



Agenda

Tuesday, May 17, 2016
Boardroom, SSV151
Time – 4:30 p.m. – 5:45 p.m.

Type of Meeting: Special AVC Student Equity Meeting (This special meeting is open to all campus employees)
Note Taker: *Leyla Barber, Clerical III*
Please Review: Agenda, Special Reallocation of Funds Letter, Special Reallocation of Funds Request Form, Student Equity Report-December 2015
Printed material will include: Agenda, Special Reallocation of Funds Letter, Special Reallocation of Funds Request Form

Committee Members:

- Dr. Erin Vines - Vice President, Student Services
- Dr. Jill Zimmerman – Dean, Student Life
- Rashall Hightower-Stickel – Director, Student Equity
- Crystal Garcia – Program Specialist, Student Equity
- Morenike Adebayo-Ige – Faculty, Language Arts
- Jason Bowen – Faculty, Math and Sciences
- Snizhana Jane Bowers – Faculty, Math and Sciences
- Jamaal Brown – Technical Analyst, CalWorks
- Towana Catley, Education Advisor, Transfer Center
- Marisela Corona, Technician I, CalWorks
- Dr. DeNean Coleman-Carew, Counselor
- Scott Covell – Faculty, Language Arts
- Franky Curiel – Director, EOPS
- Dr. Svetlana Deplazes - Research Analyst, Institutional Research
- Kimbirly Dolatowski – Student Trustee/ASO Representative
- Dr. Irit Gat – Faculty, Social & Behavioral Sciences
- Vanessa Gibson – Specialist, Financial Aid
- Kristal Ibrahim – Adjunct, Counseling & Matriculation
- Vejea Jennings – Faculty, Language Arts
- Dr. Louis Lucero, Director, Office of Students with Disabilities
- Karen Lubick – Academic Development Faculty Chair
- Yuliana Martinez – Technical Analyst, Financial Aid
- Tina McDermott – Faculty, Language Arts, Faculty Accreditation Coordinator
- Audrey Moore – Counselor, Counseling & Matriculation
- Brian Palagallo – Faculty, Language Arts
- Tamira Palmetto Despain – D.S. Specialist, Office for Student with Disabilities
- Michael Rios – Faculty, Kinesiology, Athletics, and Dance
- Gary Roggenstein – Dean, Counseling & Matriculation
- Wade Saari – Classified, Assessment
- Dr. Bonnie Suderman – Vice President, Academic Affairs
- LaDonna Trimble – Dean, Enrollment Services
- Dr. Les Uhazy – Dean, Math and Sciences
- Roxana Vasquez - ASO Senator of Enrollment
- Dr. Sherri Zhu, Faculty, Social & Behavioral Sciences

Items	Person	Action
I. Approval of Previous Minutes of April 19, 2016	<i>All</i>	



ANTELOPE VALLEY COLLEGE

II.	Introductions		
III.	Report Item – Special Reallocation of Funds for Student Equity 2015-16: Review criteria and timeline	<i>Rashall Hightower</i>	<u>Issues Discussed:</u> <u>Action Taken:</u> <u>Follow Up Items:</u>
IV.	Open for discussion – Special Reallocation of Funds for Student Equity 2015-16 Proposals and ideas	<i>All</i>	<u>Issues Discussed:</u> <u>Action Taken:</u> <u>Follow Up Items:</u>
NEXT MEETING DATE: TBD			(Meetings will be held on the 3 rd Tuesday at 4:30 p.m.)



Minutes

Tuesday, April 19, 2016
Library L201
Time – 4:30 p.m. – 5:45 p.m.

Type of Meeting: AVC Student Equity Working Group Meeting (*Regular*)
Note Taker: *Leyla Barber, Clerical III*
Please Review: Agenda, Minutes, Student Equity Report-December 2015
Printed material will include: Agenda, Minutes

Committee Members:

- Dr. Erin Vines - *Vice President, Student Services (Absent)*
- Dr. Jill Zimmerman – *Dean, Student Life*
- Rashall Hightower-Stickel – *Director, Student Equity*
- Crystal Garcia – *Program Specialist, Student Equity*
- Morenike Adebayo-Ige – *Faculty, Language Arts (Absent)*
- Jason Bowen – *Faculty, Math and Sciences (Absent)*
- Snizhana Jane Bowers – *Faculty, Math and Sciences*
- Jamaal Brown – *Technical Analyst, CalWorks*
- Towana Catley, *Education Advisor, Transfer Center*
- Marisela Corona, *Technician I, CalWorks*
- Dr. DeNean Coleman-Carew, *Counselor (Absent)*
- Scott Covell – *Faculty, Language Arts (Absent)*
- Franky Curiel – *Director, EOPS*
- Dr. Svetlana Deplazes - *Research Analyst, Institutional Research (Absent)*
- Kimbirly Dolatowski – *Student Trustee/ASO Representative*
- Dr. Irit Gat – *Faculty, Social & Behavioral Sciences (Absent)*
- Vanessa Gibson – *Specialist, Financial Aid (Absent)*
- Vejea Jennings – *Faculty, Language Arts*
- Dr. Louis Lucero, *Director, Office of Students with Disabilities (Absent)*
- Karen Lubick – *Academic Development Faculty Chair*
- Yuliana Martinez – *Technical Analyst, Financial Aid (Absent)*
- Tina McDermott – *Faculty, Language Arts, Faculty Accreditation Coordinator (Absent)*
- Audrey Moore – *Counselor, Counseling & Matriculation (Absent)*
- Brian Palagallo – *Faculty, Language Arts (Absent)*
- Tamira Palmetto Despain – *D.S. Specialist, Office for Student with Disabilities*
- Michael Rios – *Faculty, Kinesiology, Athletics, and Dance*
- Gary Roggenstein – *Dean, Counseling & Matriculation (Absent)*
- Wade Saari – *Classified, Assessment (Absent)*
- Dr. Bonnie Suderman – *Vice President, Academic Affairs (Absent)*
- LaDonna Trimble – *Dean, Enrollment Services*
- Dr. Les Uhazy – *Dean, Math and Sciences*
- Roxana Vasquez - *ASO Senator of Enrollment (Absent)*
- Dr. Sherri Zhu, *Faculty, Social & Behavioral Sciences (Absent)*

Items	Person	Action
I. Approval of Previous Minutes of Nov. 3, 2015	All	
II. Introductions and student feedback	All	Issues Discussed: Three current students spoke to the group on their experiences and feedback on the various programs and activities offered.



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		<p>Deshanna Bradford is a Business Administration major and is the current ASO President. She has also been a Books Help recipient and was happy to announce Books Help saved her \$400 in books this semester. She also attended Study Jam, and the Fly Play at the Pasadena Playhouse, all funded by Student Equity. She is thankful for the support and assistance available to students.</p> <p>Jennifer Coats is in the nursing program and currently works in the Learning Center as a tutor. She provides tutoring during Study Jam sessions and has also been a Books Help recipient. She, like many of our students, does not receive financial aid and the assistance from the program has helped her tremendously. She is thankful to Student Equity and the committee for all their support and great work.</p> <p>Kimbirly Dolatowski is pursuing a nursing degree and plans to earn her Masters. She is also our current Student Trustee and is very involved in student advocacy. She helped organized and staff the first Study Jam sessions this past Fall and is thankful to see these resources provided to students.</p> <p>LaDonna pointed out the importance of hearing from our students and thanked the students for speaking to the group.</p>
<p>III. Equity Plan 2015-16 updates: Address Student Equity Goals across campus and Student Equity becoming a place of funding source</p>	<p><i>Rashall Hightower</i></p>	<p><u>Issues Discussed:</u> Rashall reminded the group to take time to read the Equity Plan found on the equity page. Feedback as far as existing efforts or new ideas is welcomed.</p> <p><u>Action Taken:</u> None.</p> <p><u>Follow Up Items:</u> None.</p>
<p>IV. Reports: Student Equity and Campus efforts</p>	<p><i>All</i></p>	<p><u>Issues Discussed:</u> Some highlights from equity efforts across campus include:</p> <ul style="list-style-type: none"> • Student Equity recorded close to 400 students attended Midterm Study Jam this semester. An increased from last semester. • Vejea, Tina McDermott and Charles Hood partnered with Student Equity on the 2016 Spring Spectrum Series performances and special lectures. Vejea expressed his gratitude for all the hard work by the Student Equity office of coordinating and processing the various events. These free events are open to all--students, college employees and our community. Students continue to approach him asking him 'what else is happening?' He is noticing a switch in students' sense and outlook with how they spend their time while they are on campus. He has been approached by various faculty members with questions and hopes there is an ongoing open communication and camaraderie across campus. An estimate of 125 to 250 people have attended Spectrum Series events held in



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		<p>the Performing Arts Theatre.</p> <ul style="list-style-type: none">• EOPS Department (funded) and took a group of students to Cal Poly this past April. Franky explained how exposing students to Cal Poly was a humbling experience for him. Towana thanked Student Equity for funding campus tours hosted by Transfer Center. Student trips include: Cal State Bakersfield campus tour in December 2015; a group of students attended the Black Pre Law Conference in San Diego on January 8-9th; USC Transfer Day Event on January 22nd; Black College Expo on February 6th; and UCSB tour on April 9th. Future trips include CSULA tour on April 22nd; CSUB tour on April 23rd; and UC Irvine Law School tour on May 27th. Many of these students have never been out of the AV or stepped on another campus. It was powerful for Towana to see student to student interactions. Few of these students on academic probation were given the approval to attend these trips in hope that this may be an eye-opener or life changing opportunity.• Jamaal thanked Student Equity for assisting with funding and coordinating of the Knowledge Bowl held in the Performing Arts Theatre on March 5th. Founded by Jamaal, the Knowledge Bowl is a jeopardy-style quiz competition where groups of local high school students answer world-history questions with a focus on African American History for scholarship money, trophies, medals and other prizes. There was such integration of departments, community members, city officials and younger students present. Assemblyman Lackey also attended.• Tamira, Vejea, Jamaal and others shared their experience from attending the A2Mend Conference March 2-4. The conference overall and workshops were fantastic. It was wonderful to also see the number of female students present. There were conversations of starting an organization like A2Mend for female students.• Student Equity also funded the Veterans Coffee Social held every other Wednesday during the semester. These gathering helps create a "sense of place" for our veteran students across campus.• Student Equity funded catering for other events such the Mental Health First Aid Sessions/trainings for employees, Foster Youth Orientations offered to our foster youth student population, the K-12 school visits to AVC hosted by Outreach and the Financial Aid's Cash for College event.• Student Life is thrilled to have the new furniture in place for student use in the Student Lounge.• The Books Help Program provided books to close to 1,000 students this Spring semester, compare to the 113 students last Fall 2015.• Student Equity was pleased to launch the Basic Skills English book loaning program under Books Help this semester. A total of thirty-four classes were given the opportunity to borrow one or more books at no cost. Karen shared her experience of being able to assign homework and begin lecturing without hearing excuses from her students as early as the second week of the semester.
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- ITS is currently working with Study Equity's Books Help Loan Program and Student Life's SOAR High School **Book Loan Program** staff on the implementation and training of the new **scanning software** to help track inventory.
- This semester, Student Equity was able to fund **five spots at CDC** for our students.
- On January 29th, Learning Center and Student Equity hosted the first **AVC Tutor Conference** at the Hellenic Center. Over 100 student tutors and peer student mentors attended from the Learning Center, EOPS, MAPS and FYE. Conference funded by Student Equity.

The question of how we keep this momentum going and continue to do more across campus was raised. It was agreed that we continue to get out there, continue to get the word out and ask questions.

Upcoming efforts include:

- On the evening of April 27th, Student Equity invites all to the one woman performance by Stephanie Satie, Silent Witness, in honor of Holocaust Remembrance Day. Student Life will host a PowerPoint presentation on the history of the Holocaust in the Student Lounge during the day.
- Join Student Health in raising awareness of Denim Week at AVC during the week of April 25th. This is to show your protest against sexual violence. In addition, EOPS is hosting a self-defense class for their students and will direct any students to Student Health if needed.

In the works:

- Strategic Faculty Student Engagement Program: (Adjunct faculty to provide student support and assistance), Dr. Uhazy reported that the MOU has been signed. The next phase is to create requirements and expectations, and develop trainings for adjuncts. Funding would be based on availability.
- New student planners will be available for selected programs for 2016-2017. Planners will include overview information on the many student services available at AVC and direct students to the website for up-to-the-minute news.
- The college district is currently working with AVTA on bus routes more accessible to our student population. A bus stop on Avenue J-8 on the campus side is in the works.
- Student Equity is working with child care provider on the child care vouchers program. Program is expected to be launched Spring 2017.
- The annual's Student Equity Retreat will be another opportunity to educate and promote equity goals. The importance of having the right person to speak to this audience was discussed. Rashall and Dr. Zimmerman spoke highly of Kimberly Papillon and her ability to present and address several sensitive topics during our retreat.



ANTELOPE VALLEY COLLEGE

		<p>Ms. Papillon travels around the country training judges, doctors, administrators and educators on the importance of neuroscience of decision-making and its effects on education and the elimination of bias with regard to how we see and judge people.</p> <p><u>Action Taken:</u> None.</p> <p><u>Follow Up Items:</u></p> <ul style="list-style-type: none">• Rashall will bring Maxine in Human Resources on board in regards to having someone like Kimberly Papillon speak at the next AVC Retreat.• Michael Rios is looking to donate school supplies left from a basketball camp held back in August. He will meet with Rashall to determine a plan. The Hearts and Hands Pantry was mentioned. In addition, Rashall would like to schedule a meeting with Michelle and Michael to brainstorm on how to reach out to our youth through sports.• Rashall asked faculty and departments to continue to record and share their progress and successes throughout the year as this information is vital when writing the equity report.
<p>NEXT MEETING DATE: Tuesday, May 17, 2016 at 4:30 p.m. to 5:45 p.m. - L201</p>		<p>(Meetings will be held on the 3rd Tuesday at 4:30 p.m.)</p> <p>Adjourned at 5:43 p.m.</p>