



**RN17-217**

Office of Human Resources & Employee Relations  
3041 West Avenue K, Lancaster, CA 93536  
(661) 722-6311

**ANNOUNCEMENT OF ADJUNCT FACULTY POSITION**

Antelope Valley College invites applications for our adjunct (temporary, part-time) faculty applicant pool for the following discipline:

**POSITION:** Industrial Technology Instructor (Apprenticeship)

**SALARY:** Salary Schedule FE (currently \$1,186.43 - \$1,282.99 commensurate with education)  
Adjunct instructors are hired on a semester basis and are paid per lecture hour equivalent (LHE).

**DEADLINE:** Open Until Filled – Establishing a Pool

**STARTING DATE:** TBD

---

---

**Required Minimum Qualifications: (Applicant must meet one of the following requirements)**

- **Minimum Qualifications for Faculty in California Community Colleges:**  
Any Bachelor's degree **AND** two years professional experience **OR** any Associate's degree **AND** six years of professional experience. (Academic Affairs Division, California Community Colleges)

OR

- **Minimum Qualifications for Apprenticeship Instructors - Credit (CCR Title V § 53413):**
  - (1) Possession of an associate degree, plus four years of occupational experience in the subject matter area to be taught.

OR

  - (2) Six years of occupational experience in the subject matter to be taught, a journeyman's certificate in the subject matter area to be taught, and completion of at least twelve (12) semester units of apprenticeship or college level course work. The twelve (12) semester unit requirement may be satisfied concurrently during the first two years of employment as an apprenticeship instructor.

OR

  - (3) Six years of occupational experience in the subject matter to be taught, and a minimum of ten years of experience as an apprenticeship instructor for the California Department of Industrial Relations Division of Apprenticeship Standards.

**AND** Sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic background of community college students.

**Desirable Qualifications:**

- Ability and/or evidence related to developing training aids
- Ability to effectively communicate both orally and in writing
- Evidence of a commitment to teaching/learning and vision of a learning-centered institution and community

**Duties:**

- Instruct students in the assigned discipline
- Assignment may include teaching courses during the day, evening, and/or off-campus

## APPLICATION PROCEDURE

To be considered an applicant for an Adjunct Faculty position in the Antelope Valley Community College District, all of the following documents must be submitted no later than 6:00 p.m. Monday through Thursday and 11:30 a.m. on Friday the deadline date.

### Required Application Materials:

1. A completed and signed Antelope Valley College [Adjunct Faculty application](#)
2. Resume
3. Transcripts of ALL college work (unofficial or copies accepted to begin file) that supports and substantiates the requirements of the position. Transcripts must include verification of degrees conferred.
4. Two letters of recommendation related to your professional experience (within one year)
5. California Community College Credential, if held (possession of a CCC credential is not required)
6. **For those disciplines with established Academic Senate's approved equivalency; complete the Supplemental Equivalency Request form (if applicant is applying based on an equivalency and is requesting review, a blank form is provided with the application).**

**Note:** Any degree from a country other than the United States, including Canada and Great Britain, must be evaluated by an evaluation service.

---

Application forms are available on the AVC web site [www.avc.edu](http://www.avc.edu) or from the Human Resources Office and must be returned to:



Office of Human Resources 3041  
West Avenue K Lancaster CA  
93536

(661) 722-6311

Faxed or emailed materials cannot be accepted.

Unsolicited materials will not be included.

Candidates selected for employment will be required to provide verification of work authorization pursuant to INS regulations.

Antelope Valley College prohibits discrimination and harassment based on race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, or sexual orientation.

Upon request, we will consider reasonable accommodations to permit individuals with protected disabilities to (a) complete the employment or admission process, (b) perform essential job functions, (c) enjoy benefits and privileges of similarly-situated individuals without disabilities, and (d) participate in instruction, programs, services, activities, or events.

AVC is an equal opportunity employer.