

Faculty Professional Development Committee Minutes

Date: Wednesday, Dec. 3, 2025
 Time: 2:30pm-4:00pm
 Location: L201 [Zoom](#) Please remember
 we must have in-person quorum

Type of Meeting: *Regular*

Note Taker:

Please Review/Bring: Review Minutes from Sept. 24 meeting and Nov. 12 meeting

Committee Members:

Position	Member Name	Present	Absent
Faculty Co-Chair	Kathy Osburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Administrative Co-Chair	Van Rider	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Administrative Council Member	Nathan Dillon	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CMSA Representative	James Nasipak	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Technical Liaison	Greg Krynen	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Classified Representative	Vacant	<input type="checkbox"/>	<input type="checkbox"/>
Academic Senate Coordinator	Darlene O'Keeffe	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Adjunct Representative	Noah Stepro	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Union Representative	Wayne Lynch	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, Counseling	Ruben Alcala	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Faculty Rep, Counseling	Katherine Quesada	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, CTE	Dr. Rona Brynin	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, CTE	Caleb Healey	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, MSE	Dr. Billy Cheewawisuttichai	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, MSE	Jane Bowers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, L&CA	Mark Hoffer	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, L&CA	Dr. Morenike Adebayo-Ige	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Faculty Rep, A&H	Glen Knowles	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, A&H	VACANT	<input type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, SBS	Kent Moser	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, SBS	Ken Schafer	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Faculty Rep, AKIN	Carrie Miller	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, AKIN	VACANT	<input type="checkbox"/>	<input type="checkbox"/>
ASO Rep	VACANT	<input type="checkbox"/>	<input type="checkbox"/>

Items	Person	Action
I. Approval of Agenda	All	<u>Issues Discussed:</u> <u>Action Taken:</u> Motion made by: Kent Moser Second: Mark Hoffer. Motion passed.

		<u>Follow Up Items:</u>
II. Opening Comments from Co-chairs	Kathy Osburn Van Rider	<u>Issues Discussed:</u> Van thanked the committee for their service. Kathy stated that the sabbatical application we approved had been approved by the BOT. <u>Action Taken:</u> <u>Follow Up Items:</u>
III. Open Comments from the Public	All	<u>Issues Discussed:</u> Jane Bower, chair of DETC, let the committee know that the ASCCC Online Education Committee is holding office hours on Dec. 4 and Feb. 5 at 11:00 am <u>Action Taken:</u> <u>Follow Up Items:</u>
IV. Approval of Previous Minutes	All	<u>Issues Discussed:</u> Sept. 24 Minutes <u>Action Taken:</u> Motion made by: Kent Moser Second: Mark Hoffer. Abstentions: Wayne Lynch. Motion passes. <u>Issues Discussed:</u> Nov. 12 Minutes <u>Action Taken:</u> Motion made by: Kent Moser Second: Mark Hoffer. Abstentions: James Nasipak and Caleb Healey. Motion passes. <u>Follow Up Items:</u>
V. Discussion Items/Action Items	All	1. Spring Welcome Back Day The keynote speaker at spring welcome back day will be Trude Radtke from Moorpark college. Trude will discuss AI. Kathy Osburn discussed the afternoon sessions schedule. Carlos Pinho asked if campus safety can speak at welcome back day and address why a student survey resulted in 68% of student participants stating they do not feel safe on campus. Kathy Osburn will inquire with Kathy Bakhit and request for the sheriff to be included in the morning agenda. 2. FEP Reflective Reports (Mark Hoffer) Motion to approve the FEP reports was made by Van Rider and the second was Kent Moser. The committee unanimously voted to approve the FEP reflective reports. Thank you to Mark Hoffer for his hard work and dedication to the program. 3. DE Coffee Chat (Jane Bowers) Jane Bower, faculty co-chair of DETC, reported that she will be holding DETC office hours for faculty to collaborate on all things distance education. Faculty can ask questions, share their online teaching experiences

and have open discussions about online teaching and learning. She is planning to hold these virtual office hours on the second Friday and third Wednesday of the month. Each session will be 30 minutes. The DETC office hours will be placed on the FPD calendar of events and will earn Standard 1 FPD credit. Faculty will be asked to fill out a form prior to attending the office hours to let Jane know the topics they want to address. Faculty may attend even if they don't complete the form.

4. Faculty Academy

Kathy Osburn showed the committee the adjunct/overload pay scale that shows the Faculty Academy 2%. Kathy showed the committee the form she created for faculty to advance on the adjunct/overload pay scale. The committee suggested several revisions. Kathy will make the revisions and bring the form back for committee approval.

5. Open Discussion

Carlos Pinho discussed the president's leadership academy and faculty academy. Carlos shared that his experience with the president's leadership academy made him a better instructor. He displayed a document showing how the leadership academy improved his teaching. Carlos requested that the committee reconsider allowing the leadership academy to count for faculty academy. Van Rider expressed that he agrees with Carlos that the leadership academy should count for faculty academy. Van discussed the benefit of the program and the value of the program and he feels it is appropriate for faculty academy.

Kent Moser made a motion to allow faculty academy credit for the leadership academy. The second was made by Caleb Healey. Unfortunately the committee did not have quorum at this late point in the meeting so the issue will be addressed at the next FPDC meeting.

Kathy will follow up with Kathy Bakhit and the union regarding Article 9.8.4 of the CBA which requires a faculty academy coordinator.

NEXT MEETING DATE: Feb. 11, 2026

Meeting Dates for Fall 25: ~~August 27, September 10, September 24, October 08, October 22, November 12,~~ December 3