

# Budget Committee Agenda

Wednesday, July 25, 2018 SSV-151 2:30 p.m. - 3:30 p.m.

**Type of Meeting**: *Regular* **Please Review/Bring**: *Agenda, Minutes and Supporting Documents* 

#### **Committee Members:**

| Diana Keelen, Co-Chair | Executive Director of Business Services (Co-Chair) | Standing               |
|------------------------|--|------------------------|
| Ty Mettler, Co-Chair   | Academic Senate President or Designee (Co-Chair)   | Standing               |
| Jill Zimmerman         | Dean - Student Services                            | 2017-2020              |
| Riley Dwyer            | Dean - Academic Affairs                            | 2016-2019              |
| Pamela Ford            | Classified Union                                   | 2017-2020              |
| Violet Christopher     | Faculty Union                                      | <mark>2015-2018</mark> |
| Karen Heinzman         | Faculty Staff                                      | 2017-2020              |
| Christopher Hamilton   | Adjunct Faculty Staff                              | <mark>2017-2018</mark> |
| Maria West             | Classified Staff                                   | 2017-2020              |
| Nichelle Williams      | CMS  | 2018-2021              |
| Jared Simmons          | Facilities   | 2016-2019              |
| Maxine Griffin         | Human Resources                                    | 2018-2021              |
| Rick Shaw              | Information Technology Committee                   | 2016-2019              |
| Richard Fleishman      | Outcomes Committee                                 | 2017-2020              |
| Carol Eastin           | Program Review Committee                           | <mark>2015-2018</mark> |
| Vanessa Gibson         | Student Success Committee                          | 2016-2019              |
| Vacant                 | Enrollment Management Committee                    | (3-year term)          |
| Alexander Fudala       | ASO Representative                                 | <mark>2017-2018</mark> |
| Ex-Officios:           |  |                        |
| Mark Bryant            | VP HR & Employee Relations, Ex-Officio             | Standing               |
| Erin Vines             | VP Student Services, Ex-Officio                    | Standing               |
| Vacant                 | VP Academic Affairs, Ex-Officio                    | Standing               |
|                        |  |                        |

|      | Items   | Person         | Action / Notes   |
|------|---|----------------|------------------|
| Ι.   | Approval of Minutes:<br>May 30, 2018 Meeting                                  | Mr.<br>Mettler |                  |
| 11.  | <b>Discussion Items:</b><br>Budget Allocations                                | Ms. Keelen     | *See notes below |
| 111. | Information Items:<br>Year –End Budget Committee<br>Report to Academic Senate | Mr.<br>Mettler |                  |



#### NEXT MEETING DATE: August 22<sup>nd</sup>, 2018

#### 2018 MEETINGS:

9/26, (TBD-early October-Joint SP & BC), 10/24, 11/28

#### 2019 MEETINGS:

1/23, 2/27, 3/27, 4/24 (Joint SP & BC), 5/22, 6/26

\*Per Tentative Budget:

- \$200K Each Executive will be allocated \$25K for requests under \$7,500 (VP, AA – VP, SS – VP, HR – Exec Dir, ITS – Exec Dir, Facilities – Exec Dir, Business – Exec Dir, Marketing, Dean, IERP)
- \$250K Ongoing •
- \$250K One-time •



# **Budget Committee** Minutes

Wednesday, May 30, 2018 A-140 2:30 p.m. – 3:30 p.m.

**Type of Meeting**: *Regular* Note Taker: Rhonda Burgess Please Review/Bring: Agenda, Minutes, Supporting Docs

#### Committee Members

| <u>committee Members:</u> |  |
|---------------------------|--|
| Diana Keelen, Co-Chair    | Executive Director of Business Services (Co-Chair)           |
| Ty Mettler, Co-Chair      | Academic Senate President or Designee (Co-Chair)             |
| Jill Zimmerman            | Dean - Student Services - ABSENT                             |
| Riley Dwyer               | Dean - Academic Affairs                                      |
| Pamela Ford               | Classified Union   |
| Violet Christopher        | Faculty Union  |
| Karen Heinzman            | Faculty Staff  |
| Christopher Hamilton      | Adjunct Faculty Staff  |
| Maria West                | Classified Staff   |
| Nichelle Williams         | CMS Staff - ABSENT   |
| Jared Simmons             | Facilities   |
| Maxine Griffin            | Human Resources  |
| Rick Shaw                 | Information Technology Committee – Daniel Conner in as Proxy |
| Richard Fleishman         | Outcomes Committee   |
| Carol Eastin              | Program Review Committee - ABSENT                            |
| Vanessa Gibson            | Student Success Committee - ABSENT                           |
| VACANT                    | Enrollment Management Committee                              |
|                           |  |
| Ex Officios:              |  |

Mark Bryant **Erin Vines** Bonnie Suderman VP HR & Employee Relations, Ex-Officio VP Student Services, Ex-Officio - ABSENT VP Academic Affairs, Ex-Officio

|      | Items  | Person      | Action   |
|------|--|-------------|--|
| I.   | Approval of Minutes:<br>March 28, 2018 Meeting                             | Mr. Mettler | Minutes were approved as presented.  |
| Π.   | <b>Discussion Items:</b><br>Presentation of 2018-<br>2019 Tentative Budget | Ms. Keelen  | Ms. Keelen gave a PowerPoint presentation highlighting the 2018-2019 tentative budget. (Attachment)                  |
| III. | Budget Request Process<br>Improvement                                      | Ms. Keelen  | Process improvement ideas were discussed regarding the resource allocation process for the 2018-2019 cycle. Overall, |



committee members preferred the change from manual to electronic submissions and approvals and acknowledged the eco-friendliness of eliminating the binders filled with papers. There were several suggestions for improvements in the next cycle, primarily relating to linking to specifics for each request in the planning documents. It was agreed that the link for the budget request could be either linked to or moved from the Business Services page to the Budget Committee page and that examples could be provided for guidance.

June 27th, 2018

## 2018-2019 Staffing Prioritization

| Classified Positions Prioritiza             | Classified Positions Prioritization |      |       |        |          |         |        |
|---|-------------------------------------|------|-------|--------|----------|---------|--------|
| Position Title                              | Points                              | Rank | Range | Salary | Benefits | Total   | Notes  |
| Instructional Assistant for Auto Body (AA)* | 315                                 | 1    | 16    | 46,740 | 26,391   | 73,131  |        |
| Payroll Specialist (HR)                     | 305                                 | 2    | 20    | 53,980 | 28,310   | 82,290  |        |
| Clerical/Tech positions TBD (Palmdale)*     | 300                                 | 3    | 18    | 50,230 | 27,316   | 77,546  |        |
| Library Assistant (IERP/LS)                 | 285                                 | 4    | 9     | 36,328 | 23,631   | 59,958  |        |
| Sound Engineer (BS)                         | 281                                 | 5    |       |        |          |         | Hired  |
| Lab Tech Physical Sciences (AA)*            | 276                                 | 6    | 16    | 46,740 | 26,391   | 73,131  |        |
| Maintenance Assistant, 0.5 FTE (FS)         | 270                                 | 7    | 11    | 39,039 | 24,349   | 63,389  |        |
| Systems Administrator (ITS)                 | 261                                 | 8    | 28    | 71,998 | 33,087   | 105,085 |        |
| Lab Tech Ceramics (AA)*                     | 252                                 | 9    | 16    | 46,740 | 26,391   | 73,131  |        |
| Transportation Driver (FS)*                 | 236                                 | 10   | 13    | 41,954 | 25,122   | 67,076  |        |
| Computer Services Tech (ITS)                | 227                                 | 11   | 19    | 52,071 | 27,804   | 79,875  |        |
| Custodian I (FS)                            | 197                                 | 12   |       |        |          |         | Hiring |

| CMS Positions Prioritization           |        |      |       |        |          |         |       |
|--|--------|------|-------|--------|----------|---------|-------|
| Position Title                         | Points | Rank | Range | Salary | Benefits | Total   | Notes |
| Budget Analyst (BS)*                   | 295    | 1    | 23    | 60,137 | 29,942   | 90,079  |       |
| Director and Designer PAT (AA)*        | 290    | 2    | 29    | 74,638 | 33,787   | 108,424 |       |
| Stage Manager (BS)*                    | 256    | 3    | 23    | 60,137 | 29,942   | 90,079  |       |
| Seasonal House Manager, 0.75 FTE (BS)* | 246    | 4    | 23    | 60,137 | 29,942   | 90,079  |       |

\* For estimating purposes only. Will have to be worked through HR/Collective Bargaining Process

#### 2018-2019 On-Going Resource Allocation Prioritization

| Dept/Division                          | Priority | Description   | Amount  | Funded | Source | Score |
|--|----------|---|---------|--------|--------|-------|
| Facilities Services                    | 1        | PALMDALE LOCATIONS BUDGET<br>AUGMENTATION   | 25,000  |        |        | 1070  |
| IERP / Library Services                | 3        | Annual Maintenance for Tableau  | 4,000   |        |        | 1044  |
| Arts & Humanities                      | 1        | Ongoing Increase to Annual budget for Equipment Repair & Maintenance  | 2,551   |        |        | 1007  |
| Facilities Services                    | 4        | PARKING LOT REPAIRS   | 120,000 |        |        | 978   |
| Facilities Services                    | 5        | FACILITIES ALTERATIONS & IMPROVEMENTS   | 30,000  |        |        | 966   |
| Risk Management                        | 1        | Non-Capitalized Equipment-<br>Ergonomic & Reasonable<br>Accommodation Equipment                               | 3,000   |        |        | 965   |
| IERP / Library Services                | 1        | SirsiDynix Horizon-Funding for:<br>Software Licenses  | 40,000  |        |        | 941   |
| IERP / Library Services                | 4        | Community College Survey of<br>Student Engagement(CCSSE) &<br>SENSE or similar instr. for spring/fall<br>2019 | 20,000  |        |        | 938   |
| IERP / Library Services                | 2        | SirsiDynix Horizon-Funding for:<br>Annual Subscriptions   | 9,000   |        |        | 935   |
| Student Life & Services                | 5        | Increase funding to ensure a safe<br>and enjoyable commencement<br>ceremony.                                  | 30,000  |        |        | 901   |
| Mathematics, Science,<br>& Engineering | 1        | Increase current allocation for the renewal of instructional software.  | 2,000   |        |        | 871   |
| IERP / Library Services                | 5        | Collection development of books and other reference printed materials for Lancaster and Palmdale              | 200,000 |        |        | 863   |
| Bachelor's Degree<br>Program           | 1        | To establish a yearly supply budget for the BS Degree program   | 15,000  |        |        | 855   |
| Career Technical<br>Education          | 1        | Agumentation of Supply Budget   | 60,000  |        |        | 851   |

#### 2018-2019 On-Going Resource Allocation Prioritization

| Dept/Division                            | Priority | Description  | Amount  | Funded | Source | Score |
|--|----------|--|---------|--------|--------|-------|
| Mathematics, Science,<br>& Engineering   | 2        | Renewal of ArcView software for GIS.   | 4,200   |        |        | 838   |
| Information Technology<br>Services / IMC | 1        | Self-Service Captioning Tool for<br>Faculty  | 25,000  |        |        | 828   |
| Student Life & Services                  | 1        | First Year Experience (FYE)<br>Programming & suuport services<br>due to the ending of the grant.     | 270,000 |        |        | 827   |
| Social & Behavioral<br>Sciences          | 1        | Increase budget for professional development   | 3,000   |        |        | 803   |
| Information Technology<br>Services / IMC | 2        | Augmentation to software budet for enhanced antivirus/malware suite                                  | 45,000  |        |        | 787   |
| Student Life & Services                  | 6        | Growth for the Study Abroad program  | 2,000   |        |        | 787   |
| Student Life & Services                  | 4        | Recreate the student worker pool for various events to efficiently use employees, students, & resour | 15,000  |        |        | 779   |
| Student Life & Services                  | 2        | Provide services to and grow the International Student Program.                                      | 5,000   |        |        | 773   |
| Information Technology<br>Services / IMC | 3        | Increase of Student Support Funding for Open Labs  | 18,000  |        |        | 745   |
| Arts & Humanities                        | 3        | Ongoing Budget for Equipment<br>Repair and Maint.  | 5,000   |        |        | 744   |
| Student Life & Services                  | 3        | Support growth in Outreach   | 8,000   |        |        | 726   |
| Arts & Humanities                        | 2        | Ongoing Annual budget for<br>Instructional Materials & Supplies<br>(Books &Videos)                   | 2,000   |        |        | 699   |
| Information Technology<br>Services / IMC | 4        | Additional Student Funding to<br>Establish Walk-in Help Desk   | 18,000  |        |        | 695   |

#### 2018-2019 On-Going Resource Allocation Prioritization

| Dept/Division                            | Priority | Description   | Amount | Funded | Source | Score |
|--|----------|---|--------|--------|--------|-------|
| Information Technology<br>Services / IMC | 5        | Replacement of Help Desk / Self<br>Service Systems  | 20,000 |        |        | 682   |
| Student Life & Services                  | 7        | Successful completion of 3<br>WorkKeys assessments that<br>documents essential work skills. | 10,000 |        |        | 652   |

#### 2018-2019 One-Time Resource Allocation Prioritization

| Dept/Division                            | Priority | Description  | Amount  | Funded | Source | Score |
|--|----------|--|---------|--------|--------|-------|
| Facilities Services                      | 3        | 10 PASSENGER VANS  | 100,000 |        |        | 1016  |
| Facilities Services                      | 2        | 25 PASSENGER BUS<br>REPLACEMENT  | 100,000 |        |        | 955   |
| Business                                 | 3        | Replenishment of \$<br>17,000.00 expended for an<br>emergency facility repair. | 17,000  |        |        | 911   |
| Information Technology<br>Services / IMC | 1        | Self-Service Captioning<br>Tool for Faculty                                    | 25,000  |        |        | 828   |
| IERP / Library Services                  | 6        | Redesign and<br>improvement of second<br>floor spaces for students             | 100,000 |        |        | 764   |
| Business                                 | 1        | Digital Signature Capability   | 25,000  |        |        | 626   |
| Business                                 | 2        | Asset Management and<br>Tracking System  | 30,000  |        |        | 562   |
| Business                                 | 4        | Electric Reach Truck   | 37,500  |        |        | 496   |

# **Budget Committee**

Chairs/Co-Chairs: Diana Keelen, Ty Mettler

## Year-End Committee Report

Academic Year: \_\_\_\_ 2017-2018\_

Mission: Enter the committee's mission statement

The Budget Committee is responsible for analyzing and determining the financial impact and necessary resources to implement the Educational Master, Facilities, Human Resources, Technology, Enrollment Management, Program Review Plans and other institutional plans.

The Budget Committee is responsible for evaluating and prioritizing the annual budget requests to most efficiently and effectively utilize institutional resources and present those recommendations to the Executive Council. The Budget Committee meets with the Strategic Planning Committee to review the prioritized resource requests to ensure the district's strategic goals and Institutional Learning Outcomes are aligned. The Superintendent/President submits budget recommendations to the Board of Trustees for approval.

| List ( | Committee Goals for the Academic Year (as reported on the Annul Committee Goal sheet)  |
|--------|--|
| Ι.     | Automate the budget request process to allow for online submission and scoring of requests.  |
| II.    | Establish budget threshold for budget committee scoring of requests versus small threshold evaluated by executives.  |
| III.   | Establish a threshold for feedback loop to budget committee for large funded requests.   |
| IV.    | Expand training for budget committee members and department chairs for budget request process.   |
| Wha    | t accomplishments did the committee make toward each goal? Was the goal reached?   |
| Ι.     | Completed. The budget request process was put online Fall 2017. New system was used for budget request submission and scoring.   |
| II.    | Completed. \$7,500 or more one-time and any on-going requests go to budget committee (One-time of less than \$7,500 not submitted through resource allocation process.                         |
| III.   | Completed. Any budget request item over \$100,000 requires the completion of an assessment form submitted to Budget committee to close feedback loop.  |
| IV.    | Completed. Committee held two open labs for budget committee members (1/31/2018 & 2/7/2018) and two trainings for Admin. Council, Department Chairs and Admin. Assistants (11/14 & 11/16/2017) |
| Wha    | t obstacles (if any) did the committee encounter in trying to accomplish each goal?  |
| Ι.     |  |
| 11.    |  |
| III.   |  |

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General Observations or Comments

The new online budget request and scoring process worked very well. The Budget Committee will be meeting in June to do a lessons learned debrief on the new system. This will allow for continuous process improvement.

Recommendations for change in membership or function

## **Budget Committee Meeting Schedule**

## <u>2018-2019</u>

7/25/2018

### 8/22/2018

### 9/26/2018

TBD - Joint SP & BC meeting during SP meeting (1st or 3rd Wed. in October)

10/24/2018

11/28/2018

1/23/2019

2/27/2019

### 3/27/2019

4/24/2019 Joint SP & BC meeting during BC meeting

5/22/2019

6/26/2019