

Faculty Professional Development Committee Agenda

Wednesday, February 28, 2018 L-201 2:15 - 3:45 p.m.

Type of Meeting: Regular Please Review/Bring: Agenda packet

COMMITTEE MEMBERS

Kristine Oliveira, Chair
Duane Rumsey, Administrative Council Member
Gary Roggenstein, Administrative Council Member
Dr. Tom O'Neil, Administrative Council Member
Dr. Ken Shafer, Faculty Member
Jane Bowers, Faculty Member
Dr. Rona Brynin, Faculty Member
Dr. Zia Nisani, Faculty Member
Jack Halliday, Faculty Member
Mark Hoffer, Faculty Member
Dr. Liette Bohler, Tenure Evaluation Coordinator
Greg Krynen, Technical Liaison
John Wanko, Faculty Union Rep
Denise Walker, Faculty Member
Dr. Jeffery Cooper, Faculty Member
Dr. Barbara Fredette, Faculty Member
Dr. Darcy Wiewall, Faculty Member
Michelle Hernandez, Confidential Management Union
Classified Representative - VACANT
ASO Member - VACANT

	ltems	Person	Action
١.	Opening Comments from the Chair	Kristine Oliveira	
11.	Open comments from the Public	All	
111.	Approval of Agenda	All	



IV.	Approval of Minutes	Kristine Oliveira	a. February 14, 2018 Meeting (attachment)
V.	Discussion Items	Kristine Oliveira	 a. Updates on Goals Mentorship Program CTX/CETL Inquiry Group Digital FPD Event Evaluation Faculty Learning Communities b. Sabbatical Application Revision c. Professional Milestones address (attachment) d. Division-hosted FPD Events e. FPD Events at PAT (attachment)
VI.	Action Items	Kristine Oliveira	a. Revision to Limit Amount of Mentorship Hours Per Academic Year b. Sabbatical Application
VII.	Information Items		
	t Meeting Date rch 14, 2018		



Faculty Professional Development Committee Minutes

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Type of Meeting: Regular Please Review/Bring: Agenda packet

COMMITTEE MEMBERS

Kristine Oliveira, Chair Duane Rumsey, Administrative Council Member Gary Roggenstein, Administrative Council Member - ABSENT Dr. Tom O'Neil, Administrative Council Member Dr. Ken Shafer, Faculty Member Jane Bowers, Faculty Member Dr. Rona Brynin, Faculty Member - ABSENT Dr. Zia Nisani, Faculty Member Jack Halliday, Faculty Member Mark Hoffer, Faculty Member Dr. Liette Bohler, Tenure Evaluation Coordinator Greg Krynen, Technical Liaison - ABSENT John Wanko, Faculty Union Rep Denise Walker, Faculty Member - ABSENT Dr. Jeffery Cooper, Faculty Member Dr. Barbara Fredette, Faculty Member Dr. Darcy Wiewall, Faculty Member Michelle Hernandez, Confidential Management Union - ABSENT **Classified Representative - VACANT** ASO Member – VACANT

**A motion was made and seconded to amend the agenda to add First Year Experience and Student Equity events to the FPD calendar. Motion carried unanimously.



	Items	Person	Action
I.	Opening Comments from the Chair	Kristine Oliveira	
11.	Open comments from the Public	All	
111.	Approval of Agenda	All	A motion was made and seconded to approve add an action item as outlined above. Motion carried unanimously.
IV.	Approval of Minutes	Kristine Oliveira	a. February 14, 2018 Meeting (attachment) A motion was made and seconded to approve minutes of the February 14, 2018 FPDC meeting. Motion carried unanimously.
V.	Discussion Items	Kristine Oliveira	 a. Updates on Goals Mentorship Program Kristine was able to conduct orientation for two new groups coming in. Dr. Ed Beyer consented to a second mentorship provided he will receive credit. CTX/CETL Inquiry Group No update. Digital FPD Event Evaluation Item tabled. Faculty Learning Communities Kristine distributed the revised draft for Faculty Learning Communities (FLC). The anticipated launch for the pilot year will begin after spring break. FLCS are modeled after a process established for mentorship program. Each FLC will be 1-year long, as semester-long communities would be difficult to manage. FLC proposal dates will align with FPD Program proposal dates. Applications will be due the 2nd week of the semester in time to prepare for 1st FPD meeting of semester. FLC coordinate will manage FLC. At other campuses Coordinator receives stipend. Members agreed to grant 10 hours of standard 3 flex credit for the coordinator. Facilitator's reports will be published on a mentorship page added to the FPD webpage. Dr. Nisani requested peer review (quality control). Peer review will be considered after the pilot. Kristine suggested adding a disclaimer. It was suggested the foundation fund an archive at the end of the year. Kristine would like to look at publication after



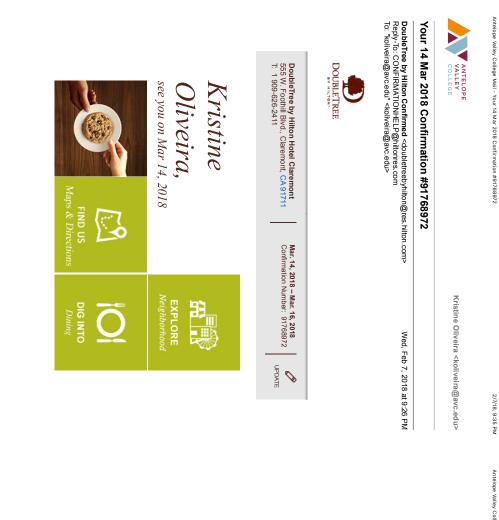
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		 the pilot. Dr. O'Neil suggested a FLC panel discussion for the entire campus, and a 4CSD presentation. FLCs are aligned with institutional outcomes and the chancellor's guidelines for FPD. Members will bring feedback to the March 14, 2018 meeting. Kristine recognized and thanked Kathryn Mitchell for her assistance. Sabbatical Application Revision Members reviewed the sabbatical revision. The calculation and Dean's signature page was missing. Members were pleased with the revision and made extensive suggestions for an additional revision. Members will review a final revision at the March 14, 2018 meeting. Professional Milestones address (attachment) Item tabled. FPD Events at PAT (attachment) Item tabled.
VI. Action Items	Kristine Oliveira	 a. Revision to Limit Amount of Mentorship Hours Per Academic Year Item tabled. b. Sabbatical Application <i>A motion was made and seconded to approve the requested final</i> <i>edits for the sabbatical application.</i> Applicant is required to provide a final revised application by Monday, March 12, 2018. Members will review the final revision at the March 14, 2018 meeting. <i>Motion carried unanimously.</i> c. <i>A motion was made and seconded to add First Year Experience and</i> <i>Student Equity events to the FPD Calendar.</i> <i>Motion carried unanimously.</i>
VII. Information Items		
Next Meeting Date		The Faculty Professional Development Committee meeting of
March 14, 2018		February 28, 2018 was adjourned at 3:26 p.m. by Kristine Oliveira, Chair.

Think Big, Think Bold: Ignite Success Through Professional Development 4C/SD Conference Registration Form March 14 – 16, 2018 REGISTRATION DEADLINE: March 1, 2018

Name of Main Contact: Kristine Oliveira		College: Antelo	pe Valley College	
College Address: 304	11 West Avenue K			
City: Lancaster			State: CA	Zip: 93534
Telephone: 559-362-7	7203 (cell) 661-72	2-6300 (college)	Work/Fax Num	ber:
Email: koliveira@avc.ec	du		# of Pe	ople registering <u>3</u>
Registratio	n Fees			Please email or fax or mail registration form and send check
Be	<u>fore 3/1</u>	<u>After 3/1</u>		payable to 4C/SD to:
Member* \$	495.00	\$595.00	495	4C/SD Annual Conference
Non-member \$	550.00	\$650.00		Attn: Jan Schardt C/O Napa Valley College
		TOTAL:	495	Office 1765D (1700 building)
(Cancellation fee of \$ allowed, must contac		/18. No refunds after 3/1 ir with any changes.	/18). Substitution is	2277 Napa- Vallejo Highway Napa, CA 94558
*Check the 4C/SD we www.4csd.com. Join	ebsite to see if yo now and get me	our college is a member s embership rate.	school at	Phone: (707) 256-7412 Fax: (707) 256-7469 Email: jschardt@napavalley.edu
		TION FORM PER		Due to increased costs from Eventbrite we are passing on the savings to you. We apologize that credit cards can't be accepted.
Names and Titles	of Attendee	s:		
Kristine Oliveira, Chair, Fa	aculty Professiona	I Development Committee		
Michelle Hernandez, Direc	ctor, First Year Exp	perience		
Jane Bowers, Faculty				
Please indicate	if you and/	or your colleague	s will be stayiı	ng for lunch on 3/16: Yes No_ $^{\times}$
Special needs:	Kristine Oliveira animal products	a —no meat, dairy, or any o s (vegan)	ther Dietary	y Mobility

Conference Location: Claremont Double Tree, 555 W. Foothill Blvd, Claremont, CA 91711 909-626-2411, when making reservations ask for the 4C/SD room block for our discounted price.

Conference questions contact: Jan Schardt, 4C/SD Annual Conference Chair Napa Valley College (707) 256-7412 Fax: (707) 256-7469 Email jschardt@napavalley.edu





change, let us know by Mar 13 to avoid being charged for the first night.*	Free Cancellation: If your plans	Check Out: Mar 16 12:00 PM	Check In: Mar 14 3:00 PM	Guests: 1 Adult	Rooms: 1	1 KING BED NONSMOKING	Your Room Information:	
Total for Stay :	Total:	Taxes:	Rate:	Total for Stay per Room	Rate per night :	4C/SD CA COMMUN COLL	Your Plan Information:	
300.16 USD	300.16 USD	32.16 USD	268.00 USD	m	134.00 USD	OLL		
USD	USD	USD	USD		USD			

The comforts of home even when you're away.



We want to make sure your arrival is the perfect beginning to a relaxing stay, so let us prepare your room ahead of time with any extra touches that would make it feel more like home*.

CUSTOMIZE YOUR STAY

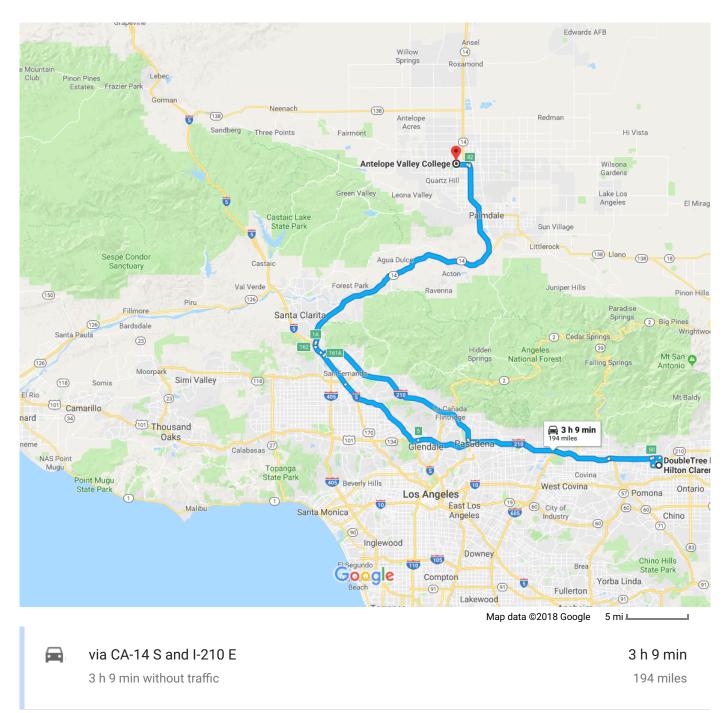
Google Maps

Antelope Valley College to Antelope Valley College

Drive 194 miles, 3 h 9 min

Jollege

for 4CSD Conference in Claremont, CA



https://www.google.com/maps/dir/Antelope+Valley+College,+W+Ave+K...a9c0569f3:0xddf2c29bbcc42e15!2m2!1d-118.1862581!2d34.6769819!3e0 Page 1 of 1

ANTELOPE VALLEY COLLEGE

STAFF DEVELOPMENT PROPOSAL FORM

	•	e Office of Human Resources		
Name: Snizhana Jane Bowe	Date Pro	oposal Submitted: 3/22/2018		
Email sbowers @	avc.edu Phone #			
Div./Dept: <u>Math, Science, & Eng</u>	gineering	time Faculty 🗌 Adjunct 🛛 Admin		
	🗌 Classi	sified 🗌 Conf/Mgt/Supv.		
Project Title: California Community College Council for Staff Development (4C/SD) Annual Conference (Seminar/Conference Title; Course Title; or Project Title for activities involving travel activities that are not predefined) (Do not use acronyms or abbreviations) Date(s) of Project: Location(s):				
From: March 14, 2018	City/Stat	ate: Claremont, CA		
To: March 16, 2018				
Budget Expenses: Must attac	ch supporting documen	ntation for applicable fees.		

Travel:	194 mi	105.73		
Hotel:		300.16		
Meals:		55.00		
Misc.				
TOTAL:		0.00	\$460.89	

Reimbursement contingent upon Board approval and submission of receipts up to a

maximum of \$1500.

A copy of the relevant conference materials must be attached.

Continue on next page -

Description:

- A. <u>Description of Current Assignment which will be impacted by this project:</u> (Include references to applicable program reviews, EMP's, SLO's, OO's, etc....)
 Jane Bowers serves on Pathways Committee and Faculty Professional Development Committee; her knowledge of the ways that Pathways and Professional Development function in concert as ongoing innovations at the State level are telescoped at the local level at AVC.
- B. Description of Project Objectives:

Jane Bowers will spend the three days of the conference learning about how myriad community colleges across the state implement faculty professional development.

C. Description of How Project Activity will Meet Objectives:

Jane will bring back a wider scope of knowledge of how colleges across the state are conceptualizing Pathways at their colleges, offering us leadership as we meet the state-wide innovation here at AVC in our Senate Committee.

D. Description of Anticipated Outcomes for Yourself and Students

As the Faculty Professional Development Committee implements Pathways into its program, faculty's participation in those pathways will act as a heuristic for their understanding and implementation of Pathways in their own programs and disciplines.

Written distribution

Students in classroom

FPD Activity

- E. How will you share this information?
 - Professional discussion
 - Staff or departmental meetings

How will missed classes or assignments be covered, if applicable?

Applicant's Signature:		Date:		
Dean's/Supervisor:			Date:	
	Print	Signature		
It is understood that by sign costs.	ning this application yo	ou do not have department fu	nds to cover these	
******	Please do not w	rrite below this line	*****	
Approved	Denied	Returned for Addition	al Information	
Staff Development Repres	sentative:	Date:		
**********	******	*****	****	

Board Approval ONLY		PREQUEST 20	017-2018 GE#	
	Contact ATB Travel for a quote o	on Airfare, Hotel, and Shuttle	Reservations as they will be booking tr	
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			tration/busserv/travelprocedures	·····
Purchasing Use ONLY	PLEASE N	NOTE: ONE TRI	P REQUEST PER PE	RSON
Person Taking Trip:			Date(s) of Tri	p:
Destination (City, State):			Departure Tim	
Title of Event:			Return Tim	
Trip Justification Statement:				
Title of Class (for field trips):			# of Students/Athlete	es:
Off Campus Notice Only			All Employee Reimbursemen	t
District Vehicle	Driver Requested	Request to Facilities Se Request (FUR) to reserv	sponsibility to provide a copy of VP/P rvices via the Facilities Work Request ve vehicle and schedule driver via Arc ior to trip to ensure a vehicle/driver i	System as a Facilities U hibus. Please submit 2
	ESTIMATED EXPENSE	OF TRIP		Subtotals
Personal Auto Mileage:	Miles:	X Rate		
(Select Yes or No)	Carpooling:	Are other	s taking the same trip?	
	*IF NO PLEASE EXPLAIN:			
Airfare / Car Rental:	Air:	Car:		
Transportation:	*Shuttle:	Taxi:	Parking:	
Lodging:	Nights:	X Rooms:	X Rate:	
(Select Yes or No)	I have booked the hotel	ATB will boo	ok hotel	
	I need the CC changed	I will be reir	mbursed upon my return	
Conference/Registration Fee:	Did you Register?	Have you Paid?	Deadline:	
(Select Yes or No)	Pay w/Check? Pay Online	e? Date	needed:	
	website:			
	Other:	Do you n	eed to be reimbursed?	
	If payment by website, requestor m	 nust provide completed co	nference registration form	
Traveler Meals:	Breakfast:	X Meals		
	Lunch:	X Meals		
	Dinner:	X Meals		
	Re	eq# for meals:	(Athletics Only)	
ATB Travel Booking Fee:	To	tal # of Airline Reserva	tions (\$30 each):	
	Total # of Shu	ttle and Hotel Reserva	tions (\$15 each):	
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Signature of Person		N. min	Dat	
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Board Approval ONLY		REQUEST 20	017-2018 GE#	
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	your subtotals below. Pleas	e visit the Travel website for	more information regarding travel proc	•
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Purchasing Use ONLY	PLEASE	NOTE: ONE TR	IP REQUEST PER PE	RSON
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Title of Event:			Return Tim	e:
Trip Justification Statement:				
Title of Class (for field trips):			# of Students/Athlete	s:
Off Campus Notice Only	No Cost to District		All Employee Reimbursement	t
District Vehicle	Driver Requested	Request to Facilities Se Request (FUR) to reser	sponsibility to provide a copy of VP/Pı rvices via the Facilities Work Request : ve vehicle and schedule driver via Arci rior to trip to ensure a vehicle/driver is	System as a Facilities U hibus. Please submit 2
	ESTIMATED EXPENSE	OF TRIP		Subtotals
Personal Auto Mileage:	Miles:	X Rate		
(Select Yes or No)	Carpooling:	Are other	s taking the same trip?	
	*IF NO PLEASE EXPLAIN:			
Airfare / Car Rental:	Air:	Car:		
Transportation:	*Shuttle:	Taxi:	Parking:	
Lodging:	Nights:		X Rate:	
(Select Yes or No)	I have booked the hotel	ATB will bo	ok hotel	
	I need the CC changed	I will be rei	mbursed upon my return	
Conference/Registration Fee:	Did you Register?	Have you Paid?	Deadline:	
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Traveler Meals:	Breakfast:	X Meals	, , ,	
	Lunch:	X Meals		
	Dinner:	X Meals		
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	ce President/President:			e:
Executive Direct	or of Business Services:		Date	e:
otes:				
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Board Approval ONLY		REQUEST 20	017-2018 GE#	
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			more information regarding travel pro-	•
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Purchasing Use ONLY	PLEASE N	NOTE: ONE TRI	P REQUEST PER PE	RSON
Person Taking Trip:			Date(s) of Tri	p:
Destination (City, State):			Departure Tim	· · · · · · · · · · · · · · · · · · ·
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Trip Justification Statement:				-
Title of Class (for field trips):			# of Students/Athlete	es:
Off Campus Notice Only	No Cost to District		All Employee Reimbursemen	t
District Vehicle	Driver Requested	r Requested It is the requestor's responsibility to provide a copy of VP/President-APPROVED Trip Request to Facilities Services via the Facilities Work Request System as a Facilities Use Request (FUR) to reserve vehicle and schedule driver via Archibus. Please submit 2-3 weeks prior to trip to ensure a vehicle/driver is available.		
	ESTIMATED EXPENSE	OF TRIP		Subtotals
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Airfare / Car Rental:	Air:	Car:		
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Name of Person Compl	leting Form:		Dat	e:
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I certify th	nat I have a valid driver's license for use ir	n the U.S.A. for the date	es above (for driver of vehicle).	
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*District will reimburse shuttl	le expenses to the traveler up to the cost of S	Super Shuttle if Campus E	vents is not available to provide t	ransportation.
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STAFF DEVELOPMENT PROJECT Justification for Additional Attendees

If more than two individuals will be attending the same conference/workshop this form must be completed. Please provide justification detailing the number of attendees, why additional staff should attend, and the benefit to the District. Consideration will be given on a first-come first-serve basis.

The Faculty Professional Development Committee has approved the attendance of three of its Committee members (Kristine Oliveira, Michelle Hernandez, and Jane Bowers) to attend the annual California Community College Council for Staff Development (4C/SD) Conference at Claremont, CA, for March 14 - 16, 2018, but it only has funding available for two of its committee members to attend. Typically, the Committee pays for two faculty to attend the conference. Last year, while VP Suderman was on the Committee, FPDC funded one faculty and one manager to attend the conference (Kristine Oliveira and Michelle Hernandez) because they were selected to present at the conference, and Dr Suderman requested that we nominate another attendee from the faculty members on the Committee, and then Dr Suderman covered that cost (Dr Jeffery Cooper). Because Kristine and Michelle have been selected as presenters again for the 2018 conference, the FPDC followed the direction for funding established in the previous year to send both Kristine and Michelle, and then to seek additional funds for the 2nd faculty member attendee. Unfortunately, Dr Suderman is unable to cover the cost for Jane Bowers this year, and therefore the Faculty Professional Development Committee asks that the Staff Development Committee cover the costs associated with Jane's attendance. Jane's participation in this event is crucial as she sits on both the FPDC and the Pathways Committee, and she is acting as liason to the FPDC to help us to understand how to implement Pathways into our Faculty Professional Development program. While at the conference, Jane will attend the Pathways breakout session and will network with other faculty and staff development professionals, establishing critical connections with others who are envisioning how Pathways can enhance the work that we do with students and our communities. Thank you for considering the funding of Jane Bowers for the 4C/SD Conference. We are proud of the work that we are doing in the FPDC, and we expect that Jane's valuable contribution to the college's support of professionalization through Pathways will have a positive reverberating impact on the ways that faculty grow as teachers and scholars.

FPDC Minutes

14 February 2018

Meeting called to order 2:19p

- 1. Opening Comments from Chair: None
- 2. Open comments from Public: None
- 3. Approval of Agenda
 - a. Motion to approve: Zia
 - b. Second: Liette
 - c. Discussion: None
 - d. All in favor of approving minutes: unanimous with no abstentions
- 4. Approval of Minutes from 29 Nov 2017
 - a. Motion to approve: Zia
 - b. Second: John
 - c. Discussion: No amends
 - d. Approve: 14 approve with 1 abstention
- 5. Discussion Items
 - a. Updates on Goals
 - i. Mentorship
 - 1. Ed and Joyce are still continuing
 - 2. Karen and Heidi are continuing
 - 3. Mark and Cole have dissolved
 - a. Learning from the Mentorship program -- need a little more space in the program for experimentation that we can include in this program and also into the FLCs
 - 4. Should we limit the number of mentorships that an individual can participate in a year?
 - a. Since a person can attend a multiple multi-day conferences at 20-hours maximum for each (three 3-day conferences would equal 60 hours of Standard 3),

- i. Honors Option credit for advisor is capped at 20, specified for only 2 hours for each honors students.
- ii. Concern for burnout or overcommitment
- iii. Do we limit the participants to only one mentorship partnership per semester? To be voted on next meeting
- ii. Center update: will meet in March to discuss different types that exist. CTX moves us toward Guided Pathways. The Pathways committee met and recognizes that FPD is an important conduit for communication.
- iii. Digital FPD Event Evaluation: No update
- iv. Faculty Learning Communities: We are attempting to draft the deadlines for FLCs to coincide with those of Mentorship Program. Mark and Kristine plan to have a draft to the Committee for the 28 Feb 2018 meeting. Expectation approve the program before Spring Break for Fall launch mid April 2018.
- b. Spring Opening Day: tabled to next meeting when the Committee will have access to attendance numbers. No evaluation was sent out.
- c. 4CSD Conference:
 - i. Committee support expenditure to fund Kristine Oliveira and Michelle Hernandez to attend the event. Oliveira and Hernandez are presenting one of the workshops at the conference.
 - The Committee support Jane Bowers as the 2nd faculty member attendee, but since the Committee does not have funding for 3 people to attend the event, Kristine will seek Staff Development funds for Jane's room and other travel expenses.
 - iii. Kristine will pay for the conference registration since it must be done by check, and the deadline for early registration (for a saving of \$100) and then seek to be reimbursed.
- Sabbatical Application: <u>Revision Requests from the Sabbatical Committee for Lisa</u> <u>Karlstein</u> (revisions to be completed, signed, and returned to Senate Office by Monday, 26 February 2018, by noon)
 - What do you want to research beyond simply how to teach History of Photo online? Project needs to be more fully explained in greater detail.
 - Explain what you mean by "best practices," how they require research, and why Photography needs "best practices."
 - Section A: Clearly delineate specific courses. Bullets are great!
 - Section B: Enhance the following: how your proposal addresses increasing retention, enrollment, and student success as well as transfer and

industry-readiness. Directly cite Program Review and other relevant data sources.

- Section C: Integrate research about relevant trends in the industry. Show how your project will help graduates from our program with clear pathways to the labor market--enhance outcomes for our students.
 - Suggestion: tie to Guided Pathways
- Section D: The significant outcome cannot merely be that the students will have increased confidence in instructor's ability. Use data to support your assertions.
- Section H1: Instead of saying that you are working with Dr Beyer, indicate that you will continue to collaborate with DETC. Explain how you intend to connect with other leaders on campus who are working in this area.
- Section H3: Expand and explain how access to Getty archives relates to the rest of your project.
- Section H4: Go into greater detail about online tools and Canvas.
- Section H that should be "I": Just say "no." Leave out the passage about personal income loss.
 - Reletter the 2nd "H" as "I" and "I" as "J"
- Section I: Please expand what has been stated in your abstract, rather than prompting the reader back to previous sections. This is an opportunity to elaborate upon what has been said. Really lay it out for the Board.
- In terms of the urgency of your sabbatical, how does your proposal make our college more competitive for online enrollment, <u>considering that the CA</u> <u>Governor is seeking to develop a state-wide online community college.</u>?
- Overall, use data to support your proposal.
 - Program review report
 - Enrollment numbers
 - State-wide trends
 - Industry data
- Please include a Costs page (See the Costs page from Dr Jennings).
- After content revisions, remember to proofread and edit your final document.
- 6. Action Items:
 - a. 4C/SD Approve funding for Michelle Hernandez and Kristine Oliveira

- i. Motion to approve: John
- ii. Second: Liette
- iii. Motion passed unanimously
- b. 4C/SD Approve to send Jane Bowers as 2nd faculty attendee from AVC with external funding
 - i. Motion to approve: Liette
 - ii. Second, Zia
 - iii. Motion passed unanimously

Meeting adjourned 3:47p

2018 4CSD Conference SCHEDULE AT-A-GLANCE

Wednesday, March 14, 2018

2:00 - 5:00

Professional Development Practitioner's Workshop

- Leslie Carr
- Katie O'Brien
- Sharon Beynon

Thursday, March 15, 2018

Session 1: 10:15 – 11:30	Session 2: 11:45 – 1:00	Session 3: 2:00 – 3:15	Session 4: 3:45 – 5:00
Entrepreneurial Teaching & Learning (ETL)	The PalomarPOWERED Professional Development (3PD) Portal Using Cornerstone On Demand	Creating an LGBTQIA+ Allies Program from Scratch	Effective Collaborations Towards Increased Professional Learning Opportunities
Michelle FrancisWhitney Clay	Kelly Falcone	Brian Miller	David Betancourt
Student Success and the Campus Community	Presenting an Effective Canvas Training Session	The Professional Learning Network (PLN): Sharing Promising Practices	Forging Brave Spaces in the Faculty Professional Development Program: Initiating the Conversation
Lene Whitley-PutzAutumn Bell	David Betancourt	Kevin Wutke	Kristine OliveiraMichelle Hernandez
Innovations in Classified Professional Development • Lisa Mednick	Classified Staff Professional Development: Planting Seeds for a Culture of Learning • Lianne Greenlee	LOFT – Learning Opportunities for Transformation • Janue Johnson	Guided Pathways Professional Development • Daylene Meuschke • Rebecca Eikey • Denee Pescarmona • Jasmine Ruys
How We Used the State Chancellor's Office Coordinated Leadership Grant • Claudia Montoya-Andrews		Leading Others: The 9 Roots of Effective Leadership	Reflection & Renewal
Marianne Phillips		Paul Butler	Katie O'Brien

2018 4CSD Conference SCHEDULE AT-A-GLANCE

Friday, March 16, 2018

Session 5: 10:45 – 12:00

How to Develop a Professional Development Program Plan

• Leslie Carr and Claudia Montoya-Andrews

Strengthening Your Professional Learning Climate Through New Faculty Training Programs

• David Betancourt

El Camino College Pride Leadership Development Academy

- Dena Maloney
- Lisa Mednick

Advance with IEPI!

• Theresa Tena

 Nancy Masters <nmasters@avc.edu>
 Tue, Jan 16, 2018 at 9:55 AM

 To: Kristine Oliveira <koliveira@avc.edu>
 Cc: Scott Covell <scovell@avc.edu>, Duane Rumsey <drumsey@avc.edu>, Michael White <mwhite57@avc.edu>, Bonnie

 Suderman <bsuderman@avc.edu>, Van Rider <vrider@avc.edu>
 Nancy Masters

Good morning All,

I was just informed by Michael White there is a new policy - beginning January 2018 the theatre is mandated to charge a faculty use fee for rental - he mentioned a fee of approximately \$140 per hour. An email from Michael is forthcoming. Just wanted to make you aware.

Nancy

[Quoted text hidden]

Nancy Masters Academic Senate Coordinator (661) 722-6300 x6008 nmasters@avc.edu

Michael White <mwhite57@avc.edu> To: Nancy Masters <nmasters@avc.edu> Cc: Kristine Oliveira <koliveira@avc.edu>, Scott Covell <scovell@avc.edu>, Duane Rumsey <drumsey@avc.edu>, Bonnie Suderman <bsuderman@avc.edu>, Van Rider <vrider@avc.edu>

Good Tuesday morning.

Effective with the beginning of the '17/'18 fiscal year, per the decision of Diana Keelen and Bonnie Suderman, I am now obliged to issue an invoice for a facility use fee. There are a couple of different pricing structures, varying depending upon whether or not the event is directly tied to a classroom related activity, providing instruction or an assessment opportunity for a CRN and whether or not tickets are sold. The charge involved for this event would be \$125.00 per hour. Based upon the timing of the event last year (in which the event was in the building for approximately four hours), I would estimate the bill to be around \$500.00. I'm sorry that this information was not relayed to you previously.

If you require further information, I'm happy to provide what I can.

Warm regards, Michael Michael White Manager - Performing Arts Theatre Antelope Valley College 661-722-6300 ext. 6949 mwhite57@avc.edu

[Quoted text hidden]

Nancy Masters <nmasters@avc.edu> Tue, Jan 16, 2018 at 11:37 AM To: Michael White <mwhite57@avc.edu>, Junko Suzuki <jsuzuki1@avc.edu> Cc: Christopher Anderson <canderson64@avc.edu>, Kristine Oliveira <koliveira@avc.edu>, Van Rider <vrider@avc.edu>

Good morning Michael

I am forwarding your email to Junko Suzuki who has reserved PA-114 for the February 26 Shall We Dance? Bachata flex event. Would you kindly inform us of what the hourly fee will be for her 3-hour event?

Thank you in advance.

Nancy [Quoted text hidden]

Michael White <mwhite57@avc.edu>

To: Nancy Masters <nmasters@avc.edu> Cc: Junko Suzuki <jsuzuki1@avc.edu>, Christopher Anderson <canderson64@avc.edu>, Kristine Oliveira <koliveira@avc.edu>, Van Rider <vrider@avc.edu>

Hi Nancy,

My apologies. I know you had requested that I include Junko on the previous e-mail, and with all the chaos around here this morning, it slipped my mind.

The fee to be assessed for the February 26 Shall We Dance? Bachata flex event in PA 114 will be \$100.00, in accordance with the fees posted on-line. I was given specific instruction by Dr. Suderman that the charges were to be levied against flex events. The \$100.00 fee applies to the use of PA 114 only ... not the auditorium.

Warm regards, Michael

Michael White Manager - Performing Arts Theatre Antelope Valley College 661-722-6300 ext. 6949 mwhite57@avc.edu

[Quoted text hidden]

Nancy Masters <nmasters@avc.edu> To: Michael White <mwhite57@avc.edu> Cc: Junko Suzuki <jsuzuki1@avc.edu>, Christopher Anderson <canderson64@avc.edu>, Kristine Oliveira <koliveira@avc.edu>, Van Rider <vrider@avc.edu>

Michael, is that a flat rate for Junko, or \$100 per hour? This is a 3-hour event.

Tue, Jan 16, 2018 at 11:53 AM

Tue, Jan 16, 2018 at 12:03 PM

Nancy [Quoted text hidden]

Michael White <mwhite57@avc.edu> To: Nancy Masters <nmasters@avc.edu>

Tue, Jan 16, 2018 at 12:04 PM

Cc: Junko Suzuki <jsuzuki1@avc.edu>, Christopher Anderson <canderson64@avc.edu>, Kristine Oliveira <koliveira@avc.edu>, Van Rider <vrider@avc.edu>

It is a flat rate. \$100.00 will be to total charge billed.

MW

Michael White Manager - Performing Arts Theatre Antelope Valley College 661-722-6300 ext. 6949 mwhite57@avc.edu

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Wed, Jan 17, 2018 at 3:45 PM

 Kristine Oliveira <koliveira@avc.edu>
 Wed, Jan

 To: Michael White <mwhite57@avc.edu>
 Cc: Nancy Masters <nmasters@avc.edu>, Junko Suzuki <jsuzuki1@avc.edu>, Christopher Anderson

 <canderson64@avc.edu>, Van Rider <vrider@avc.edu>

Hi everyone--

Micheal, thank you for letting us know that there is a new policy for 2018 performances in the PAT, but since facilities were already booked prior to the new policy's adoption, it stands to reason that any previously booked events for FPDC would be exempt from those fees.

On a related note, FPDC will be launching its call on Friday, Feb 2, for FPD proposals for the 2018 - 2019 academic year, and the Committee needs to include the District's policy on use of the PAT for faculty events, as the new policy will impact the types of events that faculty will propose and budgeting decisions made by the FPDC and the Senate. Who might I talk to in order to get that policy?

Thanks

--KO [Quoted text hidden]

Michael White <mwhite57@avc.edu> Wed, Jan 17, 2018 at 7:11 PM To: Kristine Oliveira <koliveira@avc.edu> Cc: Nancy Masters <nmasters@avc.edu>, Junko Suzuki <jsuzuki1@avc.edu>, Christopher Anderson <canderson64@avc.edu>, Van Rider <vrider@avc.edu>

The directive I was given came from Ms. Diana Keelen, Director of Business Services, and Dr. Bonnie Suderman, VP of Academic Affairs. I'd suggest taking whatever issues regarding this new fee directly to them, as I have no authority to make any changes nor grant any waivers to the policy. Please don't shoot the messenger. I'm sorry that a general announcement was never disseminated to all interested parties. As I was never instructed to issue such an announcement, I was led to believe that it would come from those who mandated the policy.

MW

Michael White Manager - Performing Arts Theatre Antelope Valley College 661-722-6300 ext. 6949 mwhite57@avc.edu

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Wed, Jan 17, 2018 at 7:25 PM

 Michael White <mwhite57@avc.edu>
 Wed, Jan 17

 To: Kristine Oliveira <koliveira@avc.edu>
 Cc: Nancy Masters <nmasters@avc.edu>, Junko Suzuki <jsuzuki1@avc.edu>, Christopher Anderson

 <canderson64@avc.edu>, Van Rider <vrider@avc.edu>

Per your request, here are the pricing guidelines I was given by Dr. Bonnie Suderman and Ms. Diana Keelen for internal use of the Performing Arts Theatre:

Classroom-related activity / Performances that generate Ticket Sales

- \$100 per prep / load-in / rehearsal day

- \$50 per hour on event day (This is less than 20% of the outside rental rate)

Non-classroom related activity, events, speaker activity, etc.

- \$125 per hour on event day (This is less that 50% of the outside rental rate)

Dr. Suderman defined "Classroom Activity" to be something that directly provides instruction or an assessment venue for a CRN.

Subsequently, the question arose regarding Non-classroom related activities, events, speakers, etc. that did not generate ticket sales (i.e., free events). The decision was made that they were to be invoiced at the same rate as those events which did generate ticket sales.

MW

Michael White Manager - Performing Arts Theatre Antelope Valley College 661-722-6300 ext. 6949 mwhite57@avc.edu

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Email Address	Your name:	Type of professional milestone:	Subject of your presentation:
ppalavecino@avc.edu	Patricia M. Palavecino	Recent publication (scholarly or creative arts)	Learning about our local biodiversity
cgiorgi@avc.edu	Carina Karapetian Giorgi	Recent publication (scholarly or creative arts)	Queer Phenomenology and Tasseography
kshafer2@avc.edu	Ken Shafer	Recent publication (scholarly or creative arts)	The German Immigrants of Missouri through 1860
szhu@avc.edu	Sherri Zhu	Former sabbatical project	Teaching Critical Thinking Across Disciplines
madebayoige@avc.edu	Morenike Adebayo-Ige	Recent publication (scholarly or creative arts)	