



**ANTELOPE VALLEY COLLEGE**  
invites applications for the position of:

## **Administrative Assistant, Art & Humanities**

---

**SALARY:** \$4,133.39 Monthly

**DEPARTMENT:** Arts & Humanities

**OPENING DATE:** 10/07/21

**CLOSING DATE:** 10/20/21 11:59 PM

16

Work hours not to exceed 40 hours per week. Exact work schedule Monday - Thursday 7:30 am to 5:00 pm, Friday 7:30 am to 11:30 am. Work schedule may be subject to change by the supervisor based on department needs and college hours of operation.

November 2021

Cover Letter, Resume, Transcripts Confirming all Course work, Typing Certificate

### **DESCRIPTION:**

Implements directives of the Dean and performs a wide variety of complex specialized secretarial and administrative functions in support of the division; coordinates communication and office activities assuring efficient office operations; performs a variety of duties and responsibilities which are of a sensitive and confidential nature; and performs other related responsibilities as may be assigned.

### **REPRESENTATIVE DUTIES:**

(E = indicates essential duties of the position)

- Organizes and manages the daily activities of the division office to assure efficient and effective office operation; coordinates communications and handles administrative matters; develops and implements efficient and effective office practices and procedures. (E)
- Performs a variety of duties independently in support of functions delegated to the assigned administrator; interprets and applies rules and regulations as appropriate. (E)
- Prepares correspondence independently or from oral instructions; drafts, prepares, and edits a wide variety of materials such as correspondence, reports, surveys, forms, charts, and other documents; utilizes the computer to perform advanced-level word processing functions including complex formatting of documents, creating charts, developing spreadsheets and using a variety of software; verifies data for accuracy, completeness and compliance with established procedures; inputs and retrieves computerized data. (E)

- Greets visitors, initiates and answers telephone calls, screens and directs calls and visitors to appropriate personnel; responds to requests for information from students, staff and the general public regarding District programs, policies, procedures and regulations; exercises discretion and confidentiality in evaluating and/or resolving problems and complaints, including security and safety issues. (E)
- Coordinates communication and activities with other District departments and personnel, students, educational institutions, vendors, other outside organizations and the public; obtains and provides information regarding District personnel and the general public regarding District programs, policies, procedures, and regulations. (E)
- Develops schedules related to division activities and services; assembles information, verifies accuracy and inputs or oversees the input of information into the computer; processes data according to established procedures and timelines; processes division schedule changes, post notices accordingly. (E)
- Assists in budget preparations; maintains records of expenditures and other financial records. (E)
- Organizes, establishes filing and record keeping systems; maintains a variety of files, and records including those of a sensitive and confidential nature. (E)
- Compiles information and data from a variety of sources for reports and assist in the preparation of statistical and narrative reports from a variety of sources; conducts research as required; prepare, duplicates, and collates materials. (E)
- Schedules meetings and appointments for assigned administrator; prepares agenda items for meetings; maintains records, attends meetings and prepares minutes for distribution to appropriate personnel. (E)
- Receives, opens and routes mail; orders, issues, and maintain department supplies and forms; orders and disburses a variety of materials to other departments; faculty, student and the community. (E)
- Provides training and work direction to student assistants, hourly personnel and others as assigned; participates as requested in hiring personnel and provide input regarding performance evaluations. (E)
- Schedules classroom and facilities use; coordinates with facilities and necessary personnel; initiates and assists at special events and performs research and other special projects; coordinates activities between the administrators and staff, students, the public or other District or campus officials; obtains and provides information, coordinates student and public activities and resolves problems. (E)
- Completes and submits forms related to staff absences and/or leaves and prepares payroll reports.
- Processes new hires and resignations including request for phone extensions, network accounts, Banner access, email, keys, general supplies, and assembles new hire packets for disbursement.
- Acts a liaison between the Dean and the Inter Club Council, their advisors, the Associated Student Association-student government members and the Student Trustee.
- Provides appropriate interface between the community, business representatives, students, faculty and the dean. (E)
- Maintains efficient tracking of all tasks and projects to ensure timely completion of all tasks and projects essential to the business of the division. (E)
- Prepares brochures and program flyers. (E)
- Takes and transcribes dictation and utilizes transcription equipment; maintains confidentiality of sensitive information as appropriate. (E)
- Performs other related duties as may be assigned.

## **MINIMUM QUALIFICATIONS:**

### **EDUCATION AND EXPERIENCE:**

Any combination equivalent to: graduation from high school including or supplemented by course work in business, secretarial science or related field and three years increasingly responsible secretarial experience.

## **OTHER INFORMATION:**

### **KNOWLEDGE OF:**

- Operations, procedures and activities of a division office. Microsoft Office Suite and other software and hardware applications,
- Modern office practices, procedures and equipment.
- Financial and statistical record-keeping techniques.
- Receptionist and telephone techniques.
- Correct English usage, grammar, spelling, punctuation and vocabulary.
- Oral and written communication skills. Interpersonal skills using tact, patience and courtesy.
- District organization, operations, policies and objectives. Operation of office machines including computer equipment and applicable software.

### **ABILITY TO:**

- Perform responsible secretarial support duties for a dean.
- Provide information and communicate effectively with College personnel, students and the public.
- Read, interpret, apply and explain rules, regulations, policies and procedures.
- Compose correspondence independently.
- Perform responsible clerical work rapidly and accurately.
- **Type at 60 words net per minute.**
- Take dictation transcribe accurately.
- Maintain records and prepare reports.
- Compile and organize data and prepare reports.
- Operate a variety of office equipment such as typewriter, computer, printer, word processor, calculator and other equipment as assigned.
- Learn and apply procedures, rules, regulations and terminology concerning the assigned division.
- Work independently with little direction.
- Establish and maintain cooperative and effective working relationships with others.
- Communicate effectively both orally and in writing.
- Complete work with many interruptions.
- Work confidentially with discretion.
- Train and provide work direction to others.

**WORK DIRECTION, LEAD AND SUPERVISORY RESPONSIBILITIES:** Provides work direction to student and hourly workers as required.

**CONTACTS:** Co-workers, faculty, students, vendors, outside agencies, military recruiters, and the general public

### **PHYSICAL EFFORT:**

- Sitting for extended periods of time.
- Dexterity of hands and fingers to operate a computer keyboard.
- Bending at the waist, kneeling or crouching to maintain files.
- Visually focusing upon computer screens and/or other records for sustained periods of time.

### **WORKING CONDITIONS:**

- Office environment.
- Constant interruptions.

---

## SUPPLEMENTAL INFORMATION

It is the responsibility of each applicant to have all the requested documents submitted through NEOGOV by the deadline date in order to continue in the application process for this position.

## APPLICATION INSTRUCTIONS - PLEASE READ

- Each recruitment is conducted independent from others; therefore, interested parties need to submit separate complete application packages for each position they apply.
- It is important the applicants submit ALL documents requested for the application package to be deemed complete and given consideration.
  - This includes, but is not limited to, submitting transcripts for all college coursework or degrees when requested to do so within a job announcement.
  - All out of the country transcripts must be evaluated prior to submitting them with applications.
    - Any evaluation service member of the National Association of Credential Evaluation Service (NACES) <http://www.naces.org/> is acceptable.
  - If letters of recommendation are required, letters must be current within two years, signed and dated from individuals having knowledge of your professional experience.
  - Typing certifications must be current within one year and must include name, date and net words per minute (NWP).
  - For those disciplines with established Academic Senate's approved equivalency: complete the Supplemental Equivalence Request form (If applicant is applying based on an equivalency and is requesting review)
- Applicants may be subject to passing an examination (written/technical), as appropriate to the requirements of the position.
- Residency within a reasonable geographical area of the college may be necessary.
- Travel expenses for pre-employment interviews and employment processing will not be authorized.

If you have, any questions or concerns please feel free to contact the Human Resources Office.

## EQUAL OPPORTUNITY EMPLOYER:

*Antelope Valley College prohibits discrimination and harassment based on race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, or sexual orientation. Upon request, we will consider reasonable accommodations to permit individuals with protected disabilities to (a) complete the employment or admission process, (b) perform essential job functions, (c) enjoy benefits and privileges of similarly-situated individuals without disabilities, and (d) participate in instruction, programs, services, activities, or events.*

---

**Annual Security Report** is provided by Antelope Valley College for prospective students and employees. A copy of this report is available at <http://www.avc.edu/administration/police/>

3041 West Avenue K  
Lancaster, CA 93536  
(661) 722-6300  
(661) 722-6311

[apatin@avc.edu](mailto:apatin@avc.edu)

---