

# Equity Committee Minutes

**Tuesday, March 10, 2020**

**Room: SSV-151**

**3:45 PM – 5:00 PM**

**Type of Meeting:** AVC Student Equity Working Group Meeting (*Regular*)

**Note Taker:** *Desireé Lee, Program Specialist*

**Please Review/Bring:** Agenda

## **Committee Members:**

Dr. Jill Zimmerman- Dean, Student Life & Services  
 Rashall Hightower-Stickel- Director, Student Equity  
 Crystal Garcia- Program Specialist, Student Equity  
 Tynisha Steans- Program Specialist, Student Equity  
 Desireé Lee- Program Specialist, Student Equity  
 Jason Bowen- Faculty, Math and Sciences  
 Snizhana Jane Bowers- Faculty, Math and Sciences  
 Jamaal Brown- Technical Analyst, CalWorks  
 Dr. Rashitta Brown-Elize- Director, EOP&S  
 Towana Catley- Faculty, Counseling & Matriculation, Palmdale Center  
 Dr. De'Neen Coleman-Carew- Counselor, P.R.I.D.E  
 Saundra Cooley- Director, STAR  
 Dr. Svetlana Deplazes- Director Research, Institutional Research  
 Riley Dwyer- Dean, Rhetoric and Literacy  
 Laureano Flores- Dean, Academic Planning, Special Initiatives & Reporting  
 Vanessa Gibson- Technical Analyst, Financial Aid  
 Dr. Meeta Goel- Dean, IERP/Library Services

Ammy Martinez Hernandez- ASO Representative  
 Michelle Hernandez- Director, First Year Experience  
 Golden Hicks- Student Leader & Umoja Club  
 Steven (Hal) Huntsman- Faculty, Math, Science and Engineering  
 Kristal Ibrahim- Adjunct, Counseling & Matriculation  
 Vejea Jennings- Faculty, Rhetoric and Literacy  
 Kenya Johnson- Director, Student Activities & Community Outreach  
 Jamie Jones- Math, Science & Engineering, Coordinator STEM Grant and Center  
 Dr. Louis Lucero- Director, Office of Students with Disabilities  
 Tina McDermott- Faculty, Rhetoric and Literacy  
 Harmony Miller- Director, Human Resources  
 Audrey Moore- Counselor, Counseling & Matriculation  
 Gary Roggenstein- Dean, Counseling & Matriculation  
 Duane Rumsey- Dean, Arts and Humanities  
 May Sanicolas- Faculty, Counseling & Matriculation  
 LaDonna Trimble- Dean, Enrollment Services  
 Dr. Les Uhazy- Interim Vice-President of Academic Affairs  
 Dr. Erin Vines- Vice President, Student Services  
 Heidi Williams- Faculty, Rhetoric & Literacy, Basic Skills Faculty Co-Chair  
 Nichelle Williams- Director, Financial Aid

Items	Person	Action
I. Open Meeting	<i>Rashall Hightower-Stickel</i>	<b><u>Issues Discussed:</u></b> <ul style="list-style-type: none"> <li><b><u>Called to order at 3:47 PM</u></b></li> <li><b><u>Looking at Takeaways from previous meeting</u></b> <ul style="list-style-type: none"> <li>Vouchers for Academic Probation and PRIDE students to ensure we aren't creating further equity gaps</li> </ul> </li> </ul>
II. MSJC's Equity Pledge	<i>Dean Riley Dwyer</i>	<b><u>Issues Discussed:</u></b> <ul style="list-style-type: none"> <li>Dean Dwyer spoke at length about looking at a new approach or way of being, as referenced in the MSJC Equity Pledge.</li> <li>Requesting that AVC integrate a similar document and approach in an effort to link all of the departments and programs to create a cultural shift.</li> <li><b><u>Questions:</u></b> <ul style="list-style-type: none"> <li>With reference to the pledge, we need to ask what are we doing? What should we be doing?</li> </ul> </li> </ul>

		<ul style="list-style-type: none"> <li>A discussion ensued within the group regarding this document and how to shift the culture of the campus?</li> </ul> <p><b><u>Follow Up Items:</u></b></p> <ul style="list-style-type: none"> <li>Next Steps: Opportunity to review MSJC Equity Pledge</li> <li>Possibly collaborate with our Candid Conversations or Lunch &amp; Learn programs.</li> <li><b>ACTION ITEM: Send out an invite for a “Y’all Come” opportunity to the members of the committee and campus community.</b></li> </ul>
III. Leading From the Middle	Michelle Hernandez	<p><b><u>Issues Discussed:</u></b></p> <ul style="list-style-type: none"> <li>Produced by the RP group. An academy on Redesigning... and The Student Experience...</li> <li>Focus on “Our Why”, and requesting information from the</li> <li>Discussed the Golden Circle (the Why, the How, then the What), and Start with the Why.</li> <li>Ensuring Equity is being embedded within all of our programs and institution.</li> <li>The data and Student Experience team will be working closely together to ensure that we are collecting the correct data needed.</li> <li>Our students don’t have an experience that is linear. They see us as people that can help them matriculate through.</li> <li>The Six Success Factors:</li> <li>Director Hightower, recently attended the A2MEND conference, and was able to discuss the amazing progress that Michael Sorrell (President of Paul Quinn College) made at the HBCU, Paul Quinn College.</li> </ul> <p><b>HOW CAN WE INFORM OUR STUDENTS OF THESE SERVICES:</b></p> <ul style="list-style-type: none"> <li>Canvas is being under-utilized. Vejea Jennings stated that Canvas has the ability to text students by utilize Pronto</li> <li>Welcome Packet: <b><i>Benefits of Being an AVC Student</i></b></li> <li>EHAC: Pop-Up Survey w/QR codes to ask students what resonates better for them with reference to</li> </ul>

		<p>their needs. Streamlined list with options such as: Transportation Services</p> <p><b><u>Follow Up Items:</u></b></p> <ul style="list-style-type: none"> <li>• Dr. Z will send an invitation for those that would like to attend the next Basic Needs Committee: What Basic Needs gaps do we have?</li> <li>•</li> </ul>
IV. Update on Housing Grant	Dr. Jill Zimmerman	<p><b><u>Issues Discussed:</u></b></p> <ul style="list-style-type: none"> <li>• The Chancellor's Office put out a request for school's to \$700,000 each year for the first three years.</li> <li>• The City of Lancaster is giving the college three homes to house students. AVC will utilize a portion of this money to pay the rent.</li> <li>• Looking at how to leverage what we have to meet the needs of our students.</li> <li>• <b>Valley Oasis Funded Programs:</b> <ul style="list-style-type: none"> <li>• <b>Host Homes</b> (Foreign Exchange Example)</li> <li>• <b>Peer Navigators</b> (Funding through Valley Oasis and AVC, to help other students navigate their way through the system).</li> </ul> </li> </ul> <p><b><u>Follow Up Items:</u></b></p> <ul style="list-style-type: none"> <li>•</li> </ul>
V. Roundtable Discussion		<p><b><u>Priority Registration Deadline!</u></b></p> <p>Lists have been sent out with reference to the information for student requirements to earn priority registration.</p> <p><b><u>Registration:</u></b></p> <p>AB-1504 Law did not have a student vote to determine the fee that requires \$1 to go to the College, and the other \$1 being sent to State Student Senate.</p>
NEXT MEETING DATE:		<p><b>Date: April 14, 2020</b></p> <p><b>Time: 3:45pm - 5:00pm</b></p> <p><b>Location: SSV-151</b></p>

