

Equity Committee Meeting- Minutes

Tuesday, July 14, 2020
Via Zoom
2:00 PM – 3:30 PM

Type of Meeting: AVC Student Equity Working Group Meeting (*Regular*)

Note Taker: *Desireé Lee, Program Specialist*

Please Review/Bring: Agenda

Committee Members:

Dr. Jill Zimmerman- Dean, Student Life & Services
 Rashall Hightower-Stickel- Director, Student Equity
 Crystal Garcia- Program Specialist, Student Equity
 Tynisha Steans- Program Specialist, Student Equity
 Desireé Lee- Program Specialist, Student Equity
 Jason Bowen- Faculty, Math and Sciences
 Snizhana Jane Bowers- Faculty, Math and Sciences
 Jamaal Brown- Technical Analyst, CalWorks
 Dr. Rashitta Brown-Elize- Director, EOP&S
 Towana Catley- Faculty, Counseling & Matriculation,
 Palmdale Center
 Dr. De’Nean Coleman-Carew- Counselor, P.R.I.D.E
 Saundra Cooley- Director, STAR
 Dr. Svetlana Deplazes- Director Research, Institutional
 Research
 Riley Dwyer- Dean, Rhetoric and Literacy
 Laureano Flores- Dean, Academic Planning, Special
 Initiatives & Reporting
 Vanessa Gibson- Technical Analyst, Financial Aid
 Dr. Meeta Goel- Dean, IERP/Library Services

Basilio Hernandez- ASO Representative
 Michelle Hernandez- Director, First Year Experience
 Golden Hicks- Student Leader & Umoja Club
 Steven (Hal) Huntsman- Faculty, Math, Science and Engineering
 Kristal Ibrahim- Adjunct, Counseling & Matriculation
 Vejea Jennings- Faculty, Rhetoric and Literacy
 Kenya Johnson- Director, Student Activities & Community Outreach
 Jamie Jones- Math, Science & Engineering, Coordinator STEM Grant
 and Center
 Dr. Louis Lucero- Director, Office of Students with Disabilities
 Tina McDermott- Faculty, Rhetoric and Literacy
 Harmony Miller- Director, Human Resources
 Audrey Moore- Counselor, Counseling & Matriculation
 Gary Roggenstein- Dean, Counseling & Matriculation
 Duane Rumsey- Dean, Arts and Humanities
 May Sanicolas- Faculty, Counseling & Matriculation
 LaDonna Trimble- Dean, Enrollment Services
 Dr. Les Uhazy- Interim Vice-President of Academic Affairs
 Dr. Erin Vines- Vice President, Student Services
 Heidi Williams- Faculty, Rhetoric & Literacy, Basic Skills Faculty Co-
 Chair
 Nichelle Williams- Director, Financial Aid

Items	Person	Action
I. Open Meeting	<i>Rashall Hightower-Stickel</i>	<u>Issues Discussed:</u> <ul style="list-style-type: none"> • <u>Called to order at 02:08 PM</u>
II. Campus Book Reading on Anti-Racism	<i>Dr. Erin Vines</i>	<u>Issues Discussed:</u> <ul style="list-style-type: none"> • Dr. Erin Vines presented an idea of conducting a campus-wide book read • Members of the committee discussed and added to the chat box book titles that they would like to see on our campus. <ul style="list-style-type: none"> ○ "Me and White Supremacy" ○ "White Fragility" by Robin D'Angelo ○ They Came Before Columbus by Ivan Van Sertima ○ Revolutionary Pedagogy ○ The History of White People ○ Teaching to Transgress ○ How to be an Anti-Racist ○ Raising Racists, Before the Mayflower ○ The White Architects of Black Education From CORA webinar

		<p><u>Follow Up Items:</u></p> <ul style="list-style-type: none"> Members will review books to determine which will be the best for the campus reading.
III. Leadership Academy Proposal	<i>Cole McCandless Desireé Lee</i>	<p><u>Issues Discussed:</u></p> <ul style="list-style-type: none"> Cole and Desireé participated in President Knudson's Leadership Academy and provided their presentation for the committee. The overview of their presentation was to update and change the Mission Statement, Vision Statement, Philosophy, and Values on the AVC campus. <p><u>Follow Up Items:</u></p> <ul style="list-style-type: none"> Committee members proposed submitting the proposal for the change of the mission statement and the vision statement. There is a growing concern by faculty to change the ILO's = Institutional Learning Outcomes. Committee members also suggested that this could be an opportunity during our accreditation process. <ul style="list-style-type: none"> <u>ACTION ITEMS:</u> Follow-up with Dr. Meeta Goel on how to propose this change at the Strategic Planning Retreat. <u>ACTION ITEMS:</u> Follow-Up with the accreditation team, to have this as a part of the mission as well.
IV. Update on BLM Statements from other campuses	<i>Kenya Johnson</i>	<p><u>Issues Discussed:</u></p> <ul style="list-style-type: none"> Leading Through the Middle Group includes: Nichelle Williams, Alberto Mendoza, Carina Giorgi, Svetlana Deplazes, Kenya Johnson, and Kristine Oliveira. The group viewed the websites of 33 out of the 115 Community Colleges - Conducted word search of their websites using Black Lives Matter or mention of George Floyd. This opens up a question, as to what other schools are doing and to see the issues that are affecting our students on a system-wide level. Large number of colleges had town-hall meetings to allow students the opportunity to voice their opinions, as the silence is very damaging to their socioeconomic health. A discussion ensued regarding the adding and approval of solidarity posts on departmental web

		<p>pages.</p> <p><u>Follow Up Items:</u></p> <ul style="list-style-type: none"> The deadline was July 15th.
V. Black Lives Matter Statement	<i>Carina Giorgi</i>	<p><u>Issues Discussed:</u></p> <ul style="list-style-type: none"> Dr. Giorgi provided action items, and a general discussion ensued. <p><u>Follow Up Items:</u></p> <ul style="list-style-type: none"> Committee members will work on adding BLM statements to their respective webpages on the AVC website. <p><u>UPDATE:</u></p> <ul style="list-style-type: none"> After our meeting, AVC added a BLM statement to the campus website.
VI. Leading from Where We Are	<i>Michelle Hernandez</i>	<p><u>Issues Discussed:</u></p> <ul style="list-style-type: none"> Mentioned the resources that we as educators have at our disposal (i.e. AVID for HigherEd, Culturally relevant teaching modules). Social Contracts and Ground Rules. How do we want to conduct business on our campus? Where are the safe spaces and places where we can help ourselves and others to be leaders? <p><u>Follow Up Items:</u></p> <ul style="list-style-type: none"> .
VII. Update from Board Meeting	<i>General Discussion</i>	<p><u>Issues Discussed:</u></p> <ul style="list-style-type: none"> We have seven days to provide feedback for the reorganization. <p><u>Follow Up Items:</u></p> <ul style="list-style-type: none"> .
VIII. Next Steps	<i>Rashall Hightower-Stickel</i>	<p><u>Issues Discussed:</u></p> <ul style="list-style-type: none"> . <p><u>Follow Up Items:</u></p> <ul style="list-style-type: none"> .
IX. Open Discussion	<i>All</i>	<p><u>Open Discussion</u></p> <p>.</p>
X. Adjourned		<p><u>Meeting Adjourned at 00:00 PM.</u></p>
NEXT MEETING DATE:		<p>Date: August 11, 2020</p> <p>Time: 3:45pm - 5:00pm</p> <p>Location: Via Zoom</p>