

ANTELOPE VALLEY COLLEGE

Adjunct/Overload Lecture/Lecture Lab Combination Rate of Pay - Effective Fall 2010 Schedule E

Step	COLUMN I Less than Masters Rate of Pay	COLUMN II With Masters	COUMN III With Earned Doctorate		2% Academy	
					COLUMN I Less than Masters Rate of Pay	COLUMN II With Masters
1	1083.75	1127.78	1171.81	Per LHE	1105.51	1150.39
	63.75	66.34	68.93	(For Retirement Purposes Only)	65.03	67.67
2	1134.41	1178.44	1222.47	Per LHE	1157.19	1202.07
	66.73	69.32	71.91	(For Retirement Purposes Only)	68.07	70.71
3	1185.07	1229.10	1273.13	Per LHE	1208.70	1253.58
	69.71	72.30	74.89	(For Retirement Purposes Only)	71.10	73.74
4	1235.73	1279.59	1323.62	Per LHE	1260.38	1305.26
	72.69	75.27	77.86	(For Retirement Purposes Only)	74.14	76.78

Regular Semester = Fall and Spring

A.	Compensation is calculated by multiplying the LHE's per class by the appropriate adjunct/overload salary schedule amount.
B.	For those classes scheduled to meet less than a full semester, compensation shall be paid insofar as possible on a monthly basis.
C.	Step 2 for faculty who have taught for 2 ½ years (5 semesters) or thirty (30) Lecture Hour Equivalent (LHE) at Antelope Valley College during the <u>regular</u> academic year.
D.	Step 3 for faculty who have taught for five (5) years (10 semesters) or (60) LHE at Antelope Valley College during the <u>regular</u> academic year.
E.	Step 4 for faculty who have taught for seven and one-half (7.5) years (15 semesters) or (90) LHE at Antelope Valley College during the <u>regular</u> academic year.