

TO: BOARD OF TRUSTEES

FROM: SUPERINTENDENT

COMMUNICATION NO. 169-2009/10-HR

Prepared by the Office of the Vice President Human Resources  
For Presentation to the Board of Trustees  
March 8, 2010

SUBJECT: RESOLUTION REGARDING LAYOFF OF POLICE OFFICERS.

A. BACKGROUND

Effective January 1, 2010, Antelope Valley Community College District began to receive security services through a contract with the Los Angeles County Sheriff Department. This created a lack of work in the position classification of Police Officer.

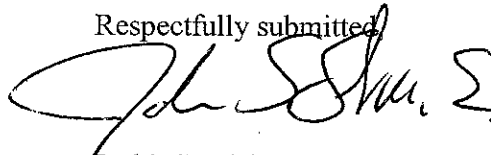
B. BUDGET IMPLICATIONS

Budget implications are unknown at this time.

C. RECOMMENDATION

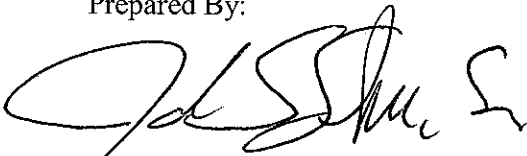
It is recommended that the Board of Trustees resolve to initiate a layoff process for the classified position of Police Officer.

Respectfully submitted,



Jackie L. Fisher, Sr.  
Superintendent/President

Prepared By:



Shane Turner  
Assistant Superintendent/Vice President  
Human Resources and Employee Relation

**ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT**

**COUNTY OF LOS ANGELES, STATE OF CALIFORNIA**

**RESOLUTION OF LAYOFF**

WHEREAS, due to lack of work in this District for the 2010-2011 school year;

WHEREAS, the Governing Board of the Antelope Valley Community College District ("District") hereby finds it necessary and in the best interests of the District to eliminate the classified services as specified below:

Police Officer

NOW THEREFORE, BE IT RESOLVED that, as of April 22, 2010, the identified classified position shall be discontinued as set forth above.

BE IT FURTHER RESOLVED that the President/Superintendent or his designee is authorized and directed to give notice of layoff to all affected employees and to the appropriate exclusive bargaining representative not later than 45 days prior to the effective date of the layoff as set forth above.

The foregoing Resolution was passed and adopted at a meeting of the Board of the Antelope Valley Community College District on the 8<sup>th</sup> day of March, 2010, by the following vote.

AYES and in favor of the resolution:

TRUSTEES:

NOES and against said resolution:

TRUSTEES: