

ANTELOPE VALLEY COLLEGE						
Confidential/Management/Supervisory Salary Schedule S						
Effective 7-1-2009						
Range		Step 1 (\$)	Step 2 (\$)	Step 3 (\$)	Step 4 (\$)	Step 5 (\$)
	Annual	24,878.00	26,121.87	27,427.68	28,799.42	30,239.28
001	Monthly	2,073.17	2,176.82	2,285.64	2,399.95	2,519.94
	Hourly	11.96	12.56	13.19	13.85	14.54
	Annual	25,789.30	27,079.11	28,432.67	29,854.59	31,347.90
002	Monthly	2,149.11	2,256.59	2,369.39	2,487.88	2,612.32
	Hourly	12.40	13.02	13.67	14.35	15.07
	Annual	26,734.78	28,071.37	29,475.11	30,949.15	32,496.75
003	Monthly	2,227.90	2,339.28	2,456.26	2,579.10	2,708.06
	Hourly	12.85	13.50	14.17	14.88	15.62
	Annual	27,715.41	29,100.97	30,555.85	32,083.34	33,688.51
004	Monthly	2,309.62	2,425.08	2,546.32	2,673.61	2,807.38
	Hourly	13.32	13.99	14.69	15.42	16.20
	Annual	28,731.07	30,167.89	31,676.10	33,259.95	34,922.69
005	Monthly	2,394.26	2,513.99	2,639.68	2,771.66	2,910.22
	Hourly	13.81	14.50	15.23	15.99	16.79
	Annual	29,784.29	31,273.11	32,837.93	34,479.34	36,202.80
006	Monthly	2,482.02	2,606.09	2,736.49	2,873.28	3,016.90
	Hourly	14.32	15.04	15.79	16.58	17.41
	Annual	30,876.67	32,420.03	34,041.20	35,743.33	37,530.79
007	Monthly	2,573.06	2,701.67	2,836.77	2,978.61	3,127.57
	Hourly	14.84	15.59	16.37	17.18	18.04
	Annual	32,008.56	33,608.52	35,289.32	37,053.26	38,905.68
008	Monthly	2,667.38	2,800.71	2,940.78	3,087.77	3,242.14
	Hourly	15.39	16.16	16.97	17.81	18.71
	Annual	33,182.14	34,840.64	36,583.25	38,412.28	40,332.94
009	Monthly	2,765.18	2,903.39	3,048.60	3,201.02	3,361.08
	Hourly	15.95	16.75	17.59	18.47	19.39
	Annual	34,398.38	36,118.57	37,924.09	39,820.26	41,811.33
010	Monthly	2,866.53	3,009.88	3,160.34	3,318.36	3,484.28
	Hourly	16.54	17.37	18.23	19.14	20.10
	Annual	35,659.22	37,442.44	39,314.01	41,280.48	43,343.91
011	Monthly	2,971.60	3,120.20	3,276.17	3,440.04	3,611.99
	Hourly	17.14	18.00	18.90	19.85	20.84

Confidential/Management/Supervisory Salary Schedule S

Effective 7-1-2009

Range		Step 1 (\$)	Step 2 (\$)	Step 3 (\$)	Step 4 (\$)	Step 5 (\$)
	Annual	36,966.97	38,815.15	40,755.08	42,792.93	44,933.08
012	Monthly	3,080.58	3,234.60	3,396.26	3,566.08	3,744.42
	Hourly	17.77	18.66	19.59	20.57	21.60
	Annual	38,321.74	40,238.04	42,249.35	44,361.87	46,579.83
013	Monthly	3,193.48	3,353.17	3,520.78	3,696.82	3,881.65
	Hourly	18.42	19.35	20.31	21.33	22.39
	Annual	39,726.45	41,713.16	43,798.04	45,988.37	48,287.41
014	Monthly	3,310.54	3,476.10	3,649.84	3,832.36	4,023.95
	Hourly	19.10	20.05	21.06	22.11	23.22
	Annual	41,182.43	43,241.61	45,404.31	47,674.63	50,057.78
015	Monthly	3,431.87	3,603.47	3,783.69	3,972.89	4,171.48
	Hourly	19.80	20.79	21.83	22.92	24.07
	Annual	42,692.82	44,827.64	47,069.11	49,422.45	51,893.23
016	Monthly	3,557.74	3,735.64	3,922.43	4,118.54	4,324.44
	Hourly	20.53	21.55	22.63	23.76	24.95
	Annual	44,257.39	46,470.14	48,793.79	51,233.42	53,795.71
017	Monthly	3,688.12	3,872.51	4,066.15	4,269.45	4,482.98
	Hourly	21.28	22.34	23.46	24.63	25.86
	Annual	45,880.74	48,174.45	50,583.18	53,112.51	55,767.63
018	Monthly	3,823.40	4,014.54	4,215.27	4,426.04	4,647.30
	Hourly	22.06	23.16	24.32	25.54	26.81
	Annual	47,562.64	49,940.46	52,437.79	55,058.74	57,811.92
019	Monthly	3,963.55	4,161.71	4,369.82	4,588.23	4,817.66
	Hourly	22.87	24.01	25.21	26.47	27.79
	Annual	49,306.34	51,771.67	54,359.53	57,077.44	59,931.82
020	Monthly	4,108.86	4,314.31	4,529.96	4,756.45	4,994.32
	Hourly	23.71	24.89	26.13	27.44	28.81
	Annual	51,112.95	53,668.81	56,352.79	59,169.84	62,128.57
021	Monthly	4,259.41	4,472.40	4,696.07	4,930.82	5,177.38
	Hourly	24.57	25.80	27.09	28.45	29.87
	Annual	52,986.70	55,636.50	58,418.40	61,339.80	64,406.29
022	Monthly	4,415.56	4,636.37	4,868.20	5,111.65	5,367.19
	Hourly	25.47	26.75	28.09	29.49	30.97

Confidential/Management/Supervisory Salary Schedule S

Effective 7-1-2009

Range		Step 1 (\$)	Step 2 (\$)	Step 3 (\$)	Step 4 (\$)	Step 5 (\$)
	Annual	54,929.90	57,676.53	60,559.64	63,587.70	66,767.26
023	Monthly	4,577.49	4,806.38	5,046.64	5,298.98	5,563.94
	Hourly	26.41	27.73	29.12	30.57	32.10
	Annual	56,943.15	59,791.11	62,779.90	65,918.74	69,215.38
024	Monthly	4,745.26	4,982.59	5,231.66	5,493.23	5,767.95
	Hourly	27.38	28.75	30.18	31.69	33.28
	Annual	59,031.19	61,982.53	65,082.10	68,336.07	71,752.22
025	Monthly	4,919.27	5,165.21	5,423.51	5,694.67	5,979.35
	Hourly	28.38	29.80	31.29	32.85	34.50
	Annual	61,194.85	64,254.91	67,467.43	70,840.92	74,382.62
026	Monthly	5,099.57	5,354.58	5,622.29	5,903.41	6,198.55
	Hourly	29.42	30.89	32.44	34.06	35.76
	Annual	63,438.50	66,610.55	69,941.25	73,438.35	77,110.11
027	Monthly	5,286.54	5,550.88	5,828.44	6,119.86	6,425.84
	Hourly	30.50	32.02	33.63	35.31	37.07
	Annual	65,764.21	69,052.37	72,504.63	76,130.69	79,936.85
028	Monthly	5,480.35	5,754.36	6,042.05	6,344.22	6,661.40
	Hourly	31.62	33.20	34.86	36.60	38.43
	Annual	68,175.12	71,583.75	75,162.91	78,921.08	82,866.86
029	Monthly	5,681.26	5,965.31	6,263.58	6,576.76	6,905.57
	Hourly	32.78	34.42	36.14	37.94	39.84
	Annual	70,674.63	74,207.97	77,918.15	81,814.97	85,905.59
030	Monthly	5,889.55	6,184.00	6,493.18	6,817.91	7,158.80
	Hourly	33.98	35.68	37.46	39.33	41.30
	Annual	73,265.64	76,929.03	80,774.59	84,814.18	89,054.25
031	Monthly	6,105.47	6,410.75	6,731.22	7,067.85	7,421.19
	Hourly	35.22	36.99	38.83	40.78	42.82
	Annual	75,951.68	79,749.36	83,736.72	87,923.33	92,318.89
032	Monthly	6,329.31	6,645.78	6,978.06	7,326.94	7,693.24
	Hourly	36.52	38.34	40.26	42.27	44.38
	Annual	78,735.64	82,671.85	86,806.35	91,146.40	95,704.00
033	Monthly	6,561.30	6,889.32	7,233.86	7,595.53	7,975.33
	Hourly	37.85	39.75	41.73	43.82	46.01
	Annual	81,621.90	85,703.19	89,987.85	94,487.88	99,211.65
034	Monthly	6,801.82	7,141.93	7,498.99	7,873.99	8,267.64

Confidential/Management/Supervisory Salary Schedule S

Effective 7-1-2009

Range		Step 1 (\$)	Step 2 (\$)	Step 3 (\$)	Step 4 (\$)	Step 5 (\$)
	Hourly	39.24	41.20	43.26	45.43	47.70
	Annual	84,613.84	88,845.18	93,287.76	97,951.90	102,849.47
035	Monthly	7,051.15	7,403.76	7,773.98	8,162.66	8,570.79
	Hourly	40.68	42.71	44.85	47.09	49.45
	Annual	87,716.44	92,102.55	96,706.93	101,542.69	106,619.40
036	Monthly	7,309.70	7,675.21	8,058.91	8,461.89	8,884.95
	Hourly	42.17	44.28	46.49	48.82	51.26
	Annual	90,932.24	95,478.09	100,252.03	105,264.62	110,527.86
037	Monthly	7,577.69	7,956.51	8,354.34	8,772.05	9,210.65
	Hourly	43.72	45.90	48.20	50.61	53.14
	Annual	94,265.12	98,978.22	103,928.15	109,124.12	114,580.30
038	Monthly	7,855.43	8,248.19	8,660.68	9,093.68	9,548.36
	Hourly	45.32	47.59	49.97	52.46	55.09
	Annual	97,721.62	102,607.56	107,737.59	113,124.32	118,780.73
039	Monthly	8,143.47	8,550.63	8,978.13	9,427.03	9,898.39
	Hourly	46.98	49.33	51.80	54.39	57.11
	Annual	101,304.05	106,369.00	111,687.50	116,110.44	123,134.84
040	Monthly	8,442.00	8,864.08	9,307.29	9,675.87	10,261.24
	Hourly	48.70	51.14	53.70	55.82	59.20
Longevity Steps						
Year 11	Year 16	Year 21	Year 26	Year 31	Year 36	Revised:
3.5% of base	add'l. 3.5%	add'l. 3.5%	add'l. 3.5%	add'l. 3.5%	add'l. 3.5%	1/21/2009 (nb)