

Equity Committee Minutes -

Tuesday, August 11, 2020
Via Zoom
3:45 PM – 5:00 PM

Type of Meeting: AVC Student Equity Working Group Meeting (*Special Meeting*)

Note Taker: *Desireé Lee, Program Specialist*

Please Review/Bring: Agenda

Committee Members:

Dr. Erin Vines- Vice President, Student Services
 VACANT- Vice-President of Academic Affairs
 Dr. Jill Zimmerman- Dean, Student Life & Services
 Rashall Hightower-Stickel- Director, Student Equity
 Crystal Garcia- Program Specialist, Student Equity
 Tynisha Steans- Program Specialist, Student Equity
 Desireé Lee- Program Specialist, Student Equity
 VACANT- Clerical Assistant III, Student Equity
 Jason Bowen- Faculty, Math and Sciences
 Snizhana Jane Bowers- Faculty, Math and Sciences
 Jamaal Brown- Technical Analyst, CalWorks
 Dr. Rashitta Brown-Elize- Director, EOP&S
 Towana Catley- Faculty, Counseling & Matriculation, Palmdale Center
 Dr. De’Nean Coleman-Carew- Counselor, P.R.I.D.E
 Saundra Cooley- Director, STAR
 Dr. Svetlana Deplazes- Director Research, Institutional Research
 Riley Dwyer- Dean, Rhetoric and Literacy
 Laureano Flores- Dean, Academic Planning, Special Initiatives & Reporting

Vanessa Gibson- Technical Analyst, Financial Aid
 Dr. Meeta Goel- Dean, IERP/Library Services
 Basilio Hernandez- ASO Representative/Senator
 Michelle Hernandez- Director, First Year Experience
 Golden Hicks- Student Leader & Umoja Club
 Steven (Hal) Huntsman- Faculty, Math, Science and Engineering
 Kristal Ibrahim- Adjunct, Counseling & Matriculation
 Vejea Jennings- Faculty, Rhetoric and Literacy
 Kenya Johnson- Director, Student Activities & Community Outreach
 Jamie Jones- Math, Science & Engineering, Coordinator STEM Grant and Center
 Dr. Louis Lucero- Director, Office of Students with Disabilities
 Tina McDermott- Faculty, Rhetoric and Literacy
 Harmony Miller- Director, Human Resources
 Audrey Moore- Counselor, Counseling & Matriculation
 Gary Roggenstein- Dean, Counseling & Matriculation
 Duane Rumsey- Dean, Arts and Humanities
 Betsy Sanchez- Executive Director, Marketing and Public Information
 May Sanicolas- Faculty, Counseling & Matriculation
 LaDonna Trimble- Dean, Enrollment Services
 Heidi Williams- Faculty, Rhetoric & Literacy, Basic Skills Faculty Co-Chair
 Nichelle Williams- Director, Financial Aid

Items	Person	Action
I. Open Meeting	<i>Rashall Hightower-Stickel</i>	<u>Issues Discussed:</u> <ul style="list-style-type: none"> <u>Called to order at 3:50 PM</u>
II. Fall 2020 Proposals for Equity Events	<i>Rashall Hightower-Stickel</i>	<u>Issues Discussed:</u> <ul style="list-style-type: none"> Director Hightower requested feedback with regards to barriers for completing proposals for Student Equity funding. <ul style="list-style-type: none"> The Survey Monkey application link can be found here: https://www.surveymonkey.com/r/J33SX5 X <u>Follow Up Items:</u> <ul style="list-style-type: none"> Requesting committee suggestions for adding items onto the Student Equity proposal link and/or webpage.
III. Opening Day Speaker	<i>Rashall Hightower-Stickel</i>	<u>Issues Discussed:</u> <ul style="list-style-type: none"> Recognizing the speaker for opening day, Mr. Kwame Christian Esq., M.A. as an equity-minded speaker.

		<ul style="list-style-type: none"> Continuing this campus dialogue is critical and needs to be had not just on our committee. We need to continue to pull others into these types of discussions. <p>Follow Up Items:</p> <ul style="list-style-type: none"> Committee members requested ideas for equity-minded speakers.
<p>IV. Roundtable Discussion / Request for Speakers, Engagement & Collaboration</p>	<p><i>All</i></p>	<p>Open Discussion</p> <ul style="list-style-type: none"> Seeking Equity Engagement: AVC Student Equity & Umoja “Rock the Vote” event will be scheduled soon. Kenya Johnson requested a speaker for the Dreamers Center, Undocu-Ally training for staff. Michele Hernandez requested a collaboration for the Hispanic Heritage Month starting Sept 16th. Undocumented Student Week of Action is October 19 thru October 23. This date is system wide and spear headed by the Community Colleges Chancellor’s Office, the Community College League of California, the Foundation for California Community Colleges, Immigrants Rising, and the Student Senate for California Community Colleges. DACA Decision and Current Efforts to Dismantle: Wednesday, 12 August 2020 at 11:00AM. To Register: https://zoom.us/webinar/register/WN_pQjNdgTiT7gruZqawIT90A LatinX in Solidarity with Black Lives Matter: Thursday, 13 August 2020, 2:30PM-4:00PM - https://cccconfer.zoom.us/webinar/register/WN_DRRSBB-9SNKRsqWcl5qGRw Courageous Conversations program
<p>V. Rate of EW’s</p>	<p><i>Svetlana Deplazes</i></p>	<p>Issues Discussed:</p> <ul style="list-style-type: none"> Director Deplazes shared data regarding the greater proportion of African-American students who withdrew from courses during the Spring 2020 term. African-American students were disproportionately affected with an additional 8% of EW’s for the spring 2020 term. A discussion ensued within the committee with regards to the data presented and a request from the Dean of Enrollment Services of when faculty should drop students.

		<p><u>Follow Up Items:</u></p> <ul style="list-style-type: none"> • It was suggested to follow-up on the mode in which AA students were informed about the EW option. • Based on the data provided by IERP, the data could be interpreted that AA students, through the work of Umoja, were more informed. Follow-up is needed.
<p>NEXT MEETING DATE(S):</p>		<p>Date: September 8, 2020 Time: 3:45pm - 5:00pm Location: TBA</p> <p>The Fall 2020 Equity Committee meetings will be held on the 2nd Tuesday of the month from 3:45 PM – 5 PM. The dates are as follows:</p> <ul style="list-style-type: none"> • September 8th • October 11th • November 10th • December 8th