



ANTELOPE VALLEY COLLEGE
invites applications for the position of:

Counselor AVC Bridge 3SP Adjunct Non-Instructional - Continuous

SALARY: \$46.75 - \$50.51 Hourly

DEPARTMENT: Counseling & Matriculation

**OPENING
DATE:** 09/23/20

**CLOSING
DATE:** Continuous

Adjunct instructors are hired on a semester basis and are paid per lecture hour equivalent (LHE). Minimum - \$74.06 (less than a masters) and Maximum - \$80.09 (Doctorate)

Continuous - Establishing a Pool

Cover Letter, Resume, Transcripts for all Degrees, Two Letters of Recommendation

DESCRIPTION:

Antelope Valley College invites applications for our adjunct (Temporary, part-time) faculty applicant pool for the following discipline: Counselor AVC Bridge 3SP

REPRESENTATIVE DUTIES:

- Faculty participate in curricular planning, student learning outcome, program learning outcome, development, assessment, and implementation; evaluation of educational programs; and college governance contributory to the attainment of the colleges mission and strategic goals.
- Provide academic, career, and personal counseling for prospective, new and continuing students: interpret multiple measures of standardized tests for class placement recommendations.
- Assist with the development of programs, workshops, materials, and activities to support student success. Assignments may include teaching human development courses.
- Assist with the development and delivery of orientation programs to assist students in the development of an educational plan; provide follow-up counseling to review student progress, especially for the students who are undecided, deficient in skills, and/or subject to probation dismissal.
- Utilize computer technology as a tool in delivering counseling/advisement services.
- Assist students with college registration and advisement, including evening hours as necessary.

- Participate in division activities and college committees as appropriate. Participate in state and regional workshops and conferences related to Student Success and Support Program.
- Participate in planning presentations/ trainings for faculty, staff and students related to student success.
- Perform other responsibilities as assigned by the Dean of Enrollment Services and Counseling & Matriculation to fulfill the programmatic needs of the Counseling Division.
- Instructors may be assigned a combination of daytime, evening, Saturday, and off-campus classes, as the College is dedicated to the educational success of a diverse student body with diverse needs.
- Continued professional development through Staff Development or other sources is expected.
- Travel between District locations (Palmdale and Lancaster) may also be expected.

MINIMUM QUALIFICATIONS:

Applicant must meet one of the following requirements

- **Most current Minimum Qualifications for Faculty in California Community Colleges:** Master's in counseling, rehabilitation counseling, clinical psychology, counseling psychology, guidance counseling, educational counseling, social work, or career development, marriage and family therapy, or marriage, family, and child counseling **OR** the equivalent. (Academic Affairs Division, California Community Colleges 2012)
- **Antelope Valley College Equivalency:** No Antelope Valley College Equivalency

(Note: A license as a Marriage and Family Therapist (MFT) is an alternative qualification for this discipline, pursuant to Title V, Section 53410.1)

DESIRABLE QUALIFICATIONS:

- Recent experience in community college or secondary counseling and guidance.
- One year experience counseling with a wide variety of diverse students and/or completion of coursework in cultural diversity.
- Familiarity with state-mandated Student Success Act of 2012.
- Knowledge of and experience using research for decision-making.

AND a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college students (Assembly Bill 1725; Education Code 87360).

OTHER INFORMATION:

EQUAL OPPORTUNITY EMPLOYER:

Antelope Valley College prohibits discrimination and harassment based on race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, or sexual orientation. Upon request, we will consider reasonable accommodations to permit individuals with protected disabilities to (a) complete the employment or admission process, (b) perform essential job functions, (c) enjoy benefits and privileges of similarly-situated individuals without disabilities, and (d) participate in instruction, programs, services, activities, or events.

Annual Security Report is provided by Antelope Valley College for prospective students and employees. A copy of this report is available at <http://www.avc.edu/administration/police/>

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.avc.edu>

3041 West Avenue K
Lancaster, CA 93536
(661) 722-6300
(661) 722-6311

apatin@avc.edu

Position #RN19-118
COUNSELOR AVC BRIDGE 3SP ADJUNCT NON-
INSTRUCTIONAL - CONTINUOUS
AP