

TO: BOARD OF TRUSTEES
FROM: SUPERINTENDENT

INFORMATIVE REPORT NO. 21-2008/09-IR/S

Prepared by the Office of the Superintendent
for Presentation to the Board of Trustees
June 8, 2009

SUBJECT: NEW CAMPUSWIDE ORGANIZATIONAL STRUCTURE

A. Background

On January 21, 2009, and again on February 4, 2009, the College Coordinating Council discussed the need to conduct a campuswide organizational review that would provide a new structure designed to:

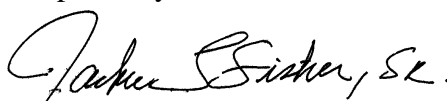
- (1) establish career ladder opportunities for all employees;
- (2) provide faculty members the opportunity for the development of additional leadership;
- (3) reinforce our commitment to instructional excellence;
- (4) stimulate more instructional innovation;
- (5) contribute to student development; and
- (6) reduce the number of administrative positions to help the district reduce its budget obligations.

The vice presidents, in conjunction with deans and other administrators, were asked to meet with employees to obtain recommendations regarding a new collegewide organizational structure. Each constituent group was also asked to submit a recommendation. A memorandum regarding the organizational review process was sent to all employees on March 4, 2009, and a deadline of April 17, 2009, was set for recommendations.

On April 29, 2009, and again on April 30, 2009, the College Coordinating Council met to review and discuss the merits of the recommended changes. Consensus was reached on a new collegewide organizational structure and members of the council were asked to share the new structure with constituents. A memorandum regarding the results of the process was sent to all employees on May 13, 2009, and another memorandum, which asked that additional input regarding the final structure be provided by mid-June was sent to all employees on May 21, 2009.

The new campuswide organizational structure will go into effect on July 1, 2009.

Respectfully submitted,



Jackie L. Fisher, Sr.
Superintendent/President

Office of the Superintendent

Informative Report No. 21-2008/09-IR/S

June 8, 2009

NEW CAMPUSWIDE ORGANIZATIONAL STRUCTURE