



## ANTELOPE VALLEY COLLEGE

### Student Equity Plan – Work Group

#### MINUTES 15 April 2014

**Facilitator:** Dr. Jill Zimmerman, Dean

**Note Taker:** Kim Fite

**Present:** Shyann Blanco, Student; Vanessa Gibson, FAO; Tamira Palmetto-Despain, OSD Faculty; Sal Suarez, EOP&S Counselor; LaDonna Trimble, Dean; Dr. Les Uhazy, Dean; Rega Velinda, ESL Faculty.

**Absent:** James Bixler, IERP; Tina McDermott, Faculty; Matt Reed, FAO.

1. Introduction – This is a working group with a short, defined goal.  
The Chancellor’s office expects an annual Student Equity Report even though one has not been requested for a few years. AVC’s last report was 2009. There is a possible \$100 million
2. Review the plan elements.
  - a. The report is due in the Chancellor’s office no later than Nov 21, 2014.
  - b. The form is the same with the addition of a “mixed race” option, economically disadvantaged, and an academic progress/dismissal paragraph.
  - c. In addition to IREP, Katherine Mergliano, ITS, has a roadmap to ethnicity info.
3. Data we need; where to find the last plan (2009) – Go to myAVC Search or A-Z and type in Student Equity Report
4. Create Structure toward completion. Each section has a “Budget, Evaluation Process and Schedule (annual report). The report goes through SSC to the President to the Board of Trustees and finally to the Chancellor’s office.

GOAL : Action Plans based on data. (Use DataMart)

- a. Area A to review is ACCESS
  - b. Course Completion and Retention - Minimum of 3-year time frame.
  - c. ESL & Basic Skills Completion. Categories include Gender, Ethnicity, Disability, and Age.
  - d. ?
  - e. Transfer
5. Create timeline toward completion.
    - a. Data Results – What do we do with it?
    - b. Budget & Resources – How do we evaluate it? (Basic Skills, Title V, )
  6. Meeting Schedule and teams