



ANTELOPE VALLEY COLLEGE

Office of Human Resources & Employee Relations

**ANNOUNCEMENT OF TEMPORARY, SHORT-TERM, PROFESSIONAL EXPERT ASSIGNMENTS**

**ASSIGNMENT:** Flyman/Rigger - Theatre Technician

**Professional Expert - Temporary, Short-Term Assignments**

**LOCATION:** Multiple venues on and off-campus

**RN 16-19**

**RATE OF PAY:** Range: \$20.50/hour - \$24.50/hour

**DEADLINE** Ongoing

**TO APPLY:** (Immediate need for 2016 and to establish a pool) Applications will be reviewed on an as-received basis.

**WORK**

**SCHEDULE:** Performance/Event based. Variable hours, includes irregular hours, evening and weekend work. There are no guaranteed minimum hours for this assignment.

Temporary employees may only work up to 25 hours a week, total not to exceed 999 hours for a total of 100 days.  
(Days are counted regardless of # of hours worked per day)

---

---

**TYPICAL DUTIES: Under the work direction of the Performing Arts Theatre Manager or other assigned supervisor:**

- Coordinates and/or directs the safe setup, installation, use and maintenance of rigging equipment, including the J.R. Clancy Scenic Control fly system, used during scheduled events
- Coordinates and/or directs the delivery, set up, operation, dismantling and striking of rigging and rigging equipment needed for scheduled events
- Rigs all scenery
- Operates the fly rail
- Hangs points, call bridles and ties knots
- Hangs soft goods and hard set pieces
- Operates rigging equipment during load-ins, shows and load-outs
- Assists outside company riggers to install and Strikes equipment
- Identifies any additional rigging equipment that may be required
- Performs basic troubleshooting and maintenance of equipment being used
- Always adheres to safety standards for rigging equipment and uses safe working methods
- Performs other related duties as assigned

**KNOWLEDGE OF:**

- Excellent understanding of, and adherence to, safety requirements
- Strong understanding of safe working loads, safety factors and rigging principles
- Good problem solving skills, common sense and good judgment
- Equipment such as scissor lifts, standard and power tools
- Appropriate backstage health, safety, and operational standards

**ABILITY TO:**

- Follow established backstage health, safety, and operational practices and procedures
- Work with frequent interruptions while maintaining strong detail orientation, be flexible and adaptable under varied conditions and requirements, and maintain composure/perform well under time pressures
- Manage time effectively and handle workload in an accurate and efficient manner
- Understand and carry out oral and written directions
- Establish and maintain cooperative working relationships
- Advise and interact effectively with technical and non-technical workers, faculty, students, outside renters and volunteers
- Cross-train in other Theatre Tech assignments as needed
- Work evenings, weekends and holidays, depending upon performance schedules

---

Annual Security Report is provided by Antelope Valley College for prospective students and employees. A copy of this report is available at <http://www.avc.edu/administration/police/>

---

**MINIMUM REQUIREMENTS:**

- Any combination of relevant experience and education sufficient to adequately perform the duties of the assignment, **and** a minimum of one to three-years Lighting theatrical experience

**PHYSICAL EFFORT:**

- Typically requires ability to stand, walk, climb, balance, stoop, kneel, crawl and/or sit for long periods
- Use well-developed fine and gross motor skills and exhibit manual dexterity
- Ability to regularly lift, push, pull or otherwise move and position up to 75 pounds
- Ability to maintain effective audio-visual discrimination and perception for communicating with others
- Sitting or standing for extended periods of time

## APPLICATION PROCEDURE

To be considered an applicant for a temporary short-term non-continuing pool assignment in the Antelope Valley Community College District, all of the following documents must be submitted no later than 4:30 p.m. on the deadline date.

---

**If any of the listed materials are missing or incomplete, the application will not be considered.**

1. A completed and signed Antelope Valley College [Temporary Short-Term Employment Application](#)
2. Cover letter addressing your interest and qualifications
3. Résumé
4. Verifiable Employment References, each must include: employer name, primary supervisor contact information (name, email and/or phone number), what level of duties was performed & dates employed.

The application must be filled out completely and signed. **Do not** indicate, “**See Résumé**” on any part of the application. Blank spaces, illegible entries or failure to sign the application may be cause for rejection. The District will not return application materials submitted.

---

Application forms are available on the AVC web site [www.avc.edu](http://www.avc.edu) or from the Human Resources Office. Submit application packet to:



ANTELOPE VALLEY COLLEGE

Office of Human Resources  
3041 West Avenue K  
Lancaster CA 93536  
(661) 722-6311

**Faxed or emailed materials cannot be accepted.  
Unsolicited materials will not be included. Postmarks will not be accepted.**

---

**Candidates selected for employment will be required to provide verification of work authorization pursuant to INS regulations.**

Antelope Valley College prohibits discrimination and harassment based on race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, or sexual orientation.

Upon request, we will consider reasonable accommodations to permit individuals with protected disabilities to (a) complete the employment or admission process, (b) perform essential job functions, (c) enjoy benefits and privileges of similarly-situated individuals without disabilities, and (d) participate in instruction, programs, services, activities, or events.

***AVC is an equal opportunity employer.***