

TO: BOARD OF TRUSTEES
FROM: SUPERINTENDENT

COMMUNICATION NO. 99-2009/10-S
Prepared by the Office of the Superintendent
for Presentation to the Board of Trustees
November 9, 2009

SUBJECT: REVISION OF BOARD POLICY (BP) 3530 WEAPONS ON CAMPUS AND 7365
DISCIPLINE AND DISMISSALS CLASSIFIED EMPLOYEES

A. Background

Proposed revisions to board policies (BP) 3530 and 7365 regarding weapons on campus and discipline and dismissals were presented for review and comment at the October 12, 2009, meeting. The policies are being revised to include updated legal references.

Added language is indicated on the attachments by bold, underlined text.

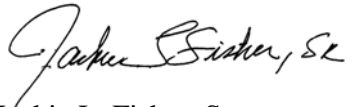
B. Budget Implications

None.

C. Recommendation

It is recommended that the Board of Trustees approve the revisions to board policies 3530 and 7365 regarding weapons on campus and discipline and dismissals.

Respectfully submitted,



Jackie L. Fisher, Sr.
Superintendent/President

BP 3530 Weapons on Campus

Reference:

Penal Code Section 626.79 and 626.10

In reference to California Penal Code Section 626.9, the Antelope Valley Community College District is hereby known as a "Gun Free Zone". Firearms or other weapons shall be prohibited on any college or District center or in any facility of the District except for activities conducted under the direction of District officials or as authorized by an official law enforcement agency.

See Administrative Procedure #3530

Adopted: 11/7/05

Revised: November 9, 2009

BP 7365 Discipline and Dismissals - Classified Employees

Reference:

Education Code Section 88013; Government Code Sections 3300 et seq.

The Superintendent/President shall enact procedures for the disciplinary proceedings applicable to permanent classified employees of the District. Such procedures shall conform to the requirements of the Education Code.

The Board's determination of the sufficiency of the cause for disciplinary action of a classified employee shall be conclusive.

No disciplinary action shall be taken for any cause that arose prior to the employee becoming permanent, or for any cause that arise more than two years preceding the date of the filing of any charge against the employee, unless the cause was concealed or not disclosed by the employee when it could be reasonably assumed that the employee should have disclosed the facts to the District.

A permanent member of the classified service shall be subject to disciplinary action, including, but not limited to, oral reprimand, written reprimand, reduction in pay, demotion, suspension, or discharge, for any of the grounds set forth in Article IX of the classified bargaining agreement.

The effective date of the dismissal of a classified employee shall be the date on which the Board of Trustees makes a decision unless otherwise specified in the decision.

Probationary employees may be dismissed at the direction of the Board at any time during the probationary period. Upon request, the probationer shall be provided with a reason for dismissal or non-retention. Probationary employees are not entitled to a hearing afforded permanent employees.

See Administrative Procedure #7365

Adopted: 5/8/06

Revised: November 9, 2009