



RN17-166

Office of Human Resources & Employee Relations  
3041 West Avenue K, Lancaster, CA 93536  
(661) 722-6311

### ANNOUNCEMENT OF FACULTY POSITION

**POSITION:** Chemistry Instructor Full Time Tenure Track, 10 months

**SALARY:** Placement on the applicable salary schedule is commensurate with education.  
Salary Schedule F0 - \$53,993.87 - \$79,667.66/Annually + Benefits

**DEADLINE:** March 11, 2019

**STARTING DATE:** August 2019

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#### Introduction:

This chemistry position is in the Department of Physical Sciences and Engineering of the Division of Mathematics, Sciences and Engineering. The department offers an Associate in Science in Chemistry for Transfer and contributes prerequisite instruction to many other degrees and certificates often related to health related professions.

#### Required Minimum Qualifications: (Applicant must meet one of the following requirements)

- **Most current Minimum Qualifications for Faculty in California Community Colleges:** Master's degree in chemistry **OR** Bachelor's degree in chemistry or biochemistry **AND** Master's degree in biochemistry, chemical engineering, chemical physics, physics, molecular biology, or geochemistry **OR** the equivalent. (Academic Affairs Division, California Community Colleges)
- **Antelope College Equivalency:** Equivalency not needed, per division faculty

#### Credential(s):

A California Community College Credential in the discipline, valid for life, may be considered for purposes of minimum qualifications.

**AND** a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college students (Assembly Bill 1725; Education Code 87360).

#### Desirable Qualifications:

- Competency to teach Organic Chemistry and contribute to instruction in Introductory and General Chemistry lecture and laboratory courses normally taught in a Community College or lower division of a college or university.
- Knowledge of and ability to introduce innovative methods and strategies including undergraduate research and interdisciplinary collaboration to instruction in chemistry.
- Knowledge of computational modeling software such as Spartan or WebMO.
- Experience with instrumentation, such as NMR, FTIR, GC/MS and HPLC.
- Previous college level teaching experience and/or graduate teaching assistantships in chemistry.
- Evidence of and commitment to working as part of a team in departmental divisional and campus wide activities.

#### Duties:

- In addition to teaching 15 lecture hour equivalents per semester, full-time faculty are responsible for five office hours per week and preparation time, and are expected to participate in faculty / division meetings and yearly program review.
- Full-time faculty also participate in curricular planning, student learning outcomes: data collection and writing action plans, program learning outcomes, development, assessment, and implementation; evaluation of educational programs; and college governance contributory to the attainment of the college's mission and strategic goals.
- Instructors may be assigned a combination of daytime, evening, and/or Saturday classes, as the college is dedicated to the educational success of a diverse student body with diverse needs.
- Continued professional development through the Faculty Professional Development Program or other sources is expected.
- Travel between District locations is also expected.

## APPLICATION PROCEDURE

It is the responsibility of each applicant to have all the following documents on file in the Human Resources Office by the deadline date in order to continue in the application process for this position. **Please submit ALL of the following documents:**

1. **A completed and signed Antelope Valley College Full-Time Academic Faculty Application**  
Please do not state "See Résumé" on any part of the application. Blank spaces or illegible entries may be cause for rejection of the application. The District will not return application materials submitted.
2. **A letter of intent**, addressing qualifications for this position.
3. **A résumé** or curriculum vitae.
4. **Transcripts from ALL college work**, to include showing degrees conferred, from an accredited institution(s).
  - a. Unofficial transcripts or photocopies will be accepted to establish the application file; however, official transcripts will be required if the candidate is offered the position.
  - b. Any degree from a country other than the United States., including Great Britain and Canada, must be evaluated by a professional evaluation service, and proof of such submitted with application.
5. **At least two signed letters of recommendation; must be dated within the last one to two years.**
  - a. These letters should pertain to professional experience, and are not general "character references." Applicants are encouraged to request more than two letters to ensure that at least two are received prior to application review. No faxed or e-mailed copies will be accepted.

The Antelope Valley Community College District offers an extensive benefits package that includes full-family medical, dental and vision plans, employee life insurance and income protection policies, and eligibility to enroll in the State Teachers' Retirement System.

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Application forms are available on the AVC web site [www.avc.edu](http://www.avc.edu) or from the Human Resources Office and must be returned to:



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Office hours: Monday-Thursday (7:30am – 6:00pm)  
Friday (7:30am – 11:30am)

**Faxed or emailed materials cannot be accepted.**

**Unsolicited materials will not be included.**

Candidates selected for employment will be required to provide verification of work authorization pursuant to INS regulations.

Antelope Valley College prohibits discrimination and harassment based on race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, or sexual orientation.

Upon request, we will consider reasonable accommodations to permit individuals with protected disabilities to (a) complete the employment or admission process, (b) perform essential job functions, (c) enjoy benefits and privileges of similarly-situated individuals without disabilities, and (d) participate in instruction, programs, services, activities, or events.

**AVC is an equal opportunity employer.**