



ANTELOPE VALLEY COLLEGE

**2010-2011 CAMPUS GOALS LED BY THE
SUPERINTENDENT/PRESIDENT**

- I. Ensure that the district's accreditation self-study is completed, approved, and submitted in accordance with Accrediting Commission for Community and Junior Colleges deadlines.**
 - A. Successfully coordinate and support accreditation team visit of October 18-21, 2010.
- II. Continue to implement enrollment management plan that will generate a maximum of one percent (1%) above allowable funded growth.**
- III. Develop and implement a strategy to reduce expenditures and increase revenue.**
 - A. Establish an eight percent (8%) unrestricted reserve fund balance for the 2010-2011 academic year.
 - B. Invest in SunGard's Banner Administrative software bundle, which includes Human Resources, Advancement, Finance and Analytic Reporting modules, to provide precise and real time data needed for planning and budget allocations.
 1. Provide adequate resources to implement, support, and develop the module.
- IV. Complete the district's annual strategic facilities plan that will identify capital outlay projects, including improvements to existing facilities, required to satisfy projected enrollment growth and maintain a high quality learning environment.**
 - A. In consultation with the campus community, continue to responsibly implement bond program.
 1. Monitor and review the construction communication plan to ensure that employees, students, and local community are kept informed of construction projects.
 - B. Develop and implement a campuswide deferred maintenance program that addresses the age, maintenance, useful life, and sustainability of the college's buildings, equipment, and technology.
- V. Continue to increase enrollment at the Palmdale site to meet requirements to establish a separate center (1,000 FTES annually consistent with the Enrollment Management Plan).**
 - A. Complete all certified educational center requirements of the Accrediting Commission for Community and Junior Colleges, Board of Governors of California Community Colleges, and California Postsecondary Education Commission.
- VI. Maintain staffing sufficient to meet funded enrollment growth, ensure adequate student support services, and sustain facilities and operations.**
 - A. Complete Equal Employment Opportunity Plan.
- VII. Support and maintain a college culture of collegiality where all constituent groups are mission driven.**
 - A. Support professional development activities for all college personnel and students.
 - B. Strengthen relations between employee organizations and administration to improve negotiations and communication.

- VIII. Enhance and expand relationships and collaborative partnerships with the external community.**
- A. Create partnerships with school districts, universities, community organizations and business.
 - B. Raise awareness of college programs and services.
- IX. Continue to develop programs, courses, and technical services that meet the changing needs of students, business, industry, and the community and adhere to minimum conditions of the California Community Colleges System Office.**
- X. Continue to improve communication between the Superintendent/President and Board of Trustees.**
- A. Provide quarterly reports of progress in meeting goals to the Board of Trustees.
- XI. Continue to concentrate efforts on current strategy to maintain or grow fiscal solidity of bookstore and cafeteria. Evaluate and report on alternatives with outside vendors.**
- XII. Strengthen collaboration with the Antelope Valley College Foundation to increase financial support for the district's mission through private gifts and community partnerships.**
- XIII. Complete the examination, evaluation, and clarification of all standing committees in order to improve the efficiency of college operations.**
- XIV. Complete the implementation of department chair structure to reduce the workload of deans who have assumed duty for more than one division.**