

ANTELOPE VALLEY COLLEGE
FACULTY SALARY SCHEDULE Y (12-Months)
Effective 7-1-2009

Range/ Column →	Column I	Column II	Column III	Column IV	Column V	Column VI	Column VII
Step ↓	Bachelor+2 or AA+6	Master's					Earned Doctorate
Step 1	\$ 59,116.63	\$ 61,519.54	\$ 63,919.43	\$ 66,319.55	\$ 68,722.10	\$ 71,122.10	\$ 73,522.10
	\$ 4,926.39	\$ 5,126.63	\$ 5,326.62	\$ 5,526.63	\$ 5,726.84	\$ 5,926.84	\$ 6,126.84
Step 2	\$ 61,877.33	\$ 64,280.00	\$ 66,680.12	\$ 69,080.24	\$ 71,480.25	\$ 73,882.43	\$ 76,282.80
	\$ 5,156.44	\$ 5,356.67	\$ 5,556.68	\$ 5,756.69	\$ 5,956.69	\$ 6,156.87	\$ 6,356.90
Step 3	\$ 64,638.63	\$ 67,040.93	\$ 69,441.06	\$ 71,841.06	\$ 74,240.70	\$ 76,641.06	\$ 79,043.49
	\$ 5,386.55	\$ 5,586.74	\$ 5,786.75	\$ 5,986.75	\$ 6,186.72	\$ 6,386.76	\$ 6,586.96
Step 4	\$ 67,399.56	\$ 69,798.84	\$ 72,201.51	\$ 74,601.75	\$ 76,997.88	\$ 79,401.39	\$ 81,804.18
	\$ 5,616.63	\$ 5,816.57	\$ 6,016.79	\$ 6,216.81	\$ 6,416.49	\$ 6,616.78	\$ 6,817.02
Step 5	\$ 70,159.53	\$ 72,560.02	\$ 74,959.78	\$ 77,362.44	\$ 79,762.45	\$ 82,162.57	\$ 84,562.45
	\$ 5,846.63	\$ 6,046.67	\$ 6,246.65	\$ 6,446.87	\$ 6,646.87	\$ 6,846.88	\$ 7,046.87
Step 6	\$ 72,920.83	\$ 75,320.83	\$ 77,721.08	\$ 80,123.38	\$ 82,523.14	\$ 84,923.26	\$ 87,323.39
	\$ 6,076.74	\$ 6,276.74	\$ 6,476.76	\$ 6,676.95	\$ 6,876.93	\$ 7,076.94	\$ 7,276.95
Step 7	\$ 75,679.34	\$ 78,081.40	\$ 80,481.65	\$ 82,881.53	\$ 85,284.08	\$ 87,683.59	\$ 90,083.96
	\$ 6,306.61	\$ 6,506.78	\$ 6,706.80	\$ 6,906.79	\$ 7,107.01	\$ 7,306.97	\$ 7,507.00
Step 8	\$ 78,439.55	\$ 80,842.46	\$ 83,241.86	\$ 85,642.34	\$ 88,044.65	\$ 90,444.77	\$ 92,844.90
	\$ 6,536.63	\$ 6,736.87	\$ 6,936.82	\$ 7,136.86	\$ 7,337.05	\$ 7,537.06	\$ 7,737.07
Step 9	\$ 81,200.61	\$ 83,603.03	\$ 86,003.04	\$ 88,402.92	\$ 90,802.68	\$ 93,205.47	\$ 95,767.88
	\$ 6,766.72	\$ 6,966.92	\$ 7,166.92	\$ 7,366.91	\$ 7,566.89	\$ 7,767.12	\$ 7,980.66
Step 10	\$ 81,200.61	\$ 86,363.73	\$ 88,763.73	\$ 91,163.97	\$ 93,563.49	\$ 95,963.86	\$ 98,366.16
	\$ 6,766.72	\$ 7,196.98	\$ 7,396.98	\$ 7,597.00	\$ 7,796.96	\$ 7,996.99	\$ 8,197.18
Step 11	\$ 81,200.61	\$ 86,363.73	\$ 91,524.66	\$ 93,924.67	\$ 96,324.67	\$ 98,724.79	\$ 101,126.85
	\$ 6,766.72	\$ 7,196.98	\$ 7,627.06	\$ 7,827.06	\$ 8,027.06	\$ 8,227.07	\$ 8,427.24
Step 12	\$ 81,200.61	\$ 86,363.73	\$ 91,524.66	\$ 96,684.88	\$ 99,085.48	\$ 101,483.91	\$ 103,885.13
	\$ 6,766.72	\$ 7,196.98	\$ 7,627.06	\$ 8,057.07	\$ 8,257.12	\$ 8,456.99	\$ 8,657.09
Step 13	\$ 81,200.61	\$ 86,363.73	\$ 91,524.66	\$ 96,684.88	\$ 101,846.06	\$ 104,246.18	\$ 106,646.43
	\$ 6,766.72	\$ 7,196.98	\$ 7,627.06	\$ 8,057.07	\$ 8,487.17	\$ 8,687.18	\$ 8,887.20
Step 14	\$ 81,200.61	\$ 86,363.73	\$ 91,524.66	\$ 96,684.88	\$ 101,846.06	\$ 104,246.18	\$ 106,646.43
	\$ 6,766.72	\$ 7,196.98	\$ 7,627.06	\$ 8,057.07	\$ 8,487.17	\$ 8,687.18	\$ 8,887.20
Step 15	\$ 81,200.61	\$ 86,363.73	\$ 94,282.81	\$ 99,446.05	\$ 104,607.24	\$ 107,006.63	\$ 109,406.63
	\$ 6,766.72	\$ 7,196.98	\$ 7,856.90	\$ 8,287.17	\$ 8,717.27	\$ 8,917.22	\$ 9,117.22
Step 16	\$ 81,200.61	\$ 86,363.73	\$ 97,043.87	\$ 102,204.20	\$ 107,365.26	\$ 109,767.57	\$ 112,167.21
	\$ 6,766.72	\$ 7,196.98	\$ 8,086.99	\$ 8,517.02	\$ 8,947.11	\$ 9,147.30	\$ 9,347.27
Step 17	\$ 81,200.61	\$ 86,363.73	\$ 97,043.87	\$ 102,204.20	\$ 107,365.26	\$ 109,767.57	\$ 112,167.21
	\$ 6,766.72	\$ 7,196.98	\$ 8,086.99	\$ 8,517.02	\$ 8,947.11	\$ 9,147.30	\$ 9,347.27
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Range/ → Column	Column I	Column II	Column III	Column IV	Column V	Column VI	Column VII
Step ↓	Bachelor+2 or AA+6	Master's					Earned Doctorate
Step 18	\$ 81,200.61	\$ 86,363.73	\$ 97,043.87	\$ 102,204.20	\$ 107,365.26	\$ 109,767.57	\$ 112,167.21
	\$ 6,766.72	\$ 7,196.98	\$ 8,086.99	\$ 8,517.02	\$ 8,947.11	\$ 9,147.30	\$ 9,347.27
Step 19	\$ 81,200.61	\$ 86,363.73	\$ 99,804.56	\$ 104,965.26	\$ 110,126.08	\$ 112,528.62	\$ 114,934.44
	\$ 6,766.72	\$ 7,196.98	\$ 8,317.05	\$ 8,747.11	\$ 9,177.17	\$ 9,377.39	\$ 9,577.87
Step 20	\$ 81,200.61	\$ 86,363.73	\$ 99,804.56	\$ 104,965.26	\$ 110,126.08	\$ 112,528.62	\$ 114,934.44
	\$ 6,766.72	\$ 7,196.98	\$ 8,317.05	\$ 8,747.11	\$ 9,177.17	\$ 9,377.39	\$ 9,577.87
Step 21	\$ 81,200.61	\$ 86,363.73	\$ 99,804.56	\$ 104,965.26	\$ 110,126.08	\$ 112,528.62	\$ 114,934.44
	\$ 6,766.72	\$ 7,196.98	\$ 8,317.05	\$ 8,747.11	\$ 9,177.17	\$ 9,377.39	\$ 9,577.87
Step 22	\$ 81,200.61	\$ 86,363.73	\$ 99,804.56	\$ 104,965.26	\$ 110,126.08	\$ 112,528.62	\$ 114,934.44
	\$ 6,766.72	\$ 7,196.98	\$ 8,317.05	\$ 8,747.11	\$ 9,177.17	\$ 9,377.39	\$ 9,577.87
Step 23	\$ 81,200.61	\$ 86,363.73	\$ 102,563.08	\$ 107,740.13	\$ 112,884.71	\$ 115,287.38	\$ 117,693.08
	\$ 6,766.72	\$ 7,196.98	\$ 8,546.92	\$ 8,978.34	\$ 9,407.06	\$ 9,607.28	\$ 9,807.76
Step 24	\$ 81,200.61	\$ 86,363.73	\$ 102,563.08	\$ 107,740.13	\$ 112,884.71	\$ 115,287.38	\$ 117,693.08
	\$ 6,766.72	\$ 7,196.98	\$ 8,546.92	\$ 8,978.34	\$ 9,407.06	\$ 9,607.28	\$ 9,807.76
Step 25	\$ 81,200.61	\$ 86,363.73	\$ 102,563.08	\$ 107,740.13	\$ 112,884.71	\$ 115,287.38	\$ 117,693.08
	\$ 6,766.72	\$ 7,196.98	\$ 8,546.92	\$ 8,978.34	\$ 9,407.06	\$ 9,607.28	\$ 9,807.76
Step 26	\$ 81,200.61	\$ 86,363.73	\$ 105,335.89	\$ 110,499.86	\$ 115,645.28	\$ 118,047.22	\$ 121,869.63
	\$ 6,766.72	\$ 7,196.98	\$ 8,777.99	\$ 9,208.32	\$ 9,637.11	\$ 9,837.27	\$ 10,155.80

Revised: 08/04/2009 (nb)