

Equity Committee Minutes

Tuesday, January 12, 2021
Via Zoom
3:45 PM – 5:00 PM

Type of Meeting: Student Equity Committee Meeting (*Regular Meeting*)

Note Taker: *Desireé Lee, Program Specialist*

Please Review/Bring: Agenda

Committee Members:

Dr. Erin Vines- Vice President, Student Services
 Isabelle Saber- Vice President, Academic Affairs
 Dr. Jill Zimmerman- Dean, Student Life & Services
 Rashall Hightower- Director, Student Equity
 Crystal Garcia- Program Specialist, Student Equity
 Tynisha Steans- Program Specialist, Student Equity
 Desireé Lee- Program Specialist, Student Equity
 VACANT- Clerical Assistant III, Student Equity
 Denise Bayers- Program Specialist, Outreach
 *Jason Bowen- Faculty, Math and Sciences
 Snizhana Jane Bowers- Faculty, Math and Sciences
 *Jamaal Brown- Technical Analyst, CalWORKS
 *Dr. Rashitta Brown-Elize- Director, EOP&S
 Towana Catley- Faculty, Counseling & Matriculation/Palmdale Center
 Dr. De’Nean Coleman-Carew- Counselor, P.R.I.D.E
 Saundra Cooley- Director, STAR
 Dr. Svetlana Deplazes- Director, Research, Institutional Research
 *Riley Dwyer- Dean, Rhetoric and Literacy
 Laureano Flores- Dean, Palmdale Center and Extended Learning
 *Vanessa Gibson- Technical Analyst, Financial Aid
 *Dr. Meeta Goel- Dean, IERP/Library Services

*Basilio Hernandez- ASO Representative
 Michelle Hernandez- Director, First Year Experience
 *Golden Hicks- Student Leader & Umoja Club
 Steven (Hal) Huntsman- Faculty, Math, Science and Engineering
 *Kristal Ibrahim- Adjunct, Counseling & Matriculation
 Vejea Jennings- Faculty, Rhetoric and Literacy
 Kenya Johnson- Director, Student Activities & Community Outreach
 Jamie Jones- Math, Science & Engineering, Coordinator STEM Grant and Center
 *Dr. Louis Lucero- Director, Office of Students with Disabilities
 Cole McCandless- Faculty, Arts and Humanities
 Tina McDermott- Faculty, Rhetoric and Literacy
 Harmony Miller- Director, Human Resources
 *Audrey Moore- Counselor, Counseling & Matriculation
 Tamira Palmetto-Despain- Counselor, OSD
 *Gary Roggenstein- Dean, Counseling & Matriculation
 Duane Rumsey- Dean, Arts and Humanities
 *Betsy Sanchez- Executive Director, Marketing and Public Information
 May Sanicolas- Faculty, Counseling & Matriculation
 LaDonna Trimble- Dean, Enrollment Services
 Heidi Williams- Faculty, Rhetoric & Literacy/Basic Skills Faculty Co-Chair
 Nichelle Williams- Director, Financial Aid

*=Absence

Items	Person	Action
I. Open Meeting	<i>Rashall Hightower</i>	<u>Call to Order</u> Meeting was called to order at 3:50 PM.
II. Equity Report	<i>Rashall Hightower</i>	<u>SEA Report</u> The SEA Report was completed in December and was shared with the committee to review the data submitted to the Chancellor’s Office.
III. Introduction	<i>Isabelle Saber</i>	<u>Self-Introductions</u> Isabelle is delighted to be joining our committee and stated that she and her associates are always available to help. <ul style="list-style-type: none"> • Everyone was asked to turn their cameras on and introduce themselves. <ul style="list-style-type: none"> ○ This section utilized most of the meeting.
IV. Equity Commission	<i>Towana Catley</i>	<u>Equity Commission</u>

		This topic was not discussed and has been rescheduled for the following Equity Committee Meeting on February 9 th .
V. Mindful Meditation	<i>Dr. De’Nean Coleman</i>	<p><u>Mindful Meditation</u> Mindful Meditation sessions are offered virtually via Zoom Mondays at Noon throughout the Spring 2021 semester.</p> <ul style="list-style-type: none"> • Zoom Link: HERE <p>Dr. De’Nean Coleman was invited to speak during this meeting. Unfortunately, this topic was not discussed and has been rescheduled for the following Equity Committee Meeting on February 9th.</p>
VI. Leadership Academy	<i>Cole McCandless Desireé Lee</i>	<p><u>Mission Statement Revision</u> This topic was not discussed and has been rescheduled for the following Equity Committee Meeting on February 9th.</p>
VII. Equity Statement	<i>Hal Huntsman Heidi Williams Tina McDermott</i>	<p><u>Statement On Insurrection in D.C</u> A condensed reading of two different statements. One is more politically inclined. A reminder to be mindful and careful, but don’t let fear win. This would go on the Student Equity pages. Discussion to remove the president and instead focusing on the power of speech. Send out a google form to take a vote.</p>
VIII. LGBT Proposal Announcement	<i>Dr. Jill Zimmerman</i>	<p><u>LGBT Proposal Announcement</u> This topic was not discussed and has been rescheduled for the following Equity Committee Meeting on February 9th.</p>
IX. Announcements/ Roundtable Discussion	<i>All</i>	<p>This section is for open discussion and event announcements.</p> <p><u>Tino Garcia: Umoja Critical Clapback</u></p> <ul style="list-style-type: none"> • Mondays, 3pm – 4pm <ul style="list-style-type: none"> ○ Register in Advance: HERE <p><u>Noah Stepro – Brewing Dialogues</u> Community discussion sessions</p> <ul style="list-style-type: none"> • Wednesday, January 13, 2021: 7pm – 9 pm
NEXT MEETING DATE:		<p>Date: February 9, 2021 Time: 3:45pm - 5:00pm Location: Zoom</p>

		<p>The Spring 2021 Equity Committee meetings will be held on the 2nd Tuesday of the month from 3:45 PM – 5 PM. The remaining dates are as follows:</p> <ul style="list-style-type: none">● February 9th● March 9th● April 13th● May 11th
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Mindfulness MEDITATION

SPRING 2021 Every Monday @ 12:00 Noon - 12:30

Join our ZOOM Sessions from PC, Mac, Linux, iOS or Android:

<https://cccconfer.zoom.us/j/665808155?pwd=NmVNN0FuY3ppUm1WVfY3U01IUEhidz09>

Phone options also available. Click on link for details.

Hosted by the AVC Counseling Center

Led by Counselor/Professor, Dr. De'Nean Coleman-Carew

Contact dcoleman@avc.edu for the Zoom password.



Umoja Presents: The Critical Clapback!



Image by [Jake Prendez](#)

Come join Professors Vejea Jennings and Tino Garcia for critical breakdowns of ideas and policies vying for power in our society. Together, we will celebrate those that build us up and promote social justice on our campus and in our communities and country, and we will clapback against those that try to tear us apart.

To join, **REGISTER IN ADVANCE HERE**

After registering, you will receive a confirmation email containing information about joining the meeting.

We meet twice a month on Mondays from 3:00-4:00pm: 1/25, 2/8, 2/22, 3/15, 3/29, and 4/12.