



AGENDA - Equity Committee Meeting

Tuesday, February 11, 2020
 Room: SSV-151
 3:45 PM – 5:00 PM

Type of Meeting: AVC Student Equity Working Group Meeting (*Regular*)

Note Taker: *Darlene O’Keeffe, Clerical III*

Please Review/Bring: Agenda

Committee Members:

Dr. Jill Zimmerman- Dean, Student Life & Services
 Rashall Hightower-Stickel- Director, Student Equity
 Crystal Garcia- Program Specialist, Student Equity
 Tynisha Steans- Program Specialist, Student Equity
 Desiree Lee- Program Specialist, Student Equity
 Darlene O’Keeffe- Clerical III, Student Equity
 Jason Bowen- Faculty, Math and Sciences
 Snizhana Jane Bowers- Faculty, Math and Sciences
 Jamaal Brown- Technical Analyst, CalWorks
 Dr. Rashitta Brown-Elize- Director, EOP&S
 Towana Catley- Faculty, Counseling & Matriculation, Palmdale Center
 Dr. De’Nean Coleman-Carew- Counselor, P.R.I.D.E
 Saundra Cooley- Director, STAR
 Dr. Svetlana Deplazes- Director Research, Institutional Research
 Riley Dwyer- Dean, Rhetoric and Literacy
 Laureano Flores- Dean, Academic Planning, Special Initiatives & Reporting
 Vanessa Gibson- Technical Analyst, Financial Aid
 Dr. Meeta Goel- Dean, IERP/Library Services

Ammy Martinez Hernandez- ASO Representative
 Michelle Hernandez- Director, First Year Experience
 Golden Hicks- Student Leader & Umoja Club
 Steven (Hal) Huntsman- Faculty, Math, Science and Engineering
 Kristal Ibrahim- Adjunct, Counseling & Matriculation
 Vejea Jennings- Faculty, Rhetoric and Literacy
 Kenya Johnson- Director, Student Activities & Community Outreach
 Jamie Jones- Math, Science & Engineering, Coordinator STEM Grant and Center
 Dr. Louis Lucero- Director, Office of Students with Disabilities
 Tina McDermott- Faculty, Rhetoric and Literacy
 Harmony Miller- Director, Human Resources
 Audrey Moore- Counselor, Counseling & Matriculation
 Gary Roggenstein- Dean, Counseling & Matriculation
 Duane Rumsey- Dean, Arts and Humanities
 May Sanicolas- Faculty, Counseling & Matriculation
 LaDonna Trimble- Dean, Enrollment Services
 Dr. Les Uhazy- Interim Vice-President of Academic Affairs
 Dr. Erin Vines- Vice President, Student Services
 Heidi Williams- Faculty, Rhetoric & Literacy, Basic Skills Faculty Co-Chair
 Nichelle Williams- Director, Financial Aid

Items	Person	Action
I. Open Meeting	<i>Rashall Hightower-Stickel</i>	<p><u>Issues Discussed:</u></p> <ul style="list-style-type: none"> • Meeting to finish report. Outcome: Completed Student Equity Report.
II. Update on LGBTQ Committee	<i>Dr. Jill Zimmerman</i>	<p><u>Issues Discussed:</u></p> <ul style="list-style-type: none"> • • • • <p><u>Follow Up Items:</u></p> <ul style="list-style-type: none"> • •

<p>III. Data Review</p>	<p><i>Rashall Hightower-Stickel</i></p>	<p><u>Issues Discussed:</u></p> <ul style="list-style-type: none"> • Special populations by program (<i>on-going project</i>) • • <p><u>Follow Up Items:</u></p> <ul style="list-style-type: none"> •
<p>IV. Discussion: Dr. Bensimon</p>	<p><i>Rashall Hightower-Stickel</i></p>	<p><u>Issues Discussed:</u></p> <ul style="list-style-type: none"> • • • <p><u>Follow Up Items:</u></p> <ul style="list-style-type: none"> •
<p>V. Professional Development Opportunities</p>	<p><i>Michelle Hernandez</i></p>	<p><u>Issues Discussed:</u></p> <ul style="list-style-type: none"> • ‘Disrupting Deficit Narratives Through Equity-Minded Practices’ • ‘The Intersection of Equity and Pedagogy: Changing the Narrative for Diverse College Students’ • <p><u>Follow Up Items:</u></p> <ul style="list-style-type: none"> •
<p>NEXT MEETING DATE:</p>		<p>Date: March 10, 2020 Time: 3:45pm - 5:00pm Location: SSV-151</p>

Sub-groups	Members
<p>Access: (Enrolled in the Same Community College)</p>	<ul style="list-style-type: none"> • Kenya Johnson • LaDonna Trimble • Laureano Flores
<p>Retention: (Retained from Fall to Spring at the Same College)</p>	<ul style="list-style-type: none"> • Rashall Hightower-Stickel • Nichelle Williams • Michelle Hernandez • Jamaal Brown
<p>Transfer to 4 Yr. Institution:</p>	<ul style="list-style-type: none"> • Dr. Erin Vines • Gary Roggenstein • May Sanicolas • Desiree Lee • Towana Catley
<p>Completed Both Transfer Level Math/English: (Within District in First Year)</p>	<ul style="list-style-type: none"> • Riley Dwyer • Jane Bowers • Vejea Jennings • Laureano Flores
<p>Earned Credit Certificate: (Attained Vision Goal of Completion Definition)</p>	<ul style="list-style-type: none"> • Dr. Erin Vines • Gary Roggenstein

MINUTES - Equity Committee Meeting

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I. Open Meeting	<i>Rashall Hightower-Stickel</i>	<p>Issues Discussed:</p> <ul style="list-style-type: none"> Meeting to finish report. Outcome: Completed Student Equity Report.
II. Update on LGBTQ Committee	<i>Dr. Jill Zimmerman</i>	<p>Issues Discussed:</p> <ul style="list-style-type: none"> 57 people showed up to the first meeting during intersession. Looking at a purpose statement (work in progress). Allies training. Talked about the use of the word pronouns rather than preferred name Socials every other week and planning meetings. Trying to connect students w/events and activities Only 3 meetings so far

		<p>Follow Up Items:</p> <ul style="list-style-type: none"> • Next conversation will be names on Canvas
III. Data Review	<i>Rashall Hightower-Stickel</i>	<p>Issues Discussed:</p> <ul style="list-style-type: none"> • Special populations by program (<i>on-going project</i>) • BH. 12,076 applicants (general BH). 964 female. 301 males. 11 unknown. 55.9% Hispanic. 15.4% White. 25.6% African American. Some students selected multiple. Always a higher population of female students. Students who don't meet GPA requirements feel discouraged to apply but they should continue to. BH can only distribute and purchase books from the book store. • Calculators. Purchased 500 more calculators. 700 total. • Buy 1 or 2 copies of everything from the book store to have in the reserve library.
IV. Discussion: Dr. Bensimon	<i>Rashall Hightower-Stickel</i>	<p>Issues Discussed:</p> <ul style="list-style-type: none"> • If we can have one FPD event a few weeks after the Equity Retreat in the fall and another a few weeks after Spring Opening Day. • Working on updating adjunct and classified jobs. • Diversity needs to happen with faculty.
V. Professional Development Opportunities	<i>Michelle Hernandez</i>	<p>Issues Discussed:</p> <ul style="list-style-type: none"> • 'Disrupting Deficit Narratives Through Equity-Minded Practices' • 'The Intersection of Equity and Pedagogy: Changing the Narrative for Diverse College Students'
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