



**Non-Permanent Staffing Prioritization Rubric
Academic/Non-Operational Request**

Fiscal Year 2025-2026

Committee Member _____ Requested Resource _____
 Department _____ Date _____

Scoring Area	Related Components	Scoring	Score
I: Planning Documents	<ul style="list-style-type: none"> - Program Review(PR)/ Annual Program Assessment (APA) - Action Plan - Educational Service Plan/ 3-Year Strategic Plan - Facilities Service Plan - Technology Plan - Human Resources Plan - Other planning documents 	<p>Max 30 Points:</p> <p>0 points: No demonstrated need supported by PR/APA</p> <p>15 points: Demonstrates need from Program by PR/APA</p> <p>30 points: Demonstrates need from PR/APA and linked to Outcomes</p>	
II: Alignment with Annual Institutional Goals	<ul style="list-style-type: none"> - Strategic Planning Goals 	<p>Max 30 Points: Sum the points for all institutional goals that the request supports</p> <p>10 points: Goal #1 Service: Realign college policies, practices, and processes to remove barriers and to become more effective, efficient, and responsive to students, employees, and</p> <p>10 points: Goal #2 Equity: Improve the college culture by becoming a more caring, welcoming, accessible, and inclusive campus.</p> <p>10 points: Goal #6 Success: Boost success rates by prioritizing the student experience</p>	
III. Alignment with President's Goals	<ul style="list-style-type: none"> - 2024-2025 President's Goals 	<p>Max 20 Points:</p> <ul style="list-style-type: none"> - 0 points if it does not support any of the goals - 10 points if it supports some of the goals - 20 points if it supports most of the goals <p>Increase enrollment and FTE's, Support Programmatic Growth and Improvement.</p> <p>Updated Board Policies and Procedures ensuring they reflect Mission, Vision, and Values of AVC.</p> <p>Community Interactions.</p> <p>Workforce Development.</p> <p>Personal and Professional Growth and Development.</p>	
IV. Measurable Assessment Outcomes (SLO/PLO/ILO/OO, etc)	<ul style="list-style-type: none"> - Outcomes Assessment 	<p>Max 20 Points:</p> <p>0 points: No outcomes</p> <p>10 points: Documented Measurable Outcome</p> <p>20 points: Documented Measurable Outcome tied to SLO/PLO/ILO/OO</p>	
Total Points (Max 100):			