

4/28/28

Candidate Statement from Eugene Siegel  
Paralegal Studies Program  
Social & Behavior Sciences

To My Adjunct Colleagues,

I am requesting your support for a second term as your representative in the Academic Senate. I promise to continue, as I did in my first term, to advance your interests and sponsor and support initiatives that improve your working conditions at the college. The adjuncts I represent are highly educated and motivated and provide a substantial amount of the education offered at Antelope Valley College. Yet, the college has not always treated adjuncts fairly or appreciated their contributions. This past term I have been diligent in making sure, as committees have been approved by the Senate, that there is always an adjunct member included, especially as these are paid assignments. I proposed and successfully advanced an amendment to the Senate Constitution making the adjunct representative a full Senator, unlike their past second-class member status. I have argued for improvements in the Academic Freedom policies to make sure that adjuncts are protected as they exercise their rights in the classroom and on campus.

I am also your representative as part of the Union negotiating committee for a new contract with the college. There is hope that our team will bring real change to adjunct faculty health and retirement benefits which, sadly, are inadequate and not equal to other community colleges in the state. I am also concerned that adjuncts' teaching in multiple colleges are not getting the full benefits they deserve. Finally, I am confident that this contract will end the unfair and unpaid FPD requirement for adjuncts and compensate adjuncts if they decide to take advantage of some of the FPD opportunities.

I pledge to you, if elected, to advance the interests of adjuncts, over all other concerns, and give you a strong voice as issues arise in the Academic Senate.

Eugene E. Siegel