: None.  Follow Up Items:



			Will return to the next agenda for further discussion.
X.	Discussion Item – Meeting Schedule	Glenn	Issues Discussed:  Dr. Glenn Haller asked the committee whether an alternative meeting date and time should be discussed. Mrs. Melissa Jauregui requested that Outcomes consistently meet in the week prior to AP&P. Currently the schedule is the 2 <sup>nd</sup> and 4 <sup>th</sup> Monday but occasionally those Monday's land on the weeks after the AP&P meetings.  Action Taken: None.  Follow Up Items: Dr. Glenn Haller will speak with the other committees to be sure moving our meeting date will not interfere with their schedule.
			moving our meeting date will not interfere with their scrieddie.
XI.	Discussion Item – Facilitator Rights for Department	Glenn	Issues Discussed:  Dr. Glenn Haller asked whether department chairs have been granted facilitator rights within Weave to all the areas they represent. While they do not current have the access it can be given to them as it is part of their responsibilities. Dr. Meeta Goel indicated that faculty should contact the research office to request such access.  Action Taken: None.  Follow Up Items:
			None.
XII.	Discussion Item – PLOs Procedures	All	Issues Discussed: None.  Action Taken: Tabled due to lack of time.
			Follow Up Items: Will return to the next agenda for discussion.
XIII.	Discussion Item – Sub- Committees	All	Issues Discussed: Stacey Adams and Anne Hemsley requested to be part of the Weave alternative discussion.
			Rachel Jennings requested to participate on the Outcomes Handbook subcommittee.



		Action Taken: None.  Follow Up Items: The subcommittees will begin to discuss the items assigned to them in the near future.
XIV. Discussion Item – Deadline Dates	All	Issues Discussed: None.  Action Taken: Tabled due to lack of time.  Follow Up Items: Will return to the next agenda for discussion.
<b>NEXT MEETING DATE</b> : 10/12/2015		

## PROGRAM LEARNING OUTCOMES REVISION



Program: LAS Degree- Option II Social/Behavioral Sciences

#### **Institutional Learning Outcomes**

1. Analyze diverse perspectives from a variety of disciplines and experiences that contribute to the development of self-awareness.

Date Submitted: 9/18/15

- 2. Value and apply lifelong learning skills required for employment, basic skills, transfer education, and personal development.
- **3.** Demonstrate a breadth of knowledge and experiences from the Humanities, Social and Behavioral Sciences, Arts, Natural Sciences, and Mathematics.
- **4.** Solve problems using oral and written communication, critical thinking and listening skills, planning and decision-making skills, information literacy, and variety of technologies.
- 5. Demonstrate good citizenship and teamwork through respect, tolerance, cultural awareness, and the role of diversity in modern society.
- 6. Identify career opportunities that contribute to the economic well being of the community.

Indicate, by number, the Institutional Learning Outcome(s) each Program Learning Outcome will support. Specifically describe the assessment method(s) used to measure each outcome and specify the achievement target that will determine successful completion of the outcome. Submit a signed copy of this form to the SLO Committee mailbox. If this is an instructional program, a curriculum map must be attached. All programs must attach a proposed cycle of assessment.

ILO	PROGRAM LEARNING OUTCOMES	ASSESSMENT METHODS and	REVISION DIALOGUE
		ACHIEVEMENT TARGETS	
2, 3	Demonstrate an awareness of the theories and methods of inquiry used by professional social and behavioral scientists.	Collect data from PSY 101 SLO 2, SOC 101 SLO 1, POLS 101 SLO 1, and HIST 108 SLO 1 and aggregate results.	Simplified in order to allow assessment via mapping method.
1, 2, 3, 5	Critically evaluate the behaviors, attitudes, values, and beliefs of diverse cultures.	Collect data from PSY 101 SLO 3, SOC 101 SLO 3 and aggregate results.	No change to PLO. Assessment will now be done via mapping method.
1, 2, 3, 4	Synthesize existing knowledge and evaluate research.	Collect data from PSY 101 SLO 1, SOC 101 SLO 2, POLS 101 SLO 2, and HIST 108 SLO 2 and aggregate results.	New PLO derived from part of old PLO 1. Old PLO 1 was simplified and split into revised PLO 1 and new PLO3.

SLO Committee Acknowledgement:	Date:
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Program Name:

LAS Degree- Option II Social/Behavioral Sciences

Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017	Spring 2018	Fall 2018	Spring 2019
Pilot PLO 1		Assess PLO 1						
Pilot PLO 2		Assess PLO 2						
Pilot PLO 3		Assess PLO 3						

PROGRAM	NAME	LAS Degree- Option II Social/Behavioral Sciences						
DIVISION		Social & Behavioral Sciences						
DEPARTME	NT							
DATE APPR	ROVED							
DEGREE				<b>✓</b>				
CERTIFICAT	ГЕ							
REQUIRED	COURSE NAME	• I = Int	troduced	D = Develop	ned M=N	/asterv		
FOR	(Ex: AERO 120)		ı	1				
PROGRAM		PLO 1	PLO 2	PLO 3	PLO 4	PLO 5		
	PSY 101	I, D	I, D	I, D				
	SOC 101	I, D	I, D	I, D		$\blacksquare$		
	POLS 101	I, D		I, D				
	HIST 108	I, D		I, D				
	AJ 206							
	ANTH 102	X	I		I			
	ANTH 103	ı	X					
	ANTH 112	I						
	ECON 100	ı	ı		I			
	ECON 101	I	X	X	X	I		
	ECON 102	X	X	X	X	X		
	ECON 110	X	X	X	X	Ĭ		
	GEOG 105	X	X	X		X		
	HIST 101	I		X		I		
	HIST 102	I		I		I		
	HIST 104	I		I		I		
	HIST 105	I		X		I		
	HIST 107	I	I	ı	I	I		
	HIST 110	I	I		I	I		
	HIST 111	I	I		I	I		
	HIST 112	X	X	×	I	ı		
	HIST 113							
	HIST 114							
	HIST 119							
	POLS 103							
	POLS 200							
	POLS 202							
	POLS 203							
	PSY 201							
	PSY 212							
	PSY 233							
	PSY 234							
	PSY 235							
	1. 3. 233							



# **College Coordinating Council Committee Information Sheet**

# **Outcomes Committee 2015 – 2016**

### Committee Name

	Appointed By	Individual	Term	<b>Expiration Date</b>
Co-Chair	Academic Senate – Faculty	Dr. Glenn Haller	1 of 3	June 30, 2018
	Dean of Institutional Effectiveness,			
Co-Chair	Research, and Planning	Dr. Meeta Goel	Standing Member	Standing Member
Admin. Member	Academic Dean	Dr. L. Tom O'Neil	1 of 3	June 30, 2018
Admin. Member	Student Services Dean	LaDonna Trimble	3 of 3	June 30, 2016
Research Analyst	Research Analyst – by position	Dr. Svetlana Deplazes	Standing Member	Standing Member
Div Faculty Rep	Library	Dr. Scott Lee	1 of 3	June 30, 2018
Div Faculty Rep	Division #1	Ms. Stacey Adams	1 of 3	June 30, 2018
Div Faculty Rep	Division #1	Ms. Wendy Stout	3 of 3	June 30, 2017
Div Faculty Rep	Division #1	Vacant	1 of 3	June 30, 2018
Div Faculty Rep	Division #2	Dr. Anne Hemsley	1 of 3	June 30, 2018
Div Faculty Rep	Division #2	Dr. Cindy Hendrix	2 of 3	June 30, 2017
Div Faculty Rep	Division #3	Dr. Rachel Jennings	2 of 3	June 30, 2017
Div Faculty Rep	Division #3	Ms. Karen Lubick	2 of 3	June 30, 2017
Div Faculty Rep	Division #4	Ms. Melanie Parker	2 of 3	June 30, 2017
Div Faculty Rep	Division #4	Dr. Irit Gat	2 of 3	June 30, 2016
Div Faculty Rep	Division #5	Vacant	2 of 3	June 30, 2017
Div Faculty Rep	Division #5	Vacant	2 of 3	June 30, 2017
Div Faculty Rep	Counseling and Matriculation	Dr. Jessice Eaton	1 of 3	June 30, 2018
Academic Affairs	Academic Senate	Vacant	1 of 3	June 30, 2018
Student Services	Academic Senate	Vacant	3 of 3	June 30, 2016
Adjunct Faculty	Academic Senate	Vacant	3 of 3	June 30, 2016
Confidential				
Management	Confidential Management (OOs)	Mrs. Melissa Jauregui	1 of 3	June 30, 2018
Classified Employee	Classified Union	Vacant	1 of 3	June 30, 2015
ASO Rep	ASO – Non Voting Ad Hoc	Vacant	1 of 1	June 30, 2015

### **Type of Committee/Authority:**

Academic Senate Standing Committee.

#### Purpose:

Student Learning Outcomes (SLOs) are specific observable characteristics developed by facultly and staff that allow them to determine or demonstrate evidence that learning has occurred as a result of specific course, program, activity, or process. The SLO Committee will determine a campus-wide process for the uniform implementation and assessment of Student Learning Outcomes at the course, program, and department level. A Faculty Co-chair and the Dean of Institutional Effectiveness, Research, and Planning are responsible for chairing the committee and overseeing that the functions of the SLO Committee are met.

#### Function:

- Provide support and training
- Recommend and provide samples of effective assessment tools
- Provide connections to current campus practices
- Provide support and data in program review

- Provide support and data to the accreditation reports
- Ensure that Student Learning Outcomes (SLOs) are connected to Institutional Learning Outcomes (ILOs)
- Act as resource group and maintain liaisons to AP&P

### **Committee submits recommendations to:**

## (To whom does the committee submit recommendations?)

Academic Senate

#### **Composition:**

Faculty Co-Chair

Dean of Institutional Effectiveness, Research and Planning, Administrative Co-Chair

- (1) Academic Dean
- (1) Student Services Dean
- (1) Research Analyst, by position
- (13) faculty representatives (3 from Division#1;2 from Divisions #2-#5; 1 from Counseling; 1 from Library)
- (1) Academic Affairs Representative At Large
- (1) Student Services Representative At Large
- (1) Adjunct Faculty Representative
- (1) Classified Representative
- (1) Confidential Management Representative
- (1) ASO Representative (Ad hoc)

#### Terms:

Staggered 3 year terms for all committee members.

#### Quorum:

A simple majority of the committee's voting membership.

#### **Meetings:**

Meetings are held on the 2<sup>nd</sup> and 4<sup>th</sup> Monday of each month during the fall/spring semesters from 3:00 p.m. to 4:30 p.m.

#### Minutes/Records:

Minutes are posted to the public Senate website and are housed in the Academic Senate Office.

Prepared by: Melissa Jauregui Date: August 21, 2014

The Outcomes Committee thanks you for helping your faculty and students by taking on Facilitator duties.

In this training we will be going over:

Facilitator duties
Adding and editing an outcome
Adding and editing a measure
Adding and editing an achievement target
Adding and editing findings
Adding and editing an action plan

## **Facilitator Duties**

Gather data findings (number successfully mastered SLO and number of those who attempted) from all instructors from all sections of the classes that are your responsibility.

Compile the data and get an aggregate number of the number successfully mastered SLO and number of those who attempted for each class, as well as deriving a percentage from those two numbers.

Input the findings and action plans in accordance with that which has been submitted to you.

Please note – Unless the facilitator is specifically part of the faculty in charge of a particular class or PLO, they should not make any changes to what has been submitted. If there are questions, the facilitator should contact the faculty for clarification before inputting the information.

# Some things to remember before and while inputting on WEAVE

You must have your own WEAVE username and password. While the username is usually your MyAVC username, your password is not. If you do not have a WEAVE account, contact your Outcome Rep or Department Chair.

Be sure you save your work, and if there is a "Finish" button, make sure you press that before saving. If the "Finish" button is not pressed before saving, it will cause whatever you are working on to show as not having been completed in the various reports.

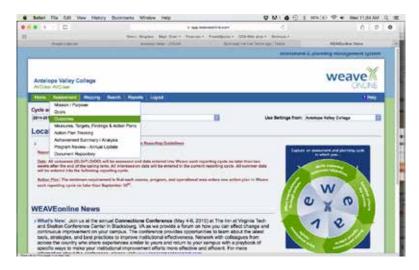
## **WORKING IN WEAVE**

The address can be found in a lot of places including the Outcomes page (https://www.avc.edu/administration/organizations/outcomes) at the bottom

The actual site URL is: <a href="https://app.weaveonline.com//login.aspx?ReturnUrl=/avc/login.aspx">https://app.weaveonline.com//login.aspx?ReturnUrl=/avc/login.aspx</a>

Once you're at the AVC page (it's basically all green, the non-AVC page is much different) enter your WEAVEonline ID.

Once in, go to the Assessment tab and go down to Objectives



Once there, find the class in the pull down menu. For this example I've chosen KIN 111. A couple of notes:

- 1. You will only be able to see courses and programs you are the facilitator for. If you need access to a particular class or program, contact your Outcomes Rep or Department Chair.
- 2. Programs (Degrees and Certificates) are prefaced with a P: Often you will fins these at the bottom of the pull down list.



Now we are ready to do specific tasks.

# Adding/editing an outcome

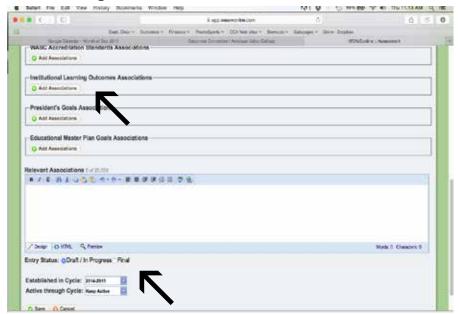
To add an outcome, head down to the middle of the page marked Outcomes and find the button marked "Add."



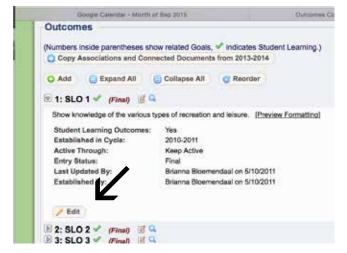
You will get this screen -----> Fill in the Condensed Description" (usually something like "SLO 1" and then the "Description" which is the SLO/PLO



Before finishing be sure to add any associations for Institutional Learning Outcomes and Make it "Final" before moving on.



To edit, just go to the "Edit" button under SLO/PLO you want to edit and click on the it. On the



next screen change the text as required and make sure you save your work.

# Adding/editing measures and achievement targets

To add an outcome, head down to the middle of the page marked Measures and find the button marked "Add Measure."



You will get this screen -----> Click the appropriate Academic Direct Measures button.

Note: You can only click one measure so if the SLO shows multiple measures use the first one listed on the SLO.

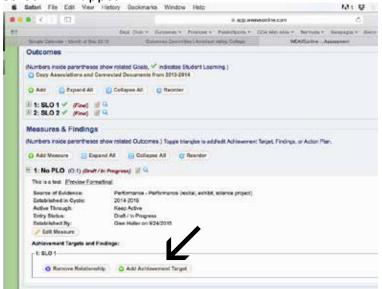
Fill in the Condensed Description" (usually something like "SLO 1" and then the "Description" which is the SLO/PLO

Be sure to select the Related Outcomes for the measure. You can select more than one if more

| Comment | Comm

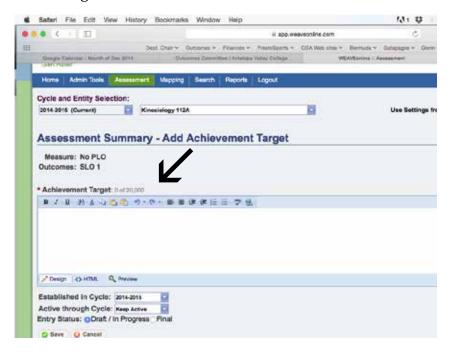
than one SLO for the class uses the same measure. And as always make it "Final" before moving on.

Only adding after adding a measure can you add an achievement target. After saving the Measure, this screen will appear:



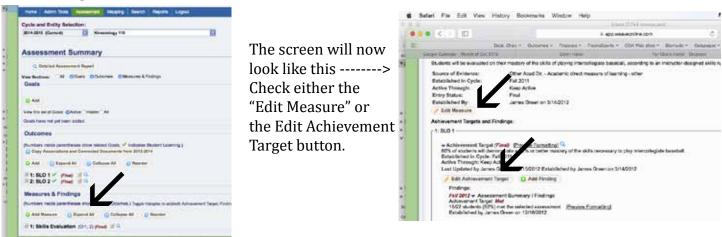
Click on the "Add Achievement Target" button

Add the Achievement Target in this screen:



And as always, make it "Final" before saving.

To edit either one first head down to the bottom of the page marked Measures and find the button marked "Expand All." It makes life easier.



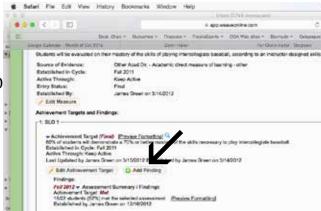
On the next screen change the text as required and make sure you save your work.

# Adding/editing findings

To add a finding first head down to the bottom of the page marked Measures & Findings and find the button marked "Expand All." It makes life easier.



The screen will now look like this -----> Look for the SLO/PLO you have a finding for and click the "Add Finding" button.

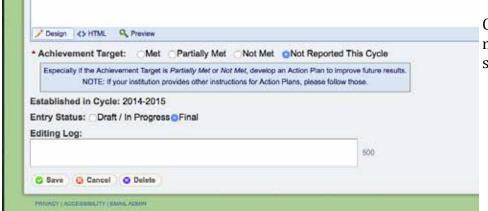


On the next screen enter the text as required.

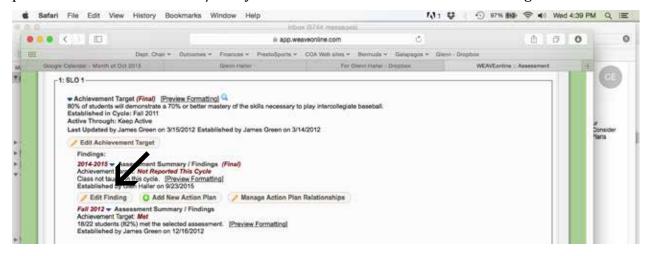
Usually something like "10 of 15 (67%) students successfully achieved master in this SLO."

Whatever the wording, remember it must contain 1. the number that successfully mastered SLO, 2. the number of those who attempted and 3. The percentage.

Also, when adding a finding, you need to note whether the SLO was met or not. At the bottom on the page you will find the following:



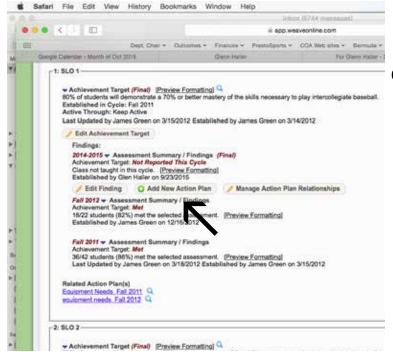
Click the proper response and make sure you hit Final before save your work. To edit a finding, head down to the bottom of the page marked Measures and find the button marked "Expand All." Then find the SLO/PLO you need to edit and click on "Edit Finding."



Make the changes and save your work.

# Adding an action plan

Only after adding a measure can you add an action plan. After saving the Finding, this screen will appear (under Measures & Findings and after you have expanded all):



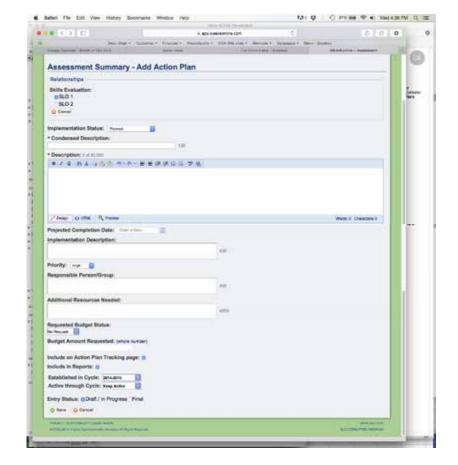
Click on "Add New Action Plan"

### You'll see this screen

Input whatever those in charge of coming up with the Action Plan have sent you

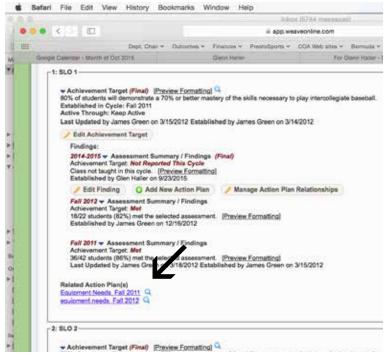
The "Responsible Person/Group" would be where the names of those who put together the Action Plan are placed.

As always, press Final before saving.



# Editing an action plan

To edit an Action Plan (under Measures & Findings and after you have expanded all):



Click on the short description of the Action Plan want to edit.

On the next screen make the necessary changes and be sure to save.