

TO: BOARD OF TRUSTEES

FROM: SUPERINTENDENT

COMMUNICATION NO. 58-2009/10-HR

Prepared by the Office of the Vice President Human Resources
For Presentation to the Board of Trustees
September 14, 2009

SUBJECT: MEMORANDUM OF UNDERSTANDING BETWEEN THE ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT AND THE ANTELOPE VALLEY COLLEGE FEDERATION OF TEACHERS REGARDING CHANGES TO THE 2007-2009 COLLECTIVE BARGAINING AGREEMENT.

A. BACKGROUND

Article V, § 3.16.11 – Sabbatical Leave Committee – The Professional Development Committee shall serve as the Sabbatical Leave Committee.

Article IX, § 6.0(f) – AVCFT negotiations' team members will receive hourly pay during summer & intersession at the rate of 2 hours pay for each hour spent in meetings. A signed supplemental pay form will be turned in.

Article IX, § 10.0 – Compensation for Non-Athletic Teams

Model UN & Forensics – The instructor shall receive a \$500 stipend per competition for work done outside of the classroom.

Journalism – Instructor shall receive an additional 3 LHE for serving as the Newspaper Publication Advisor.

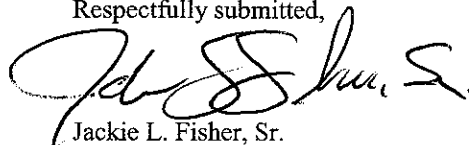
B. BUDGET IMPLICATIONS

Undetermined costs if the recommendation of the AVCFT changes to the 2007-2009 Collective Bargaining Agreement is implemented.

C. RECOMMENDATION

Recommend that the Board of Trustees approve the Memorandum of Understanding from the AVCFT dated August 26, 2009.

Respectfully submitted,



Jackie L. Fisher, Sr.
Superintendent/President

Prepared By:



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Human Resources and Employee Relation

Office of Human Resources

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MEMORANDUM OF UNDERSTANDING BETWEEN THE ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT AND THE ANTELOPE VALLEY COLLEGE FEDERATION OF TEACHERS REGARDING CHANGES TO THE 2007-2009 COLLECTIVE BARGAINING AGREEMENT.

Memorandum of Understanding
between
Antelope Valley Community College District
and
Antelope Valley College Federation of Teachers

August 26, 2009

The AVCCD and the AVCFT agree to the following changes to the 2007-09 Collective Bargaining Agreement

Article V,
Section 3.16.11

Sabbatical Leave Committee

The Professional Development Committee shall serve as the Sabbatical Leave Committee. When a member of the committee submits a proposal, that member shall vacate committee membership for the current year and an alternate unit member, selected by appropriate procedures, shall complete the term of office.

Article IX, section 6.0(f) shall be modified as follows:

AVCFT negotiations team members will receive hourly pay during any summer and intersession in which negotiations take place at the rate of 2 hours pay for each hour spent in negotiations' meetings.

AVCFT negotiations' team members will turn in a supplemental pay form signed by the administrator of the meeting along with a Collective Bargaining Sign-in Sheet (for District reimbursement).

Article IX,
Add Section 10.0 as follows:

10.0 Compensation for non-athletic teams:

10.1 Model UN

10.1.1 The instructor of the Model UN course accepts the responsibility of coaching the students and taking them to competitions during each semester of the academic year. The number of competitions is to be set by mutual agreement between the coach and the VP of Academic Affairs during the previous semester. Attendance at out-of-state competitions is subject to funding being obtained from non-college sources.

10.1.2 The instructor shall receive load for the course based on the LHE as determined through AP&P.

10.1.3 The instructor shall receive 2.0 LHE (1 LHE each semester) on load for promotion and recruiting.

