

AGENDA - Equity Committee Meeting

Tuesday, October 8, 2019 Room: SSV-151 3:45 PM – 5:00 PM

Type of Meeting: AVC Student Equity Working Group Meeting (Regular)

Note Taker: Darlene O'Keeffe, Clerical III

Please Review/Bring: Agenda

Committee Members:

Dr. Jill Zimmerman- Dean, Student Life & Services Rashall Hightower-Stickel- Director, Student Equity Tynisha Steans- Program Specialist, Student Equity Darlene O'Keeffe- Clerical III, Student Equity Dr. Morenike Adebayo-Ige- Faculty, Rhetoric & Literacy Jason Bowen- Faculty, Math and Sciences Snizhana Jane Bowers- Faculty, Math and Sciences Jamaal Brown- Technical Analyst, CalWorks Dr. Rashitta Brown-Elize- Director, EOP&S Dr. De'Nean Coleman-Carew- Counselor, P.R.I.D.E Towana Catley- Faculty, Counseling & Matriculation,

Palmdale Center
Saundra Cooley- Director, STAR
Marisela Corona- Technician I, CalWorks
Scott Covell- Faculty- Rhetoric and Literacy
Dr. Svetlana Deplazes- Director Research, Institutional
Research
Riley Dwyer- Dean, Rhetoric and Literacy

Initiatives & Reporting Rosa Fuller- Counselor, Counseling & Matriculation Crystal Garcia- Program Specialist, Student Equity Vanessa Gibson- Technical Analyst, Financial Aid Dr. Meeta Goel- Dean, IERP/Library Services Michelle Hernandez- Director, First Year Experience

Laureano Flores- Dean, Academic Planning, Special

Golden Hicks- Student Leader & Umoja Club Kristal Ibrahim- Adjunct, Counseling & Matriculation Vejea Jennings- Faculty, Rhetoric and Literacy

Kenya Johnson- Director, Student Activities & Community Outreach

Jamie Jones- Research Technician, IERP/Library Services
Dr. Louis Lucero- Director, Office of Students with Disabilities
Susan Lowry- Faculty, Rhetoric and Literacy, Basic Skills Faculty CoChair

Tina McDermott- Faculty, Rhetoric and Literacy
Harmony Miller- Director, HR
Audrey Moore- Counselor, Counseling & Matriculation
Brian Palagallo- Faculty, Rhetoric and Literacy
Michael Rios- Faculty, Kinesiology, Athletics, and Dance
Gary Roggenstein- Dean, Counseling & Matriculation
May Sanicolas- Faculty, Counseling & Matriculation

Wade Saari- Classified, Assessment Rich Sim- Faculty, Arts and Humanities LaDonna Trimble- Dean, Enrollment Services Dr. Les Uhazy- Dean, Math and Sciences Dr. Erin Vines- Vice President, Student Services

Heidi Williams- Faculty, Rhetoric & Literacy, Basic Skills Faculty Co-Chair

Nichelle Williams- Director, Financial Aid

Dr. Sherri Zhu- Faculty, Social & Behavioral Sciences

Ite	ems	Person	Action
I. Open	Meeting	Dr. Jill Zimmerman	Issues Discussed: • • •
Comm	nt Equity ittee ership	Dr. Jill Zimmerman	Issues Discussed: • • • • Follow Up Items: •



III. Goal Sheet	Dr. Jill Zimmerman	Issues Discussed:
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		•
		Follow Up Items:
		•
IV SEA Bonort	Dr. Jill Zimmerman	Issues Dissussed.
IV. SEA Report- Update	Dr. Jili Zillillierillali	Issues Discussed: •
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		•
		Follow Up Items:
		•
V. Legislative Bills	Dr. Jill Zimmerman	Issues Discussed:
		•
		•
		Follow Up Items:
VI. Committee	Dr. Jill Zimmerman	<u>Issues Discussed:</u>
Campaigns		•
		•
		Follow Up Items:
		•
VII. Upcoming Events	Dr. Jill Zimmerman	Issues Discussed:
		•
		•
		Follow Up Items:
		•
NEXT MEETING DATE:		Date: Navember 12, 2019
WEAT WILLTING DATE.		Date: November 12, 2019 Time: 3:45pm - 5:00pm
		Location: SSV-151



Equity Committee Meeting – Minutes

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Tynisha Steans- Program Specialist, Student Equity
Darlene O'Keeffe- Clerical III, Student Equity
Dr. Morenike Adebayo-Ige- Faculty, Rhetoric & Literacy
Towana Catley- Faculty, Counseling & Matriculation, Palmdale
Center

Riley Dwyer- Dean, Rhetoric and Literacy Ammy Martinez Hernandez- ASO Representative Kristal Ibrahim- Adjunct, Counseling & Matriculation Kenya Johnson- Director, Student Activities & Community Outreach

Dr. Louis Lucero- Director, Office of Students with Disabilities Duane Rumsey- Dean, Arts and Humanities Dr. Les Uhazy- Interim Vice-President of Academic Affairs

Absent:

Jason Bowen- Faculty, Math and Sciences Snizhana Jane Bowers- Faculty, Math and Sciences Jamaal Brown- Technical Analyst, CalWorks Dr. Rashitta Brown-Elize- Director, EOP&S Dr. De'Nean Coleman-Carew- Counselor, P.R.I.D.E Saundra Cooley- Director, STAR Marisela Corona- Technician I, CalWorks Scott Covell- Faculty, Rhetoric and Literacy Dr. Svetlana Deplazes- Director Research, Institutional Research

Laureano Flores- Dean, Academic Planning, Special Initiatives & Reporting

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Audrey Moore- Counselor, Counseling & Matriculation Brian Palagallo- Faculty, Rhetoric and Literacy Michael Rios- Faculty, Kinesiology, Athletics, and Dance Gary Roggenstein- Dean, Counseling & Matriculation Rich Sim- Faculty, Arts and Humanities LaDonna Trimble- Dean, Enrollment Services Dr. Erin Vines- Vice President, Student Services Heidi Williams- Faculty, Rhetoric & Literacy, Basic Skills Faculty Co-Chair

Nichelle Williams- Director, Financial Aid

Dr. Sherri Zhu- Faculty, Social & Behavioral Sciences

	Items	Person	Action	
I.	Open Meeting	Dr. Jill Zimmerman	 Issues Discussed: September meeting minutes approved with stipulation below Follow Up Items: Update September meeting minutes to show Dwayne Rumsey as proxy for Dean Dwyer (done) 	
II.	Student Equity Committee Membership	Dr. Jill Zimmerman	 Issues Discussed: New committee member, ASO rep Ammy Martinez Hernandez was introduced Active participation defined 10 Survey Responses To-date & other updates: Heidi Williams, Nichelle Williams, Vanessa Gibson, Jamaal Brown to remain active members 	



		 Dr. Zhu and Rosa Fuller prefer to be champions Susan Lowery May Sanicolas, Wade Saari, Susan Sanicolas removed from membership Those in attendance agreed they were to remain active members New Committee Member Recommendations: Steven (Hal) Huntsman, Faculty of Math, Science and Engineering Jonathan Saxon, Adjunct Faculty, Social & Behavioral Sciences
		Follow Up Items:
		Update master membership list with responses received so
		far (DO)
		Send out follow-up callout for more responses to
		membership survey (JZ)
		Invite Steven Huntsman (JZ)
		Invite Jonathan Saxon (TC)
		Ask Jamie Jones if she wants to remain an active member
		(KJ)
		Appoint an HR representative by Spring
III. Goal Sheet	Dr. Jill	Issues Discussed:
	Zimmerman	Committee goal sheets are due to the President
		USC's Campus Climate Survey going through approvals now
		Attached Equity Committee Goal sheet was reviewed and
		approved by the committee with no changes
IV. SEA Report- Update	Dr. Jill	Issues Discussed:
	Zimmerman	SEA Report was completed and submitted on time
		MP4 of the SEA Annual Report Training held on October 3 rd
		is now available
		Currently working on next SEA report
		Follow Up Items:
		Email SEA Annual Report Training file to members
		- Email SEA Almaar Report Training me to members
V. Legislative Bills	Dr. Jill	Issues Discussed:
	Zimmerman	One of the big initiatives of the Board for 2019 to 2022 is to
		stay more connected to our legislator and legislative issues
		List of upcoming legislative bills that were passed were
		provided and each bill discussed (attached)
		AB 943 says we can use the SEA money to financially assist
		students in an emergency capacity
		 ASO set up an emergency fund of \$12,000, and the Basic
		Needs Committee is looking at this as well



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VI. Committee	Dr. Iill	 No need to use SEA money at this point, but it's allowable if necessary Basic Needs Committee is meeting October 15 from 4pm to 5pm in T-700 for anyone interested AB 1313 states we cannot withhold transcripts from students who owe AVC money Follow Up Items: Dean Dwyer to share ACCCA emails with Dr. Zimmerman Dean Dwyer to go through ACCCA for SB 554 and if it covers Dreamers
VI. Committee Campaigns	Dr. Jill Zimmerman General Discussion	 Reviewed page 3 of September minutes discussing potential of: Using monitors around campus and post information targeting those groups with equity gaps Creating PowerPoint presentation for faculty so they understand what the gaps are Identifying a Champion in each department by approaching department chairs At All Campus Planning Retreat, discussed the need to determine how to Increase Students to Transfer- need to increase our Students to Transfer from 468 to 875, a 35% increase How do we identify who is ready to transfer? What are we doing to work with those students to directly increase the Transfer number? Talked about Retention committee for Black students to complete Associate's degrees- need to go from 52 to 79, a 52% increase Which Black students are close to getting their Associate's degree and what support do we need in order to help them reach the end-goal? Campaigns need to be targeted, intentional, and direct: Identify the specific students in each category, and who will work with those students directly to help make it happen Counseling does a project to identify students with high units and contacts the students to come in when there needs are identified Native Hawaiian needs to go from 0 to 3
		Retention:



		 FYE- Halloween RegFest (15 to Finish) Financial Aid- Don't be a Sucker FAFSA application push Last year 84% of the graduates received some financial aid Every 2 weeks will pull how many FAFSA's have been submitted Goal is to do first roll in January, then campaign to let students know they're ready to go Campaign for those still not getting aid this semester because have outstanding documents State-wide issue with Promise Grant- many students who are not homeless are marking that they are, which removed them from the queue- a lot of our students are part of this- fixing this on systems and individual level Challenge between groups- Goal is to get more students to finish the FAFSA before the end of the year. The highest percentage of students signed up by your group will win a pizza party & trophy Callout to anyone interesting in creating content for the marketing rollout on the screens across campus (15 slides in a loop). Towana Catley agreed to lead on this- all suggestions can be sent to her. Discussion about reaching out to High School and Grade School students. New Outreach Program Specialist position has been posted- application deadline is October 30th
		 Follow Up Items: Crystal Ibrahim to follow up and see if Argos can pull demographics on the students Financial Aid- Clean up homeless student answer Amy to reach out to ASO & Dreamers for content for the marketing campaign All- reach out to Kenya if you have anyone to recommend for the new Outreach position. Flexible schedule with weekends. Application deadline is October 30.
VII. Upcoming Events	Dr. Jill Zimmerman	 Issues Discussed: Student Equity Retreat on Friday, October 18, from 7:30am to 11:30am at the Hellenic Center Mankiller movie screening on Friday, October 25, at 6pm at the PAT Umoja Village Open House on Thursday, November 7, from 3pm to 6pm Veteran's Day Brunch and Open House, Thursday, November 7



		Friendsgiving Nevember 26
		Friendsgiving, November 26
		Follow Up Items:
		Ask faculty to participate in Friendsgiving to sit down with
		students and talk and connect with them
		Confirm if faculty can get Flex credit for Friendsgiving
		Committee reactive credit for Friendsgiving
VIII. New Services	Dr. Jill	Issues Discussed:
	Zimmerman	Kern Connects- Bus Pass Program through Student Equity for
		students who live in Kern County starting around Oct. 25
		 MOU going to Board for legal services for Focus180
		program, providing expungement and other legal services
		twice a month for our formerly incarcerated students, in
		Lancaster and Palmdale. Our Law Scholars will help.
		 Dates for legal services are the fourth Monday and
		Wednesday of the Month: October 28 & 30, and
		November 25 & 27 (no Dec dates)
		 90 Focus180 Students responded to a 'For More
		Information' email sent out by Ty, for the Focus180
		program to have students self-identify so we can service
		them
		MOU is being worked on to have the Department of
		Probation, through foster care, come to campus once a
		week to help any foster care student on probation. AVC is
		their top school for where they send probation youth.
		MOU is being worked on with the Children's Center who will
		_
		be recruiting and providing wrap-around services to the
		students, such as free haircuts
		Dr. Zimmerman is hoping to hire an hourly that will help
		with the market, and food pantry, and Cal-Fresh
		connections, and other wrap-around services
		MOU coming in with the Department of Mental Health to
		provide psychiatric mental health care for students on
		campus to keep them connected and enrolled.
VIII. More Updates	Dr. Jill	Issues Discussed:
· ·	Zimmerman	Dr. Abedeyo-Ige provided an update on the Read-to-
		Succeed program being delivered in the prisons to about 20
	General	inmates. Members were invited to become a facilitator
	Discussion	Cathy Hart is working to expand our involvement in the
	2.500551011	prison program and adding more support services for our
		students in the prison. A resiliency program is being written
		for the faculty to teach in the prison. Incarcerated students
		get their AA at AVC and then go directly into the
		Communications degree with Cal State. Tom Graves is
		working with Cathy and Riley on this.



	 Kenya Johnson provided an update for the Dreamer's Center. The Dreamer's Center has 50 tickets for Sugar Skull at the Lancaster Performing Arts Center. Week of Oct 14-18 is Undocumented Student Week of Action. A Know Your Rights workshop will be held in Palmdale and Lancaster, and a Candid Conversation entitled Conflict and Solidarity: The Undocumented Student Experience; a Yoga Nidra session to relieve emotional pain; talking about the California Dream Act and helping them fill out their FAFSA In July, Dr. Zimmerman was named the District's LGBTQ point of contact. The equity gaps for this group will be a focus Follow Up Items: Dr. Zimmerman to put out a call and work with Amy and Pride Advocates to determine the LGBTQ issues and needs, to begin working on eliminating the equity gap
NEXT MEETING DATE:	Date: November 12, 2019 Time: 3:45pm - 5:00pm Location: SSV-151



Sub-groups	Members
Access: (Enrolled in the Same Community College)	• Kenya Johnson
Retention: (Retained from Fall to Spring at the Same College)	 Rashall Hightower-Stickel Nichelle Williams Michelle Hernandez Jamaal Brown
Transfer to 4 Yr. Institution:	Dr. Erin VinesGary Roggenstein
Completed Both Transfer Level Math/English: (Within District in First Year)	Riley DwyerJane Bowers
Earned Credit Certificate: (Attained Vision Goal of Completion Definition)	 Dr. Erin Vines Gary Roggenstein



Chairs/Co-Chairs:

Stut	ient Equity Committee	Rashall Hightower-Stickel		
	A so so cont			
	Annual Report			
	2019/20			
List Committee C	Soals for 2019/20			
	Systematically and regularly communicate to the campus our equity data to increase equity awareness campus-wide	• •		
II.	Through sub-committees, implement and monitor campus			
	gaps to achieve maximum equity	white initiatives to address equity		
III.	Provide institutional related trainings and events (student	s/faculty/staff)		
IV.	Conduct USC's NACCC Campus Climate Survey and discuss address results	implementation of programs to		
Describe accomp	lishments made to meet your committee goals:			
l.				
II.				
III.				
IV.				
What did your co	ommittee accomplish to further the College Mission?			
Mission: Antelog	pe Valley College, a public institution of higher education, p	rovides a quality, comprehensive		
education to a diverse population of learners. We are committed to student success offering value				
and opportunity, in service to our community.				
Accomplishment	Accomplishments:			
	ommittee accomplish to further the 2019/20 College Goals			
Goal 1: Commitment to strengthening Institutional Effectiveness measures and practices				
Accomplishme	ents:			
	se efficient and effective use of all resources			
Accomplishments:				
	on utilizing proven instructional strategies that will foster tra	ansferrable intellectual skills.		
Accomplishme	its:			
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vvnat issues do y	ou foresee your committee working through in the upcom	ning year?		
Pocommondst:	one for change in membership or function.			
Recommendati	ons for change in membership or function:			

Student Equity Committee

Chairs/Co-Chairs: Rashall Hightower-Stickel

	A I Dt	
	Annual Report	
	2019/20	
List Committee G	Soals for 2019/20	
I.	Systematically and regularly communicate to the campus the purpose of the committee and	
	our Equity data to increase equity awareness campus-wide	
II.	Through sub-committees, implement and monitor campus-wide initiatives to address equity	
	gaps to achieve maximum equity	
III.	Provide institutional related trainings and events (students/faculty/staff)	
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educatio	on to a diverse population of learners. We are committed to student success offering value	
and opp	ortunity, in service to our community.	
Accomplishment	s:	
-	ommittee accomplish to further the 2019/20 College Goals?	
Goal 1: Comm	nitment to strengthening Institutional Effectiveness measures and practices	
Accomplishme	ents:	
Goal 2: Increa	se efficient and effective use of all resources	
Accomplishme	ents:	
Goal 3: Focus of	on utilizing proven instructional strategies that will foster transferrable intellectual skills.	
Accomplishmer	nts:	
•		
What issues do y	ou foresee your committee working through in the upcoming year?	
Recommendations for change in membership or function:		



Bills to review

- Assembly Bill (AB) 2 (Santiago, D-Los Angeles) expands access to the California College Promise Program by allowing students who are part of Disabled Students Programs and Services to qualify even if they are not enrolled in a fulltime course load
- AB 30 (Holden, D-Pasadena) streamlines the process for developing College and Career Access Pathways (CCAP) partnerships by changing the conditions of how CCAP partnership agreements may be adopted, authorizing high school pupils to complete only one community college application for the duration of their attendance, and extends the sunset of the CCAP partnership from January 1 2022, to January 1, 2027
- ACCCA had a registered support position on this bill and sent a letter to the Governor urging his signature
- AB 943 (Chiu, D-San Francisco) authorizes the use of funding from the California Community Colleges (CCC) Student Equity and Achievement Program for emergency student financial assistance to help students overcome unforeseen financial challenges that would prevent them from completing their course of study
- AB 1278 (Gabriel, D-Encino) requires CCC and California State University, and requests University of California campuses, to include information about public services and programs including Cal Fresh, housing resources, and mental health services on their student web portals
- AB 1313 (Rivas, D-Arleta) prohibits any postsecondary educational institution from withholding a student's request for a transcript because that student owes money to the institution
- Senate Bill (SB) 150 (Beall, D-San Jose) relaxes the requirements and process for recipients of the Chafee
 Educational and Training Vouchers award, which provides financial aid to current and former foster youth enrolled in qualifying institutions of higher education
- SB 554 (Roth, D-Riverside) provides a streamlined approach for adults enrolled in High School Equivalency programs to concurrently enroll in one or more community college course without tuition or fees
- SB 586 (Roth) requires the governing board of a school and community college district to consult with the appropriate local workforce development board to ensure their career technical education program is aligned with regional and statewide employment needs



Darlene O'Keeffe <dokeeffe@avc.edu>

Fwd: [External Sender] Leg in Review

1 message

Jill Zimmerman <jzimmerman@avc.edu>
To: Darlene O'Keeffe <dokeeffe@avc.edu>

Tue, Oct 8, 2019 at 11:23 AM

Dr. Jill Zimmerman
Dean of Student Life and Services
Antelope Valley College
(661)722-6354
jzimmerman@avc.edu

----- Forwarded message ------

From: Nicky Damania <nicky.damania@bakersfieldcollege.edu>

Date: Mon, Oct 7, 2019 at 2:38 PM Subject: [External Sender] Leg in Review To: <CCCSAA@listserv.cccnext.net>

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Office of Student Life

Bakersfield College

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studentlife@bakersfieldcollege.edu

Student Life Website

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