

# Equity Committee Agenda

**Tuesday, February 9, 2021**  
**Via Zoom**  
**3:45 PM – 5:00 PM**

**Type of Meeting:** Student Equity Committee Meeting (*Regular Meeting*)

**Note Taker:** *Desireé Lee, Program Specialist*

**Please Review/Bring:** Agenda

**Committee Members:**

Dr. Erin Vines- Vice President, Student Services  
 Isabelle Saber- Vice President, Academic Affairs  
 Dr. Jill Zimmerman- Dean, Student Life & Services  
 Rashall Hightower- Director, Student Equity  
 Crystal Garcia- Program Specialist, Student Equity  
 Tynisha Steans- Program Specialist, Student Equity  
 Desireé Lee- Program Specialist, Student Equity  
 VACANT- Clerical Assistant III, Student Equity  
 Jason Bowen- Faculty, Math and Sciences  
 Snizhana Jane Bowers- Faculty, Math and Sciences  
 Jamaal Brown- Technical Analyst, CalWorks  
 Dr. Rashitta Brown-Elize- Director, EOP&S  
 Towana Catley- Faculty, Counseling & Matriculation/Palmdale Center  
 Dr. De’Neen Coleman-Carew- Counselor, P.R.I.D.E  
 Saundra Cooley- Director, STAR  
 Dr. Svetlana Deplazes- Director, Research, Institutional Research  
 Riley Dwyer- Dean, Rhetoric and Literacy  
 Laureano Flores- Dean, Palmdale Center and Extended Learning  
 Vanessa Gibson- Technical Analyst, Financial Aid  
 Dr. Meeta Goel- Dean, IERP/Library Services

VACANT- ASO Representative  
 Michelle Hernandez- Director, First Year Experience  
 Golden Hicks- Student Leader & Umoja Club  
 Steven (Hal) Huntsman- Faculty, Math, Science and Engineering  
 Kristal Ibrahim- Adjunct, Counseling & Matriculation  
 Vejea Jennings- Faculty, Rhetoric and Literacy  
 Kenya Johnson- Director, Student Activities & Community Outreach  
 Jamie Jones- Math, Science & Engineering, Coordinator STEM Grant and Center  
 Dr. Louis Lucero- Director, Office of Students with Disabilities  
 Cole McCandless- Faculty, Arts and Humanities  
 Tina McDermott- Faculty, Rhetoric and Literacy  
 Harmony Miller- Director, Human Resources  
 Audrey Moore- Counselor, Counseling & Matriculation  
 Gary Roggenstein- Dean, Counseling & Matriculation  
 Duane Rumsey- Dean, Arts and Humanities  
 Betsy Sanchez- Executive Director, Marketing and Public Information  
 May Sanicolas- Faculty, Counseling & Matriculation  
 LaDonna Trimble- Dean, Enrollment Services  
 Heidi Williams- Faculty, Rhetoric & Literacy/Basic Skills Faculty Co-Chair  
 Nichelle Williams- Director, Financial Aid

Items	Person	Action
I. Open Meeting	<i>Rashall Hightower</i>	<b><u>Call to Order</u></b>
II. Mindful Meditation	<i>Dr. De’Neen Coleman</i>	
III. Leadership Academy	<i>Cole McCandless Desireé Lee</i>	
IV. LGBTQ+ Proposal Announcement	<i>Dr. Jill Zimmerman</i>	
V. Announcements/ Roundtable Discussion	<i>All</i>	<b><u>Open Discussion</u></b> This section is for open discussion.
<b>NEXT MEETING DATE:</b>		<b>Date: March 9, 2021</b> <b>Time: 3:45pm - 5:00pm</b> <b>Location: Zoom</b>  The Spring 2021 Equity Committee meetings will be held on the 2 <sup>nd</sup> Tuesday of the month from 3:45 PM – 5 PM. The remaining dates are as follows: <ul style="list-style-type: none"> <li>• April 13<sup>th</sup></li> </ul>



		• May 11 <sup>th</sup>
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# Equity Committee Minutes

**Tuesday, February 9, 2021**  
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 \*Isabelle Saber- Vice President, Academic Affairs  
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**Rashall Hightower**- Director, Student Equity  
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**Tynisha Steans**- Program Specialist, Student Equity  
**Desireé Lee**- Program Specialist, Student Equity  
 VACANT- Clerical Assistant III, Student Equity  
**Denise Bayers**- Clerical Assistant III, Student Activities & Community Outreach  
 \*Jason Bowen- Faculty, Math and Sciences  
 \*Snizhana Jane Bowers- Faculty, Math and Sciences  
 \*Jamaal Brown- Technical Analyst, CalWorks  
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**Vanessa Gibson**- Technical Analyst, Financial Aid  
**Carina Giorgi**- Faculty, Social and Behavioral Sciences  
**Dr. Meeta Goel**- Dean, IERP/Library Services

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**Michelle Hernandez**- Director, First Year Experience  
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**Tina McDermott**- Faculty, Rhetoric and Literacy  
**Alberto Mendoza**  
 \*Harmony Miller- Director, Human Resources  
 \*Audrey Moore- Counselor, Counseling & Matriculation  
 \*Gary Roggenstein- Dean, Counseling & Matriculation  
**Duane Rumsey**- Dean, Arts and Humanities  
**Tamira Palmetto-Despain**  
 \*Betsy Sanchez- Executive Director, Marketing and Public Information  
 \*May Sanicolas- Faculty, Counseling & Matriculation  
**LaDonna Trimble**- Dean, Enrollment Services  
**Heidi Williams**- Faculty, Rhetoric & Literacy/Basic Skills Faculty Co-Chair  
 \*Nichelle Williams- Director, Financial Aid

**\*=ABSENT**

Items	Person	Action
I. Open Meeting	<i>Rashall Hightower</i>	<b><u>Call to Order</u></b> Meeting called to order at 3:55. <ul style="list-style-type: none"> <li>The previous minutes were approved.</li> </ul>
II. Mindful Meditation	<i>Dr. De’Nean Coleman</i>	<b><u>Mindful Meditation</u></b> <ul style="list-style-type: none"> <li>Timely MD</li> <li>Starting Monthly Meditation First Wednesday of the month</li> </ul>
III. Leadership Academy	<i>Cole McCandless Desireé Lee</i>	<b><u>Leadership Academy</u></b> <ul style="list-style-type: none"> <li>Professor Cole McCandless and Desireé Lee presented revised mission statement</li> <li>Strives to bring people together as a community and make all students feel seen</li> <li>Values and educational goals included in the proposed mission</li> </ul>

		<ul style="list-style-type: none"> <li>● Wants to promise equity and justice for all students/faculty</li> </ul> <p><b><u>Sidebar</u></b></p> <ul style="list-style-type: none"> <li>● Wants to make Mindfulness and Mental Health more integrated in class and make exposure to mental health resources more widespread</li> </ul>
IV. LGBTQ+ Proposal Announcement	<i>Dr. Jill Zimmerman</i>	<p><b><u>LGBTQ+ Proposal</u></b></p> <p>AVC will be participating in the California Community College Summit, participants include:</p> <ul style="list-style-type: none"> <li>● Dr. Jill Zimmerman, Dean</li> <li>● Allison Burch, Faculty</li> <li>● Carina Karapetian Giorgi, Faculty</li> <li>● Greg Langner, Faculty</li> </ul>
V. Announcements/ Roundtable Discussion	<i>All</i>	<p><b><u>Open Discussion</u></b></p> <p><b><u>Tamira Palmetto-Despain</u></b></p> <ul style="list-style-type: none"> <li>● Disability Awareness Month planning and collaboration with the Student Equity Department.</li> </ul> <p><b><u>Kenya Johnson – Student Success Kickoff (SSK) &amp; Dreamers</u></b></p> <ul style="list-style-type: none"> <li>● SSK - March 9, 10, 11, 2021</li> <li>● Dreamers Event w/Rita Burgos – February 17<sup>th</sup></li> </ul> <p><b><u>Black History Month Events</u></b></p> <ul style="list-style-type: none"> <li>● Farming While Black – Saturday, February 20<sup>th</sup> @ 11:30am.</li> <li>● Steeped in Stigma: Black Mental Health Matters with La Viola Ward-Tofani, M.S. – February 23<sup>rd</sup> @ 11am</li> <li>● It’s A Vibe: Virtual Dance Party – February 23<sup>rd</sup> @ 3pm</li> <li>● Black Write Now w/Vejea Jennings – February 24<sup>th</sup> @ 5pm</li> <li>● Breathwork with Umoja Counselor Towana Catley – February 24<sup>th</sup> @ 4pm</li> </ul> <p><b><u>A2MEND Conference 2021</u></b></p> <ul style="list-style-type: none"> <li>● March 3<sup>rd</sup> – Women’s Leadership Institute</li> </ul>

		<ul style="list-style-type: none"> <li>● March 4<sup>th</sup> -5<sup>th</sup> - Faculty, Staff, and Students are encouraged to attend.</li> </ul>
<p><b>NEXT MEETING DATE:</b></p>		<p><b>Date: March 9, 2021</b>  <b>Time: 3:45pm - 5:00pm</b>  <b>Location: Zoom</b></p> <p>The Spring 2021 Equity Committee meetings will be held on the 2<sup>nd</sup> Tuesday of the month from 3:45 PM – 5 PM. The remaining dates are as follows:</p> <ul style="list-style-type: none"> <li>● April 13<sup>th</sup></li> <li>● May 11<sup>th</sup></li> </ul>