



ANTELOPE VALLEY COLLEGE

2009-2010 CAMPUS GOALS LED BY THE
SUPERINTENDENT/PRESIDENT

- I. **Ensure that the college reaches sustainable continuous quality improvement in the areas of program review, planning, and student learning outcomes as defined by the Accrediting Commission of Community and Junior Colleges and continues its emphasis on fully implementing the 2004 accreditation team recommendations.**
- II. **By June 2010, complete final version of the college's accreditation self study.**
- III. **Develop and implement an enrollment management plan that will generate a maximum of one percent (1%) above allowable funded growth.**
- IV. **Develop and implement a strategy to reduce expenditures and increase revenue. Establish a six percent (6%) unrestricted reserve fund balance for the 2009-2010 academic year.**
- V. **Develop and implement a campuswide deferred maintenance program that addresses the age, maintenance, useful life, and sustainability of the college's buildings, equipment, and technology.**
- VI. **Continue to increase enrollment at the Palmdale site to meet requirements to establish a separate center (500 FTES annually consistent with the Enrollment Management Plan).**
 - A. Continue to work toward meeting the educational center requirements of the Accrediting Commission for Community and Junior Colleges, Board of Governors of California Community Colleges, and California Postsecondary Education Commission.
- VII. **In consultation with the campus community, continue to responsibly implement bond program.**
 - A. Monitor and review the construction communication plan to ensure that employees, students, and local community are kept informed of construction projects.
- VIII. **Ensure staffing is sufficient to meet current and future growth.**
 - A. Assess effectiveness of organizational structure changes.
 1. Implement tiered structure.
 - B. Implement Human Resources Plan.
 1. Complete Equal Employment Opportunity Plan.
- IX. **Enhance and expand relationships and collaborative partnerships with the external community.**
 - A. Create partnerships with school districts, universities, community organizations and business.
 - B. Increase recruitment efforts.
 - C. Raise awareness of college programs and services.



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- X. Continue to develop programs, courses, and technical services that meet the changing needs of students, business, industry, and the community and adhere to minimum conditions of the California Community Colleges System Office.**
- XI. Continue to improve communication between the Superintendent/President and Board of Trustees.**
- XII. Develop and implement a strategy to improve revenues/reduce expenditures at the Cafeteria and Bookstore. Evaluate and report on alternatives with outside vendors.**
- XIII. Strengthen collaboration with the Antelope Valley College Foundation to increase financial support for the district's mission through private gifts and community partnerships.**
- XIV. Complete the examination, evaluation, and clarification of all standing committees in order to improve the efficiency of college operations.**
- XV. Gain accreditation from the Commission on Peace Officer Standards and Training (POST) for the campus police department by the end of 2008-2009 academic year.**