

TO: BOARD OF TRUSTEES  
FROM: SUPERINTENDENT

**CONSENT COMMUNICATION NO. 101-2009/10-CC-BS**

Prepared by the Office of Vice President Business Services  
for Presentation to the Board of Trustees  
June 14, 2010

**SUBJECT: DECLARATION OF INDEFINITE SALARIES/RETROACTIVE PAY 2010-2011**

**A. BACKGROUND**

Because of negotiations and financial considerations, salary schedule adjustments may be adopted at various times during the fiscal year.

Salaries for represented employees automatically become indefinite upon expiration of the contracts and no Board action is necessary. However, unrepresented and management employees' salaries are not negotiated under a contract and therefore must be declared indefinite to allow for retroactive adjustments.

The action in this communication provides the flexibility to allow adjustments if the Board so desires at the time of adopting new salary schedules.

**B. BUDGET IMPLICATIONS**

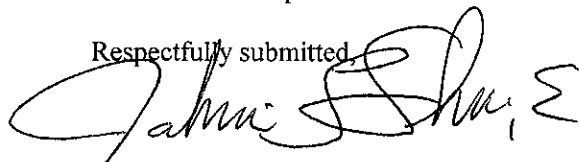
None.

**C. RECOMMENDATION**

It is recommended that:

1. As a result of pending financial legislation, negotiations, and other factors, the Board of Trustees hereby declares that all management, confidential, and other unrepresented employee salaries are declared indefinite for 2010-2011; and,
2. All salary schedules in effect on June 30, 2010 shall continue in effect for the 2010-2011 fiscal year until adjusted pursuant to California Education Code provisions.

Respectfully submitted,



Jackie L. Fisher, Sr.  
Superintendent/President

Prepared by:



Deborah Wallace  
Vice President Business Services

Office of Business Services

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**DECLARATION OF INDEFINITE SALARIES/RETROACTIVE PAY 2010-2011**