

Equity Committee Minutes

Tuesday, March 9, 2021
Via Zoom
3:45 PM – 5:00 PM

Type of Meeting: Student Equity Committee Meeting (*Regular Meeting*)

Note Taker: *Desireé Lee, Program Specialist*

Please Review/Bring: Agenda

Committee Members:

*Dr. Erin Vines- Vice President, Student Services
*Isabelle Saber- Vice President, Academic Affairs
Dr. Jill Zimmerman- Dean, Student Life & Services
Rashall Hightower- Director, Student Equity
Crystal Garcia- Program Specialist, Student Equity
Tynisha Steans- Program Specialist, Student Equity
Desireé Lee- Program Specialist, Student Equity
VACANT- Clerical Assistant III, Student Equity
*Denise Bayers- Clerical Assistant III, Student Activities & Community Outreach
*Jason Bowen- Faculty, Math and Sciences
*Snizhana Jane Bowers- Faculty, Math and Sciences
*Jamaal Brown- Technical Analyst, CalWorks
Dr. Rashitta Brown-Elize- Director, EOP&S
Towana Catley- Faculty, Counseling & Matriculation/Palmdale Center
*Dr. De'Neen Coleman-Carew- Counselor, P.R.I.D.E
Sandra Cooley- Director, STAR
Dr. Svetlana Deplazes- Director, Research, Institutional Research
*Riley Dwyer- Dean, Rhetoric and Literacy
Laureano Flores- Dean, Palmdale Center and Extended Learning
Vanessa Gibson- Technical Analyst, Financial Aid
Carina Giorgi- Faculty, Social and Behavioral Sciences

*Dr. Meeta Goel- Dean, IERP/Library Services
VACANT- ASO Representative
*Michelle Hernandez- Director, First Year Experience
Golden Hicks- Student Leader & Umoja Club
Steven (Hal) Huntsman- Faculty, Math, Science and Engineering
Kristal Ibrahim- Adjunct, Counseling & Matriculation
*Vejea Jennings- Faculty, Rhetoric and Literacy
*Kenya Johnson- Director, Student Activities & Community Outreach
*Jamie Jones- Math, Science & Engineering, Coordinator STEM Grant and Center
*Dr. Louis Lucero- Director, Office of Students with Disabilities
Cole McCandless- Faculty, Arts and Humanities
*Tina McDermott- Faculty, Rhetoric and Literacy
Alberto Mendoza- Faculty, Arts and Humanities
*Harmony Miller- Director, Human Resources
*Audrey Moore- Counselor, Counseling & Matriculation
*Gary Roggenstein- Dean, Counseling & Matriculation
*Duane Rumsey- Dean, Arts and Humanities
*Betsy Sanchez- Executive Director, Marketing and Public Information
*May Sanicolas- Faculty, Counseling & Matriculation
LaDonna Trimble- Dean, Enrollment Services
Heidi Williams- Faculty, Rhetoric & Literacy/Basic Skills Faculty Co-Chair
Nichelle Williams- Director, Financial Aid

***=ABSENT**

Items	Person	Action
I. Open Meeting	<i>Rashall Hightower</i>	<u>Call to Order</u> Meeting called to order at 03:47 pm <ul style="list-style-type: none"> • Previous meeting minutes were approved.
II. Equity Statement & AVC President Conversation	<i>Hal Huntsman Heidi Williams Tina McDermott</i>	<u>Equity Statement</u> <ul style="list-style-type: none"> • Not all attendees were able to attend; this item has been moved to the next Equity Committee meeting.
III. Events Announcement	<i>Carina Giorgi</i>	<u>Events Announcement</u> LGBTQ Event <ul style="list-style-type: none"> • Coffee Talks/Chat • April 23rd - Queer Bingo

		<ul style="list-style-type: none"> ● A statement will be on AVC Banner for a week for bullied LGBTQ+ students <p>Southwest Asian Poetry Event</p>
IV. Student Equity Plan Accomplishments	<p><i>Dr. Jill Zimmerman</i> <i>Rashall Hightower</i></p>	<p><u>Student Equity Plan Accomplishments</u></p> <ul style="list-style-type: none"> ● Rashall Hightower presented an opportunity for all committee members to participate in a Jamboard to add items completed to meet the SEA report goals.
V. Announcements/ Roundtable Discussion	<p><i>All</i></p>	<p><u>Open Discussion</u> This section is for open discussion.</p> <p><u>Dr. Jill Zimmerman</u></p> <ul style="list-style-type: none"> ● LGBTQ Conference ● Funding allocation for Veteran students ● Virtual Commencement and Celebratory Activities. Requesting dates for new commencement website access. <ul style="list-style-type: none"> ○ Lavender Grad ○ Umoja Grad ○ EOPS Grad ● Talked about trying to ensure that black females have access to financial aid ● SOAR Selection and outreach is very selective and deliberate...has access issue of getting in ● Discussed a potential change on who can be in the Equity Committee and how they can be appointed <p><u>Heidi Williams</u></p> <ul style="list-style-type: none"> ● Math Academy Bootcamp – June 2021 <p><u>Women’s History Event - Equity Dept.</u></p> <ul style="list-style-type: none"> ● Wants to do panels on Wednesdays to highlight women in working positions @ AVC ● Douglas Manuel coming back to speak ● Rashall wants to intersect different disciplines/divisions on campus

		A question was presented by a committee member as to how one can be added to the list.
NEXT MEETING DATE:		<p>Date: April 13, 2021 Time: 3:45pm - 5:00pm Location: Zoom</p> <p>The Spring 2021 Equity Committee meetings will be held on the 2nd Tuesday of the month from 3:45 PM – 5 PM. The remaining dates are as follows:</p> <ul style="list-style-type: none"> ● May 11th