



ANTELOPE VALLEY COLLEGE
Office of Human Resources & Employee Relations
3041 West Avenue K, Lancaster, CA 93536
(661) 722-6311

RN 17-76
Full-Time, tenure Track, 10 month.

Antelope Valley College invites applications for full-time teaching assignment in the Career Technical Education division Aircraft Fabrication and Assembly Technician Program (AFAB) / Airframe Manufacturing Technology Program (AFMT).

POSITION: **Aeronautics Instructor**
(Aeronautical & Aviation)

SALARY: Placement on the applicable salary schedule is commensurate with education.
Schedule F0 - \$53,933.87 - \$79,667.66/ Annually + Benefits

DEADLINE: **March 3, 2018**

START DATE: **FALL 2018**

Required Minimum Qualifications:

(Applicant must meet one of the following)

- **Minimum Qualifications for Faculty in California Community Colleges (10th edition):**
Any Bachelor's degree **AND** two years professional experience **OR** any Associate's degree **AND** six years of professional experience. (Academic Affairs Division, California Community Colleges)

- **Antelope Valley College Equivalency:** (Approved: December 5, 2013)
Area: Airframe & Power plant
 - College work, military training, or nationally recognized certifications equivalent to a Baccalaureate degree and two years of related occupational experience in the discipline; or, college work, military training, or nationally recognized certifications equivalent to an Associate's degree plus six years of occupational experience related to the discipline, OR
 - Eight years of experience in the aeronautics occupation, two years of which must have included assignment as a supervisor, instructor, trainer, or owner of an aircraft maintenance facility.
 - **NOTE:** A current FAA Airframe & Power plant license is required.

- Area: Aircraft Mechanics
 - College work, military training, or nationally recognized certifications equivalent to a Baccalaureate degree and two years of related occupational experience in the discipline; or, college work, military training, or nationally recognized certifications equivalent to an Associate's degree plus six years of occupational experience related to the discipline, OR
 - Eight years of experience in the aircraft fabrication occupation, two years of which must have included assignment as a supervisor, instructor, trainer, or owner of an aircraft maintenance facility with emphasis in aircraft assembly or prototype construction.

AND sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college students.

Desirable Qualifications:

- Bachelor's degree in academic subject area related to the assignment.
- Three years full time, postsecondary teaching experience in Career Technical
- Education (preferably at a community college) OR 10 years of recent experience in training programs as related to the aviation/aerospace manufacturing/maintenance industries.
- Industry certifications related to the assignment.
- Possession of FAA certification(s) A&P, IA.
- Ability and/or evidence related to developing training aids (hydraulic/pneumatic/aircraft systems) or industry awards related to improvements in quality and production with regards to improving technician performance.
- Ability to effectively communicate both orally and in writing.
- Evidence of a commitment to teaching/learning and vision of a learning-centered institution and community.
- An understanding of how technology can support learning and a record of support for technological advancements.
- Evidence of successful grant writing or scholarship awards.

Duties:

- In addition to teaching 15 lecture hour equivalents per semester, full-time faculty are responsible for five office hours per week and preparation time, and are expected to participate in faculty/division meetings.
- Full-time faculty also participate in curricular planning, student learning outcomes, program learning outcomes, development, assessment, and implementation; evaluation of educational programs; and college governance contributory to the attainment of the college's mission and strategic goals.
- Instructors may be assigned a combination of daytime, evening, and/or Saturday classes, as the college is dedicated to the educational success of a diverse student body with diverse needs.
- Continued professional development through the Faculty Professional Development Program or other sources is expected.
- Coordinating and working closely with industry partners in support of the program.
- Travel between District locations is also expected.

APPLICATION PROCEDURE

It is the responsibility of each applicant to have all the following documents on file in the Human Resources Office by the deadline date in order to continue in the application process for this position. **Please submit the following documents:**

1. **A completed and signed Antelope Valley College [Full-Time Academic Faculty Application](#)**
Please do not state "See Résumé" on any part of the application. Blank spaces or illegible entries may be cause for rejection of the application. The District will not return application materials submitted.
2. **A letter of intent**, addressing qualifications for this position.
3. **A résumé** or curriculum vitae.
4. **Transcripts*** of **ALL** college work from an accredited institution. Unofficial transcripts or photocopies will be accepted to establish the application file; however, official transcripts will be required if the candidate is offered the position.
***Note:** Any degree from a country other than the United States., including Great Britain and Canada, must be evaluated by a professional evaluation service.
5. **At least two signed letters of recommendation dated within the last year.** These letters should pertain to professional experience, and are not general "character references." Applicants are encouraged to request more than two letters to ensure that at least two are received prior to application review. No faxed or e-mailed copies will be accepted.
6. For those disciplines with established Academic Senate's approved equivalency, if applicable and you are requesting equivalency evaluation, complete the Supplemental Equivalency Request form (attached).

The Antelope Valley Community College District offers an extensive benefits package that includes full-family medical, dental and vision plans, employee life insurance and income protection policies, and eligibility to enroll in the State Teachers' Retirement System.

Application forms are available on the AVC web site www.avc.edu or from the Human Resources Office and must be returned to:



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3041 West Avenue K
Lancaster CA 93536
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**Faxed or emailed materials cannot be accepted.
Unsolicited materials will not be included.**

Candidates selected for employment will be required to provide verification of work authorization pursuant to INS regulations.

The policy of the District is to encourage applications from ethnic and racial minorities, women, persons with disabilities, and Vietnam-era veterans. No person shall be denied employment because of ethnicity or race, color, sex or gender, gender identity, age, religion, marital status, disability, sexual orientation, national origin, medical conditions, status as a Vietnam-era veteran, ancestry, or political or organizational affiliation.

Upon request, we will consider reasonable accommodations to permit individuals with protected disabilities to (a) complete the employment or admission process, (b) perform essential job functions, (c) enjoy benefits and privileges of similarly-situated individuals without disabilities, and (d) participate in instruction, programs, services, activities, or events.

AVC is an equal opportunity employer