**Non-Permanent Staffing Prioritization Rubric**

| Operational Request |
|---|

Fiscal Year 2024-2025

Committee Member _____  Requested Resource _____

Department _____  Date _____

| Scoring Area | Related Components | Scoring | Score |
|---|---|---|---|
| I: Planning Documents | - Program Review(PR)/ Annual Program Assessment (APA)<br><br>- Action Plan<br>- Educational Service Plan/ 3-Year Strategic Plan<br>- Facilities Service Plan<br>- Technology Plan<br>- Human Resources Plan<br>- Other planning documents | **Max 30 Points:**<br><br>**0 points:** No demonstrated need supported by PR/APA<br><br>**15 points:** Demonstrates need from Program by PR/APA<br><br>**30 points:** Demonstrates need from PR/APA and linked to Outcomes | |
| II: Alignment with Annual Institutional Goals | - Strategic Planning Goals | **Max 30 Points:** Sum the points for all institutional goals that the request supports<br>**10 points:** Goal #1 Service:Realign college policies, practices, and processes to remove barriers and to become more effective, efficient, and responsive to students, employees, and<br>**10 points:** Goal #2 Equity: Improve the colloege culture by becoming a more caring, welcoming, accessible, and inclusive campus.<br><br>**10 points:** Goal #6 Success: Boost success rates by prioritizing the student experience | |
| III. Alignment with President's Goals | - 2024-2025 President's Goals | **Max 20 Points:**<br>- **0 points** if it does not support any of the goals<br>- **10 points** if it supports some of the goals<br>- **20 points** if it supports most of the goals<br>Increase enrollment and FTE's, Support Programmatic Growth and Improvement.<br>Updated Board Policies and Procedures ensuring they reflect Mission, Vision, and Values of AVC.<br><br>Community Interactions.<br><br>Workforce Development.<br><br>Personal and Professional Growth and Development. | |
| IV. Measurable Assessment Outcomes (SLO/PLO/ILO/OO, etc) | - Outcomes Assessment | **Max 20 Points:**<br>**0 points:** No outcomes<br>**10 points:** Documented Measurable Outcome<br>**20 points:** Documented Measurable Outcome tied to SLO/PLO/ILO/OO | |
| | | **Total Points (Max 100):** | |