



**ANTELOPE VALLEY COLLEGE**

Office of Human Resources & Employee Relations

**ANNOUNCEMENT OF ACADEMIC POSITION**

**POSITION:** Respiratory Therapy Instructor **Full-time, 10 months, Tenure-Track**  
Clinical instruction may begin as early as 6:00 a.m. and may end as late as 10:05 p.m.

**SALARY:** \$49,263.86 – \$72,769.49/ annually + benefits  
(dependent upon education and experience)

**DEADLINE:** Extended to June 22, 2011 (or until filled)

**START DATE:** August 2011 – Fall Semester

**Introduction:**

Basic assignment will be teaching clinical and theory classes in the respiratory therapy program. Maintain communication with health care facilities and staff, recruiting of students and participating in divisional and institutional activities.

**Required Minimum Qualifications:**

**Must meet on of the following:**

- **Minimum Qualifications for Faculty in California Community Colleges (8th edition):**  
Any Bachelor's degree **AND** two years of experience **OR** any Associate's degree **AND** six years of experience.
- **Academic Senate's approved Equivalency:**  
Equivalency not needed, per division faculty.
- **Credentials:**  
California Community College Credential, if held (possession of a CCC credential in not required)

**AND** sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college students.

**Desirable Qualifications:**

1. Master's degree in a related area
2. Four or more years of recent clinical experience
3. Two or more years of community college or university teaching experience in a respiratory therapy program
4. Experience or education in program evaluation
5. Experience in curriculum development
6. Two or more years as a Registered Respiratory Therapist (RRT). Must submit copy of RRT license with application.

**Duties:**

- Teach 15 lecture hour or equivalent as assigned according to the collective bargaining agreement.
- Assignment may include day, evening or Saturday classes or off-campus sites,
- Faculties are also responsible for office hours and participation in governance and college service activities, including curriculum development, meetings, committees and professional development.

---

**Annual Security Report** is provided by Antelope Valley College for prospective students and employees. A copy of this report is available at <http://www.avc.edu/administration/police/>

---

## APPLICATION PROCEDURE

To be considered an applicant for a faculty position in the Antelope Valley Community College District, all of the following documents must be submitted no later than 4:30 p.m. on the deadline date.

**If any of the listed materials are missing or incomplete, the application will not be considered.**

1. A completed and signed Antelope Valley College *academic* application form.
2. A letter of intent addressing your interest and qualifications for this position.
3. A personal résumé.
4. Transcripts\* of all college work from an accredited institution. (Unofficial transcripts or photocopies will be accepted to establish the application file). Official transcripts will be required if the candidate is offered the position.

\*Note: Any degree from a country other than the U.S., including Great Britain and Canada, must be evaluated by a professional evaluation service.

5. Copy of Registered Respiratory Therapist (RRT) license.

The application must be filled out completely and signed. **Do not** indicate "See Résumé" on any part of the application. Blank spaces, illegible entries or failure to sign the application may be cause for rejection. The District will not return application materials submitted.

---

Application forms are available on the AVC web site [www.avc.edu](http://www.avc.edu) or from the Human Resources Office and must be returned to:



ANTELOPE VALLEY COLLEGE

Office of Human Resources  
3041 West Avenue K  
Lancaster CA 93536  
(661) 722-6311

Faxed or emailed materials cannot be accepted.  
Unsolicited materials will not be included. Postmarks will not be accepted

A selection committee will screen applications of candidates meeting minimum requirements. **Meeting minimum requirements does not assure the applicant of an interview.** Selection for an interview will be based on your training and experience as outlined in your application. Applicants selected for interviews will be notified by phone. Applicants should not expect notification of the status of their candidacy until the Board of Trustees has acted upon the district's recommendation for employment.

---

Candidates selected for employment will be required to provide verification of work authorization pursuant to INS regulations.

Antelope Valley College offers an extensive benefit package that includes full-family medical, dental, and vision plans and employee life insurance and income protection policies and eligibility to enroll in the Public Employees' Retirement System.

*Antelope Valley College prohibits discrimination and harassment based on race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, or sexual orientation.*

**Upon request, we will consider reasonable accommodations to permit individuals with protected disabilities to (a) complete the employment or admission process, (b) perform essential job functions, (c) enjoy benefits and privileges of similarly-situated individuals without disabilities, and (d) participate in instruction, programs, services, activities, or events.**

AVC is an equal opportunity employer.