



ANTELOPE VALLEY COLLEGE

Student Life

(661) 722-6354 ☎ Fax (661) 722-6355

Student Equity Working Group

MINUTES

Tuesday, 10 March 2015

Facilitator: Dr. Jill Zimmerman, Dean, Student Life & Services

Note Taker: Kim Fite, Administrative Assistant

Present: Svetlana Deplazes, IERP; Kimbirly Dolatowski, ASO Representative; Vejea Jennings, Faculty; Jamie Jones, IERP; Karen Lubick, Faculty; Brian Palagallo, Faculty; Gary Roggenstein, Dean, Counseling; Wade Saari, Assessment; Shawn Smith, ASO Proxy; LaDonna Trimble, Dean, Enrollment Services.

1. Reviewing the Action Plans

- a. Status of positions – requests sent to Budget Committee
- b. M²C³ Contract (Minority Male Community College Collaborative). Men of Color coming in to do a local assessment; will submit a contract for the April board meeting. Kim Fite will forward to the committee upon receipt.
- c. Filming Project – Scott Covell. Short film, “Where Driven Students Succeed,” Basic Skills and FYE (funded by Student Equity) include interviews with students, pedagogic strategies, and how AVC supported student success. Funding request form to be forwarded to Scott once it is approved by the Student Success Committee (SSC). Portfolio reading (example) or contract?
- d. Approach to moving through the action items – create work groups? Yes.

2. Current Items Funded

- a. BSU Event – Great event; well attended
- b. Conferences
 - 1) CA African American Museum – XX Feb 2015
 - 2) BSU Event D3L Productions (Music/Poetry), DEKA (Drum Circle) – 28 Feb 2015
 - 3) A²MEND – 4-6 March 2015. The students really enjoyed Dr. Bush, VP from Riverside. He’s very intense. Vejea Jennings recommends we prime the community/district prior to having him visit.
 - 4) Student Equity Conference – 2015 Academic Academy – 13-14 March 2015
 - 5) Foster Youth Conference – 22-24 March 2015
- c. Additional Funding Ideas and Process
 - 1) Funding Request forms – discussion. The form for requesting Student Equity Plan funds is still in discussion in the SSC. SSC meets again on 3-18-15 to confirm the form.
 - 2) FPD and Basic Skills events to prime the campus.
 - 3) Drs. Gat & Zimmerman could do a series of FPD beginning with Opening Day & progressing through the semester. Keep the board aware with a 10 minute presentation on what we’ve already accomplished.
 - 4) Workshops for faculty for which they are paid (recommend \$150 like portfolios). A²MEND had break-out sessions for both faculty & students and then both groups came back together. The process was invigorating and productive.
 - 5) Campus Equity Retreat and get an outside facilitator – maybe M²C³

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- 6) Mental Health 1st Aid – Mental Health America (MHA) will provide an 8-hr training, 30 people per class. Dr. Z is working on the contract.
 - 7) Tools for Tolerance – 2 ½ day training.
 - 8) Museum of Tolerance Trip
 - a) The Anthropology club has put in a trip request
 - b) Possible FPD trip for Standard 1
 - c) Possible campus-wide trip as part of Tolerance Week
 - 9) Discussion on SOAR Summer Bridge, Cohort of FYE, and AVID strategies. Survey faculty for preferred date(s). Charge the deans to ask faculty to attend? Liette Bohler is co-chair on the task force on faculty evaluations; will ask her if this can be added to the faculty evaluation. Does Ed. Code require committee members and/or all employees to be EEO trained? Training is available on the AVC HR website.
3. Activities – 5 areas – Subcommittees were formed.
- a. Five Areas:
 - 1) Access – Dr. Z will take the lead.
 - a) Hired an Outreach Specialist, Jamaal Brown. Jamaal also coordinates the Black Knowledge Bowl being held on March 14, 2015.
 - b) Create programs for targeted areas. Pasadena City College has a huge Pathways program.
 - 2) Course Completion – Dr. Zimmerman (lead)
 - 3) ESL & Basic Skills – Karen Lubick (lead), Brian Palagallo, and Wade Saari.
 - 4) Degree & Certificate Completion. We have data from AVC and M²C³ has national data.
 - 5) Transfer – Gary Roggenstein (lead)
 - b. Triumph Leaders Program – African American males and African American females make good cohorts.
 - c. Community Involvement
 - d. Speaker from M²C³ to prepare the community & the district. M²C³ has data to back up their information. Students / classes could attend for extra credit.
 - e. Look for further activities to move Student Equity along.
4. Other Topics.
5. Next meeting: 2nd & 4th Tuesday 4-530 p.m.

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| March 10, 2015 | March 24, 2015 |
| April 14, 2015 | April 28, 2015 |
| May 12, 2015 | May 26, 2015 |
| June 9, 2015 | June 23, 2015 |

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