

TO: BOARD OF TRUSTEES

FROM: SUPERINTENDENT

COMMUNICATION NO. 132-2009/10-HR

Prepared by the Office of the Vice President Human Resources
For Presentation to the Board of Trustees
December 14, 2009

SUBJECT: Approval of Memorandum of Understanding between Antelope Valley Community College District and Antelope Valley College Federation of Classified Employees Regarding Suspension of the Reclassification/Salary Study for Fiscal Year 2010-2011.

A. Background

Due to the current budget conditions, AVCCD and AVCFCE jointly agree to suspend the 2010-2011, Reclassification/Salary Study.

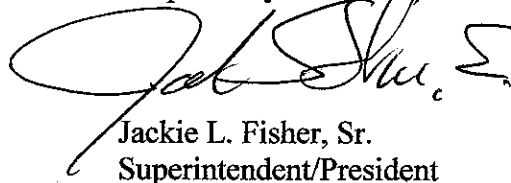
B. Budget Implications

No budget impact.

C. Recommendation

It is recommended that the Board of Trustees agree to the suspension of the reclassification salary study for fiscal year 2010-2011.

Respectfully submitted,



Jackie L. Fisher, Sr.
Superintendent/President

Prepared By:



Shane Turner
Assistant Superintendent/Vice President for Human Resources

Office of Human Resources

Communication No. 132-2009/10-HR

December 14, 2009

Approval of Memorandum of Understanding between Antelope Valley Community College District and Antelope Valley College Federation of Classified Employees Regarding Suspension of the Reclassification/Salary Study for Fiscal Year 2010-2011.

ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT
AND
ANTELOPE VALLEY COLLEGE FEDERATION OF CLASSIFIED EMPLOYEES

MEMORANDUM OF UNDERSTANDING

SUSPEND RECLASSIFICATION/SALARY STUDY 2010-2011

December 8, 2009

The Classified Bargaining Agreement specifies that each year starting in January, a re-classification/salary study is conducted for the Classified Employees. Due to the current budget conditions, AVCCD and AVCFCE jointly agree to suspend the 2010/2011 study.

Dr. Jackie L. Fisher, Sr.

Date

Pamela Ford, AVCFCE President

Date