



ANTELOPE VALLEY COLLEGE

Academic Senate Academic Ranking

Full time faculty are ranked as *instructor, assistant professor, associate professor, or professor*. Only a tenured faculty member may request approval for academic ranking beyond instructor. Faculty must submit the *Application for Academic Ranking* to the Academic Senate Office.

Criteria:

Instructor: non-tenured faculty

Assistant Professor: minimum of four years (two years if approved for early tenure) as a full-time faculty member at Antelope Valley College, (two years as a full-time faculty member at another college can be used toward the required number of years) and one of the following:

- Six semester units* of additional upper division or graduate units
- Eighteen hours* of additional training or certification in occupational experience
- One professional achievement (e.g. peer-reviewed publications, musical performances, exhibition, scholarly presentations, major projects impacting AVC students, academic governance, etc.)

Associate Professor: minimum of six years as a full-time faculty member (four years if approved for early tenure) at Antelope Valley College, (two years as a full-time faculty member at another college can be used toward the required number of years) and one of the following:

- Nine semester units* of additional upper division or graduate units
- Twenty-seven hours* of additional training or additional certification in occupational experience
- Two professional achievements (e.g. peer-reviewed publications, musical performances, exhibition, scholarly presentations, major projects impacting AVC students, academic governance, etc.)

Professor: minimum of eight years as a full-time faculty member (six years if approved for early tenure) at Antelope Valley College, (two years as a full-time faculty member at another college can be used toward the required number of years) and one of the following:

- Twelve semester units* of additional upper division or graduate units
- Thirty-six hours of additional training or three or more additional certifications in occupational experience.
- Three professional achievements (e.g. peer-reviewed publications, musical performances, exhibition, scholarly presentations, major projects impacting AVC students, academic governance, etc.)

* For the first two bullets of each rank, a combination of units and hours can be used (10 hours = 1 semester unit). Units can be accumulative (i.e. Assistant Professor (six units) to Associate professor (additional 3 units = 9 units.)

***Additional degree obtained after the date of initial hire from an accredited institution allows a tenured faculty member to apply for ranking of Professor regardless of current placement.*

*Faculty Emeritus are full time faculty that are now retired from the college (*see Faculty Emeritus Criteria*)

*Adjunct faculty are ranked as adjunct instructor or adjunct assistant professor (*see Petition for Approval of Adjunct Academic Rank*)



ANTELOPE VALLEY COLLEGE

Application for Academic Ranking

Name: _____

Date: _____

My current Academic Rank: Instructor Assistant Professor Associate Professor

A. When hired, what degree did you hold?

Degree: _____

Academic Rank at Previous College:

Name of College: _____

Rank: _____

B. Please refer to the criteria and mark appropriate box(es). In addition, provide the required evidence for the Academic Rank you are requesting:

Assistant Professor

- Additional number of upper division or graduate units* or
 Additional training hours* or certification in occupational experience or
 Professional achievement

Associate Professor

- Additional number of upper division or graduate units* or
 Additional training hours* or certification in occupational experience or
 Professional achievements

Professor

- Additional number of upper division or graduate units* or
 Additional training hours* or certification in occupational experience
 Professional achievements

* For the first two bullets of each rank, a combination of units and hours can be used (10 hours = 1 semester unit). Units can be accumulative (i.e. Assistant Professor (six units) to Associate professor (additional 3 units = 9 units.)

**Additional degree obtained after the date of initial hire from an accredited institution allows a tenured faculty member to apply for ranking of Professor regardless of current placement.

C. Certification: "I certify that the above information is true and correct."

Faculty Signature

Print Name

Date

Senate Approval Date: _____

Academic Senate President: _____
Signature

College President: _____
Signature