

ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT
Lancaster, California
PUBLIC HEARING AND REGULAR MEETING OF THE BOARD OF TRUSTEES
October 12, 2009

I. CALL TO ORDER

The regular meeting of the Board of Trustees of Antelope Valley Community College District was held on Monday, October 12, 2009, at Antelope Valley College, 3041 West Avenue K, Lancaster, California. Mr. Jack Seefus, President, called the meeting to order at 5:31 p.m. in Room A140, Administration Building.

II. ATTENDANCE

Board Members Present

Jack Seefus, President
Betty Wienke, Vice President
Steve Fox, Clerk
Steve Buffalo
Earl Wilson (arrived 5:55 p.m.)

College Staff/Representatives Present

Jackie L. Fisher, Sr.
Rosa Hall
Sharon Lowry
Shane Turner
Deborah Wallace
Mary Dowell, Liebert Cassidy Whitmore

III. COMMENTS FROM COMMUNITY GROUPS AND INDIVIDUALS
REGARDING CLOSED SESSION AGENDA ITEMS ONLY

Antelope Valley College Federation of Classified Employees President Pamela Ford alleged that an employee who was injured on the job has been treated unfairly by the district and pushed into retirement, instead of provided reasonable accommodations.

IV. CLOSED SESSION - The Board of Trustees adjourned to closed session at 5:39 p.m. to consider:

- A. Appointment of administrators, appointment of academic faculty, appointment of classified personnel, and employment of student assistants and short-term hourly staff as listed on Personnel Schedule No. 4-2009/10-PS (Government Code § 54957)
- B. Consideration of public employee discipline/dismissal/release (Government Code § 54957)
- C. Conference with Mr. Turner (labor negotiator) regarding Antelope Valley College Federation of Classified Employees and Antelope Valley College Federation of Teachers negotiations (Government Code § 54957.6)
- D. Conference with Legal Counsel – Existing Litigation - City of Palmdale, et al. v. Antelope Valley Community College District, Superior Court Case Number BS118331 (Government Code section 54956.9(a))
- E. Conference with Legal Counsel – Existing Litigation - City of Palmdale v. Antelope Valley Community College District, Superior Court Case Number BC405301 (Government Code section 54956.9(a))

- V. Board President Seefus reconvened the meeting in Room SSV 151, Student Services Building, at 6:30 p.m.

VI. **ATTENDANCE**

Board Members Present

Jack Seefus, President
Betty Wienke, Vice President
Steve Fox, Clerk
Steve Buffalo
Earl J. Wilson
David Brown, Student Trustee

College Staff/Representatives Present

Jackie L. Fisher, Sr.
Rosa Hall
Sharon Lowry
Shane Turner
Deborah Wallace
Christos Valiotis
Heidi Preschler
Pamela Ford
Jonmmica Walter (for Curtis Smith)

College Staff/Representative Absent

Terry Cleveland
Bridget Razo

- VII. **PLEDGE OF ALLEGIANCE** – Mr. Fox led the Board and audience in the Pledge of Allegiance.

- VIII. **APPROVAL OF MEETING AGENDA** – On a motion by Mr. Fox, seconded by Mr. Brown, the meeting agenda was approved without changes. Student trustee’s advisory vote: in favor. Motion carried unanimously (5/0). Antelope Valley College Federation of Teachers President Heidi Preschler indicated that she wished to comment regarding agenda item IX.B. Communication No. 76-2009/10-BS, Presentation of Proposed 2009-2010 Budget for Adoption, at the appropriate time. Antelope Valley College Federation of Classified Employees President Pamela Ford indicated that she would like to speak regarding the agenda item that includes revision of board policy 7365 (XVII.A. Informative Report No. 8-2009/10-IR/S) as well as agenda item XVII.B. Informative Report No. 9-2009/10-IR/BS, Los Angeles County Sheriff’s Department Feasibility Study.

IX. **PUBLIC HEARING ON THE 2009-2010 ADOPTED BUDGET**

- A. Board President Seefus called the public hearing on the 2009-2010 adopted budget of the Antelope Valley Community College District to order at 6:35 p.m. in Room SSV 151.
- B. Communication No. 76-2009/10-BS, Presentation of Proposed 2009-2010 Budget for Adoption

Vice President of Business Services Deborah Wallace presented the proposed 2009-2010 budget for adoption, explained the assumptions made in preparing the document, and answered questions. She advised that the budget does not include a cost of living adjustment or enrollment growth funding. In addition, she stated that

money anticipated under the American Recovery and Reinvestment Act (ARRA) was not included since calculation of the district's share had not been finalized as of the budget printing date. Ms. Wallace commented that a shortfall of \$1 million and deficit spending are expected in 2009-2010 and noted that although the district is working to stretch payment of the \$769,000 owed to Southern California Edison due to a billing error over a three- or four-year period, the full amount has been included in the budget since no written agreement is in place. She advised that the district should end the 2009-2010 budget year with a six percent unrestricted reserve, but is likely to dip below the five percent unrestricted reserve required by the California Community Colleges Chancellor's Office and Accrediting Commission for Community and Junior Colleges in 2010-2011 if the state budget situation does not improve and the district is unable to further reduce expenses.

Director of Institutional Research and Planning Ted Younglove presented updated projections concerning cost savings achieved through course reductions. He reported that even with planned course reductions, the district will likely exceed funded full-time equivalent students (FTES) by 631 during 2009-2010, resulting in underfunding of \$2,882,142.

In response to questions from Mr. Fox, Mr. Younglove advised that only 25 percent of the sections offered during intersession last year will be offered during intersession 2010, while spring 2010 will have approximately 300 fewer sections. Mr. Fox suggested that the district look for ways to continue to provide the same number of classes, such as allowing community members with teaching credentials to volunteer to teach or waiting until after the state implements mid-year budget reductions to reduce classes. Mrs. Wienke commented that if the district waits until the state makes mid-year cuts, it would be too late to reduce the intersession or spring schedules and the district would only have a few months of the fiscal year to reduce expenditures by the anticipated \$1 million.

Antelope Valley College Federation of Teachers President Heidi Preschler contended that the budget was not approved by the Strategic Planning and Budget Council (SPBC) and that the special SPBC meeting in which it was reviewed was not properly noticed and therefore poorly attended. She protested the inclusion of the anticipated \$1 million in mid-year cuts in the budget and suggested that it was a tactic by administration to try to force salary cuts. She also called a memorandum Dr. Fisher sent to employees regarding the district's budget situation a threat and unfair labor practice. Mr. Buffalo responded that the severity of the state's budget crisis makes it very likely that the district will suffer additional cuts and remarked that failing to take steps now to mitigate such is akin to flying an airplane into a mountain range. With regard to Ms. Preschler's comments that the possible cuts not be included since ARRA funds are not, Mr. Seefus stated that anticipated revenues should not be given the same weight as anticipated deficits. Mrs. Wienke asked Ms. Preschler to explain how she would cut \$1 million from the budget if the district waits until the last three months of the fiscal year when mid-year cuts are likely to be implemented. Academic Senate President Christos Valiotis clarified that the SPBC does not vote, but had made a proposal that the budget go forward with the understanding that the Board would be presented budget modifications as new information is received.

E. Public Comment Regarding the Proposed 2009-2010 Budget - No comments.

F. Closure of the Public Hearing

Mr. Wilson moved, Mr. Brown seconded, that the public hearing on the 2009-2010 adopted budget be closed. Student trustee's advisory vote: In favor. Motion carried (4/1). Mrs. Wienke opposed.

G. Adoption of 2009-2010 Budget

Mr. Buffalo moved, Mr. Brown seconded, that the Board of Trustees approve the 2009-2010 adopted budget as presented. Advisory vote: In favor. Motion carried (4/0). Mr. Fox abstained.

X. **OPEN FORUM ON NON-AGENDA ITEMS** – Beth Mount of Coffee Corner made positive comments regarding campus security and the safety of the school, lamented the negative way that the college is portrayed in the local newspaper, and encouraged the college community as well as the community at large to work together.

XI. **COMMENTS FROM COMMUNITY GROUPS AND INDIVIDUALS REGARDING AGENDA ITEMS** – No comments.

XII. **EMPLOYEE RECOGNITION**

Dr. Jackie L. Fisher, Superintendent/President, and Dr. Karen Cowell, Dean of Health Sciences, presented a certificate of recognition to respiratory therapy instructor Jeff Stephens for work that resulted in the initial five-year accreditation of the respiratory care program. Mr. Stephens thanked Dr. Cowell and the entire college for immeasurable support received.

XIII. **PRESENTATION**

A. SB70 Strengthening the Collaborative Conference

Dr. Roslyn Haley, Dean of Counseling and Matriculation, and Dr. Tom O'Neil, Dean Business, Computer Studies, and Economic Development/Social and Behavioral Sciences, gave a presentation regarding the Strengthening the Collaborative Conference held this summer to support the K-16 Bridge Program developed in connection with the grant allocated to Antelope Valley and Victor Valley colleges through the Governor's Initiative on Improving and Strengthening Career Technical Education (CTE). Conference participants included the City of Palmdale, Lockheed Martin Corporation, and educational agencies from middle schools to universities.

XIV. **REPORT OF CLOSED SESSION ACTION**

Board President Seefus announced the following action taken during closed session:

- On a 5/0 vote, the Board of Trustees approved appointments, payment for supplementary services, and retirement of academic faculty; appointment and request for leave without pay of classified personnel; employment of student assistants and short-term hourly staff; and volunteers as listed on Personnel Schedule No. 4-2009/10-PS pages 4.1 through 4.5.

***XV. APPROVAL OF THE CONSENT AGENDA**

- * A. Minutes of the September 14, 2009, Regular Meeting of the Board of Trustees
- * B. Purchase Order Schedule 4-2009/10-PO
- * C. Travel Authorization No. 4-2009/10-T
- * D. Cafeteria Report No. 4-2009/10-C
- * E. Bookstore Report 4-2009/10-B
- * F. Auxiliary Services Fund Financial Statement No. 4-2009/10-AS/FS
- * G. Antelope Valley College Financial Statement 2009-2010 F/S-4
- * H. Measure R – General Obligation Bond - Expenditures Recap
- * I. Interfund Transfer Request I/F-1-2009-2010
- * J. Consent Communication 19-2009/10-CC/BS, Authorization to File Notice of Completion and Resolution of Acceptance on M & O/Warehouse and Agriculture Labs Storage Buildings Project – Asphalt Paving Services – Advanced Asphalt & Engineering Inc. - Project Bid # AVC 2007/08-6
- * K. Consent Communication 20-2009/10-CC/BS, Authorization to File Notice of Completion and Resolution of Acceptance on M & O/Warehouse and Agriculture Labs Storage Buildings Project – Structural Steel Services – Medford Construction- Project Bid # AVC 2007/08-6
- * L. Consent Communication 21-2009/10-CC/BS, Authorization to File Notice of Completion and Resolution of Acceptance on M & O/Warehouse and Agriculture Labs Storage Buildings Project – Insulation Services – Insulcom - Project Bid # AVC 2007/08-6
- * M. Consent Communication 22-2009/10-CC/BS, Authorization to File Notice of Completion and Resolution of Acceptance on M & O/Warehouse and Agriculture Labs Storage Buildings Project – Overhead Door Services – Overhead Door Co. of LA Basin Construction - Project Bid # AVC 2007/08-6
- * N. Consent Communication 23-2009/10-CC/BS, Authorization to File Notice of Completion and Resolution of Acceptance on M & O/Warehouse and Agriculture Labs Storage Buildings Project – Site Utilities Services – HPS Mechanical - Project Bid # AVC 2007/08-6
- * O. Consent Communication 24-2009/10-CC/BS, Authorization to File Notice of Completion and Resolution of Acceptance on M & O/Warehouse and Agriculture Labs Storage Buildings Project – Greenhouse Services – Conley’s Greenhouse - Project Bid # AVC 2007/08-6
- * P. Consent Communication 25-2009/10-CC/BS, Authorization to File Notice of Completion and Resolution of Acceptance on Agriculture Labs Project – Masonry Services – Nibbelink Masonry - Project Bid # AVC 2007/08-6
- * Q. Consent Communication 26-2009/10-CC/BS, Authorization to File Notice of Completion and Resolution of Acceptance on Agriculture Labs Project – Food

- Service Equipment Services – Kamran & Company Inc. - Project Bid # AVC 2007/08-6
- * R. Consent Communication 27-2009/10-CC/BS, Authorization to File Notice of Completion and Resolution of Acceptance on T-100 Project – Site Development Services – Granite Construction Company - Project Bid # AVC 2007/08-14
 - * S. Consent Communication 28-2009/10-CC/BS, Authorization to Dispose of Surplus/Obsolete Equipment

Mr. Buffalo moved, Mr. Brown seconded, that the Board of Trustees approve the consent agenda items. Advisory vote: in favor. Motion carried unanimously (5/0).

XVI. ACTION ITEMS

- A. Communication No. 77-2009/10-S, Accreditation - Discussion of Accreditation Standard IV.A.4. and IV.A.5.

On a motion by Mr. Fox, seconded by Mr. Buffalo, the Board of Trustees affirmed board policies related to standard IV.A.4. and IV.A.5. Advisory vote: in favor. Motion carried unanimously (5/0).

- B. Communication No. 78-2009/10-AA, Basic Skills Committee Action Plans

On a motion by Mrs. Wienke, seconded by Mr. Fox, the Board of Trustees approved the ESL/Basic Skills 2009-2010 action plans. Advisory vote: in favor. Motion carried unanimously (5/0).

- C. Communication No. 79-2009/10-AA, Acceptance of Hispanic Serving Institutions (Title V) Grant - Developing a Foundation for Student Success through a Comprehensive Basic Skills Program

On a motion by Mrs. Wienke, seconded by Mr. Buffalo, the Board of Trustees accepted the Title V, Developing Hispanic Serving Institutions Program grant. Advisory vote: in favor. Motion carried unanimously (5/0).

- D. Communication No. 80-2009/10-HR, Memorandum of Understanding between Antelope Valley Community College District and the Antelope Valley College Federation of Teachers Regarding the Licensed Vocational Nursing (LVN) Program

On a motion by Mr. Fox, seconded by Mr. Buffalo, the Board of Trustees agreed to the memorandum of understanding regarding the LVN program. Advisory vote: in favor. Motion carried unanimously (5/0).

- E. Communication No. 81-2009/10-BS, Approval of Contract Increase for Kruger, Bensen, Ziemer, Inc. for Professional Services - Campus Infrastructure Project

On a motion by Mr. Buffalo, seconded by Mrs. Wienke, the Board of Trustees authorized the Vice President of Business Services to approve the contract increase

with Kruger, Bensen, Ziemer, Inc. Advisory vote: in favor. Motion carried unanimously (5/0).

F. Communication No. 82-2009/10-BS, Authorization for Ratification of Change Order on Bid #2007/2008-6, Agriculture Labs Project – San Joaquin Interiors, Inc.

On a motion by Mr. Buffalo, seconded by Mrs. Wienke, the Board of Trustees ratified Change Order #4 for the Agriculture Labs Project, Interior Finishes Contract, Bid #2007/2008-6. Advisory vote: in favor. Motion carried unanimously (5/0).

G. Communication No. 85-2009/10-AA, New and Revised Courses

On a motion by Mrs. Wienke, seconded by Mr. Fox, the Board of Trustees approved revised courses as listed in exhibit A. Advisory vote: in favor. Motion carried unanimously (5/0).

H. Communication No. 86-2009/10-AA, Amendment to Community College Foundation Agreement with Antelope Valley College

On a motion by Mr. Buffalo, seconded by Mr. Brown, the Board of Trustees approved the amendment to the agreement with the Community College Foundation. Advisory vote: in favor. Motion carried unanimously (5/0).

I. Communication No. 87-2009/10-AA, Amendment to the Child Development Careers Program Grant Agreement between the Foundation for California Community Colleges and the Antelope Valley Community College District

On a motion by Mr. Buffalo, seconded by Mrs. Wienke, the Board of Trustees approved the amendment to the Child Development Careers Program grant agreement. Advisory vote: in favor. Motion carried unanimously (5/0).

J. Communication No. 88-2009/10-AA, Foster and Kinship Care Education Program Plan

On a motion by Mr. Buffalo, seconded by Mrs. Wienke, the Board of Trustees approved the Foster and Kinship Care Education Program plan for 2009-2010. Advisory vote: in favor. Motion carried unanimously (5/0).

K. Communication No. 89-2009/10-AA, Memorandum of Understanding between High Desert Medical Group and Antelope Valley Community College District

On a motion by Mr. Fox, seconded by Mr. Buffalo, the Board of Trustees approved the memorandum of understanding with High Desert Medical Group. Advisory vote: in favor. Motion carried unanimously (5/0).

L. Communication No. 90-2009/10-AA, Amendment to Yosemite Community College District Child Development Training Consortium Agreement with Antelope Valley Community College District

On a motion by Mrs. Wienke, seconded by Mr. Buffalo, the Board of Trustees approved the amendment to the agreement with the Yosemite Community College District Child Development Training Consortium. Advisory vote: in favor. Motion carried unanimously (5/0).

M. Communication No. 91-2009/10-BS, Approval of Revised Lease Area for California State University, Bakersfield, on Antelope Valley College Campus

On a motion by Mr. Buffalo, seconded by Mrs. Wienke, the Board of Trustees approved the revised lease area for California State University, Bakersfield. Advisory vote: in favor. Motion carried unanimously (5/0).

N. Communication No. 93-2009/10-BS, Ratification of Construction Change Directives per Board Resolution No. 2-2009/2010 for Campus Infrastructure Project

On a motion by Mrs. Wienke, seconded by Mr. Buffalo, the Board of Trustees ratified the attached list of construction change directives for the Campus Infrastructure project. Advisory vote: in favor. Motion carried unanimously (5/0).

O. Communication No. 94-2009/10-BS, Ratification of Construction Change Directives per Board Resolution No. 2-2009/2010 for Theater Arts Facility Project

On a motion by Mr. Buffalo, seconded by Mrs. Wienke, the Board of Trustees ratified the attached list of construction change directives for the campus Theater Arts Facility project. Advisory vote: in favor. Motion carried unanimously (5/0).

P. Communication No. 95-2009/10-BS, Ratification of Construction Change Directives per Board Resolution No. 2-2009/2010 for Auto Body Shop Project

On a motion by Mr. Buffalo, seconded by Mrs. Wienke, the Board of Trustees ratified the attached list of construction change directives for the Auto Body Shop project. Advisory vote: in favor. Motion carried unanimously (5/0).

Q. Communication No. 96-2009/10-BS, Ratification of Construction Change Directives per Board Resolution No 2-2009/2010 for Agriculture Lab Project

On a motion by Mr. Buffalo, seconded by Mr. Brown, the Board of Trustees ratified the attached list of construction change directives for the Agriculture Lab project. Advisory vote: in favor. Motion carried unanimously (5/0).

R. Communication No. 97-2009/10-BS, Ratification of Construction Change Directives per Board Resolution No. 2-2009/2010 for West Campus Expansion Project

On a motion by Mr. Buffalo, seconded by Mrs. Wienke, the Board of Trustees ratified the attached list of construction change directives for the West Campus Expansion project. Advisory vote: in favor. Motion carried unanimously (5/0).

S. Communication No. 98-2009/10-AA, Affiliation Agreement between Los Angeles County Department of Health Services and Antelope Valley Community College District

On a motion by Mr. Buffalo, seconded by Mrs. Wienke, the Board of Trustees approved the affiliation agreement with the Los Angeles County Department of Health Services. Advisory vote: in favor. Motion carried unanimously (5/0).

XVII. INFORMATION ITEMS

A. Informative Report No. 8-2009/10-IR/S, Revision to Administrative Procedures 3435 Complaint Procedure for Discrimination or Harassment, 3530 Weapons on Campus, 4240 Academic Renewal, 7365 Discipline and Dismissal – Classified Employees and Proposed Revision of Board Policy 3530 Weapons on Campus and 7365 Discipline and Dismissals Classified Employees

Dr. Fisher presented minor revisions to board policies and administrative procedures. He noted that the revised policies would be presented to the Board for approval in November. Antelope Valley College Federation of Classified Employees President Pamela Ford indicated that the fourth paragraph of Board Policy 7365 Discipline and Dismissal – Classified Employees needs to be corrected. Dr. Fisher asked that she bring the proposed change to the College Coordinating Council.

B. Informative Report No. 9-2009/10-IR/BS, Los Angeles County Sheriff's Department Feasibility Study

Ms. Wallace introduced Los Angeles County Sheriff's Department (LASD) representatives to answer questions regarding the proposed contract for law enforcement and security services on campus. Lieutenant Russ Hill briefly reviewed the feasibility study as well as the agreements for doing business and transfer of personnel, equipment, and facilities. He advised that if the Board of Trustees approves the agreements in November, services would likely begin in January.

Lieutenant Hill stated in response to a question from Mr. Seefus that the department currently serves all nine campuses of the Los Angeles Community College District and advised in reply to questions from Mr. Fox that the annual cost is \$1.4 - \$1.5 million, which includes three deputies and 13 armed security officers.

Ms. Ford maintained that since the feasibility study was not presented for the College Coordinating Council's review prior to being added to the Board of Trustees agenda, the district's process was not followed. She also questioned the overall cost of the contract in light of budget difficulties, references in the contract to possible overtime costs, and the employment status of the two classified employees who would be affected by the change.

With regard to concerns expressed by Mr. Fox and Ms. Ford about the status of the two police officers currently on staff, Dr. Fisher explained that if the Board chooses the merging process, the LASD would evaluate the employees to see where they fit, however, the district is not able to direct the LASD to hire the employees and the officers would have to meet LASD requirements. Mr. Buffalo indicated that he would like to see the district move ahead with the LASD contract, but also wants to make sure that we are fair to the district's two police officers.

XVIII. REPORTS/ANNOUNCEMENTS

A. Academic Senate – Academic Senate President Christos Valiotis announced that Scott Lee was appointed to the Academic Senate for California Community Colleges Counseling and Library Faculty Issues Committee and Patricia Márquez was appointed to the Academic Senate for California Community Colleges Educational Policies Committee. He also provided updates regarding the Faculty Professional Development Committee's assessment software training sessions, equipment purchased for the Palmdale site's new science lab through the Taft Collaborative grant, and the status of the local engineering program at Lancaster University Center.

B. Employee Organizations

1. Antelope Valley College Federation of Teachers (AVCFT)

Ms. Preschler had no report.

2. Antelope Valley College Federation of Classified Employees (AVCFCE)

Ms. Ford reported that classified union representatives recently decided to donate a portion of stipends received for attending health and safety training to the district for hand sanitizers.

3. Confidential/Management/Supervisory (CMS) Employees

CMS group representative Terry Cleveland was not in attendance.

C. Associated Student Organization (ASO)

ASO Vice President of Student Services Jonmmica Walter provided information regarding upcoming student leadership conferences and advised that the ASO is working to organize a student court that would help enforce the district's smoking policy.

D. Antelope Valley College Foundation

Executive Director of Advancement and Foundation Bridget Razo was not in attendance.

E. Office of Academic Affairs

Vice President of Academic Affairs Sharon Lowry announced that Dr. Les Uhazy, Dean of Math, Science, and Engineering, has been named to the Board of Directors of the Edwards Air Force Base Civilian Military Support Group and English Professor Rachel Jennings will be presenting, "To Dumb Down or Not to Dumb Down? Issues in Teaching Shakespeare in the Composition Classroom" at the upcoming English Council of California Two-Year Colleges conference.

F. Office of Business Services

Ms. Wallace had no report.

G. Office of Human Resources

Vice President of Human Resources Shane Turner had no report.

H. Office of Student Services

Dr. Rosa Hall, Vice President of Student Services, advised that in order to save mailing costs, priority registration appointments will be sent through myAVC only.

I. Office of Superintendent

Dr. Fisher announced that the Citizens' Oversight Committee is seeking a new student representative; the grand opening of the Environmental Horticulture Science and Facilities Services and Warehouse buildings will be held October 16, 2009; the Antelope Valley Symphony Orchestra will perform at the Lancaster Performing Arts Center on October 17, 2009; and a Dialogue with the President meeting regarding accreditation will be held October 14, 2009.

J. Board Members

Mr. Brown reported plans to attend a student leadership conference and spoke of the mini-leadership conference held on campus.

Mr. Wilson thanked the Antelope Valley College community for the support and good will received following his wife's passing.

Mr. Buffalo commented that we have a great campus and that we all need to pull together to work toward common goals during these trying times. He also made positive comments regarding the recent Art Gallery scholarship benefit, the Whit Carter Marauder Athletic Hall of Fame ceremony, and the upcoming opening of the Environmental Horticulture Science and Facilities Services and Warehouse buildings.

Mr. Fox commented that if he is elected to the Palmdale City Council, he will keep working toward building a Palmdale campus in 2013 and securing a four-year college for the region.

Mrs. Wienke commented that she found nothing threatening about the statement from Dr. Fisher's September 22, 2009, memorandum to employees that Ms. Preschler described earlier in the meeting as a threat. She read the statement for the record, "Additional cuts from the district's unrestricted general fund have been made to cover the back payments to SCE. Additional cuts were presented to Strategic Planning and Budget Council (SPBC) on September 16, 2009. Still, if we are to avoid layoffs and deficit spending, we need to trim an additional \$1.385 million from the college budget now. This goal seems improbable without looking at the possibility of furloughs, salary cuts, and/or reducing supplemental compensation."

XIX. DATE OF NEXT MEETING

The next regular meeting of the Board of Trustees will be held Monday, November 9, 2009. After opening the public session in Room A140 at 5:30 p.m., the Board will adjourn to closed session until 6:30 p.m. at which time it will again reconvene to public session in Room SSV 151 (Student Services Building).

XX. ADJOURNMENT

President Seefus adjourned the meeting at 9:42 p.m.

Approved by Board of Trustees
November 9, 2009

Respectfully submitted,

President

Jackie L. Fisher, Sr., Secretary

Clerk