

On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

Department/Area/Division Name: Health and Safety Sciences / EMT

Peer Reviewed By: Program Review Committee

Part 1. Program Overview	Program Overview: Briefly describe how the program contributes to the district mission. Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:
Part 2A. Analyze the program review data	Analyze the program review data (retrieval instructions) focusing on equity and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: Strengths and Accomplishments: (Guiding Question: What does your program/area do well, including capabilities and greatest accomplishments?) Opportunities and Challenges: (Guiding Question: What does your program/area need to do better to support/improve student success?) Aspirations: (Guiding Questions: What does your program/area want to be known for? What is a desired future?) Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis. Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations. Comments:

Dowt 2D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	 Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. ☐ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. ☐ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. ☐ N/A: Not applicable for non-CTE areas
	Comments:
2C.	Review and comment on progress toward past SLO/PLO/OO Analysis (Action Plans / Course Improvement Plans). (List your past outcomes analysis (Action Plans) and progress towards those goals.)
Progress towards SLO/PLO/OO Action Plans	 Exemplary: Outcomes Analysis, Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans. Adequate: Information is provided about SLOs/PLOs/OOs and Outcomes Analysis, Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.
	Comments:
2D.	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments: The goals listed here seem logical but are not from the prior Program Review report. You can find these previous goals in your prior report provided on the Program Review webpage. REVISION REQUIRED
2	Based on Part 2 above, please list program/area goals for 2023-2024.
Program Review Goals	 □ Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and EMP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each. □ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and EMP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.

	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and EMP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments: Overall good, but on Goal #1, Final Grades should not be used as the metric in SLO achievement. SLO data may be a more appropriate measure. Also, as an academic program, a response under the OO column.is not needed.
	☐ REVISION REQUIRED
1	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	 □ Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. □ Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. □ Improvement Needed: No response or resource requests do not relate to goals from Part 3. □ N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments: REVISION REQUIRED
E	Insert your Program Review Data here, as well as any other supporting data.
Program Data	 Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments: REVISION REQUIRED



On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

Department/Area/Division Name: Health & Safety Sciences / FTEC – Fire Technology Peer Reviewed By: Program Review Committee

Part 1. Program Overview	Program Overview: Briefly describe how the program contributes to the district mission. Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission. Comments:
Part 2A. Analyze the program review data	Analyze the program review data (retrieval instructions) focusing on equity and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: • Strengths and Accomplishments: (Guiding Question: What does your program/area do well, including capabilities and greatest accomplishments?) • Opportunities and Challenges: (Guiding Question: What does your program/area need to do better to support/improve student success?) • Aspirations: (Guiding Questions: What does your program/area want to be known for? What is a desired future?) Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis. Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations. Comments: The section could be strengthened with more data and analysis. REVISION REQUIRED

Part 2B.	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Required for CTE	 Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. ☐ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. ☐ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. ☐ N/A: Not applicable for non-CTE areas Comments:
2C.	Review and comment on progress toward past SLO/PLO/OO Analysis (Action Plans / Course Improvement Plans). (List your past outcomes analysis (Action Plans) and progress towards those goals.)
Progress towards SLO/PLO/OO Action Plans	 □ Exemplary: Outcomes Analysis, Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans. □ Adequate: Information is provided about SLOs/PLOs/OOs and Outcomes Analysis, Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear. □ Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made. Comments: See your Program Review and/or Outcomes Committee Representative for training. □ REVISION REQUIRED
2D	Review and comment on progress towards past program review goals.
Progress towards past program review goals	(List your past program review goals and progress towards those goals.) Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made. Comments: Refer to goals from prior year Program Review report, which can be found on Program Review webpage REVISION REQUIRED
2	Based on Part 2 above, please list program/area goals for 2023-2024.
Program Review Goals	 ■ Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and EMP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each. ■ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and EMP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand. ■ Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and EMP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.

	Comments: It would help to align these goals with an SLO, which then may point you to a more specific measure of success, as "tracking student success" is too vague.
	☐ REVISION REQUIRED
1	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Improvement Needed: No response or resource requests do not relate to goals from Part 3. N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments:
E	Insert your Program Review Data here, as well as any other supporting data.
Program Data	Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments:



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Department/Area/Division Name: HSS – Fire Technology Wildland

Peer Reviewed By: Program Review Committee

Part 1.	Program Overview: Briefly describe how the program contributes to the district mission.
Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission.
	Comments: REVISION REQUIRED
Part 2A.	Analyze the program review data (retrieval instructions) focusing on equity and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations:
Analyze the program review data	• Strengths and Accomplishments: (Guiding Question: What does your program/area do well, including capabilities and greatest accomplishments?)
	 Opportunities and Challenges: (Guiding Question: What does your program/area need to do better to support/improve student success?) Aspirations: (Guiding Questions: What does your program/area want to be known for? What is a desired future?)
	Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.
	Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.
	Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.
	Comments: More data analysis would be useful
	☐ REVISION REQUIRED

Dowt 2D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	 ☐ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. ☐ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. ☐ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. ☐ N/A: Not applicable for non-CTE areas Comments: Advisory Committee Recommendations are required in the future ☐ REVISION REQUIRED
2C.	Review and comment on progress toward past SLO/PLO/OO Analysis (Action Plans / Course Improvement Plans). (List your past outcomes analysis (Action Plans) and progress towards those goals.)
	(List your past outcomes analysis (Action 1 tails) and progress towards those goals.)
Progress towards SLO/PLO/OO Action	Exemplary: Outcomes Analysis, Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans.
Plans	Adequate: Information is provided about SLOs/PLOs/OOs and Outcomes Analysis, Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear.
	Comments: Contact your Outcomes or Program Review Division reps for assistance with Course Improvement Plans REVISION REQUIRED
AD	Review and comment on progress towards past program review goals.
2D.	(List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments: Clearly list each Program Review goal REVISION REQUIRED
	Based on Part 2 above, please list program/area goals for 2023-2024.
3.	
Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and EMP Goal. The goals are student-centered and are connected to the
1 logiani Keview Goals	analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.
	Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and EMP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.
	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and EMP Goal. Goals listed are actually
	resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.

	Comments:
4	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Improvement Needed: No response or resource requests do not relate to goals from Part 3. N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source. Comments:
_	Insert your Program Review Data here, as well as any other supporting data.
Program Data	Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. Improvement Needed: No data is provided, or data provided is unreadable or does not support the report. Comments:
	☐ REVISION REQUIRED



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Department/Area/Division Name: Medical Office Assisting

Peer Reviewed By: Dr. Svetlana Deplazes, Dr. Meeta Goel & Stacey Adams

David 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	X Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission. Comments: The program clearly contributes to the district mission. REVISION REQUIRED
Part 2A. Analyze the program review data	Analyze the program review data (retrieval instructions) focusing on equity and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: Strengths and Accomplishments: (Guiding Question: What does your program/area do well, including capabilities and greatest accomplishments?) Opportunities and Challenges: (Guiding Question: What does your program/area need to do better to support/improve student success?) Aspirations: (Guiding Questions: What does your program/area want to be known for? What is a desired future?) Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. X Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis. Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations. Comments: Data analysis could be strengthened.

David 1D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	 □ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. □ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. □ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. □ N/A: Not applicable for non-CTE areas
	Comments: No formal advisory committee meetings and the meaning of "can't not do so" is unclear. REVISION REQUIRED
2C.	Review and comment on progress toward past SLO/PLO/OO Analysis (Action Plans / Course Improvement Plans). (List your past outcomes analysis (Action Plans) and progress towards those goals.)
Progress towards SLO/PLO/OO Action Plans	 □ Exemplary: Outcomes Analysis, Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans. X Adequate: Information is provided about SLOs/PLOs/OOs and Outcomes Analysis, Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear. □ Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made. Comments: The SLOs and PLOs need to be examined e.g. results of outcomes assessment and course improvement plans. Next time, just list the Action Plans / Course Improvement Plans and provide a brief description of progress / status. □ REVISION REQUIRED
2D.	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	X Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:
2	Based on Part 2 above, please list program/area goals for 2023-2024.
Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and EMP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each. X Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and EMP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.

	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and EMP Goal. Goals listed are actually
	resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments: Need to connect each goal to ILO/PLO/SLO. Not sure what "increase in SLO outcomes from MOA 111" means.
	☐ REVISION REQUIRED
A	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Improvement Needed: No response or resource requests do not relate to goals from Part 3. N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments:
_	Insert your Program Review Data here, as well as any other supporting data.
Program Data	 ☐ Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. X Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. ☐ Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments: Having two disciplines in separate views would have helped. REVISION REQUIRED



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Department/Area/Division Name: Nutrition

Peer Reviewed By: Dr. Svetlana Deplazes, Dr. Meeta Goel & Stacey Adams

T	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	X Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission.
	Comments: The program clearly connects to the college mission.
Part 2A. Analyze the program review data	Analyze the program review data (retrieval instructions) focusing on equity and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: • Strengths and Accomplishments: (Guiding Question: What does your program/area do well, including capabilities and greatest accomplishments?) • Opportunities and Challenges: (Guiding Question: What does your program/area need to do better to support/improve student success?) • Aspirations: (Guiding Questions: What does your program/area want to be known for? What is a desired future?) Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. X Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis. Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations. Comments: The data analysis, as well as aspirations need developments. Include multiple years of data for comparison purposes.

David AD	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	 □ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. □ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. □ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. □ N/A: Not applicable for non-CTE areas Comments: Not clear whether there is an Advisory Committee and no analysis of the labor market data was provided. □ REVISION REQUIRED
2C.	Review and comment on progress toward past SLO/PLO/OO Analysis (Action Plans / Course Improvement Plans). (List your past outcomes analysis (Action Plans) and progress towards those goals.)
Progress towards SLO/PLO/OO Action Plans	 □ Exemplary: Outcomes Analysis, Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans. X Adequate: Information is provided about SLOs/PLOs/OOs and Outcomes Analysis, Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear. □ Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made. Comments: No progress analysis provided. Next time, just list the Action Plans / Course Improvement Plans and provide a brief description of progress / status.
2D.	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	 ☐ Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. X Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. ☐ Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made. Comments: No clear connection to the past program review goals. Next time, just list the past Program Review Goals and provide a brief description of progress / status. ☐ REVISION REQUIRED
	Based on Part 2 above, please list program/area goals for 2023-2024.
3. Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and EMP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each. X Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and EMP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.

	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and EMP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided. Comments: The goal provided needs development e.g. in terms of a metric and being connected to the data.
	☐ REVISION REQUIRED
4	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	 ☐ Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. ☐ Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. ☐ Improvement Needed: No response or resource requests do not relate to goals from Part 3. X N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments: REVISION REQUIRED
_	Insert your Program Review Data here, as well as any other supporting data.
Program Data	 Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. X Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments: No prior year data presented for comparison. Should include 4 years of data.



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Department/Area/Division Name: Radiologic Technology Peer Reviewed By: Dr. Meeta Goel and Dr. Svetlana Deplazes

Part 1. Program Overview	Program Overview: Briefly describe how the program contributes to the district mission. Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:
Part 2A. Analyze the program review data	Analyze the program review data (retrieval instructions) focusing on equity and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: • Strengths and Accomplishments: (Guiding Question: What does your program/area do well, including capabilities and greatest accomplishments?) • Opportunities and Challenges: (Guiding Question: What does your program/area need to do better to support/improve student success?) • Aspirations: (Guiding Questions: What does your program/area want to be known for? What is a desired future?) Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis. Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations. Comments: The analysis of the survey results, pass rates on national and state test are provided. The aspirations section contains PR data but it is not attached as instructed.

Dowt 1D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	 ☑ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. ☐ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. ☐ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. ☐ N/A: Not applicable for non-CTE areas
	Comments:.
2C.	Review and comment on progress toward past SLO/PLO/OO Analysis (Action Plans / Course Improvement Plans). (List your past outcomes analysis (Action Plans) and progress towards those goals.)
Progress towards SLO/PLO/OO Action Plans	 □ Exemplary: Outcomes Analysis, Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans. □ Adequate: Information is provided about SLOs/PLOs/OOs and Outcomes Analysis, Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear. □ Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made. Comments: This section does not clearly list past improvement plan and its progress. Next time, list the Course Improvement Plans / Action plans and provide a brief description of progress / status. □ REVISION REQUIRED
a D	Review and comment on progress towards past program review goals.
2D.	(List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments: It appears that the Action Plans are listed here instead of past Program Review goals REVISION REQUIRED
2	Based on Part 2 above, please list program/area goals for 2023-2024.
Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and EMP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each. Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and EMP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.

	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and EMP Goal. Goals listed are actually
	resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments:
	☐ REVISION REQUIRED
1	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Improvement Needed: No response or resource requests do not relate to goals from Part 3. N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments: No resource requests were submitted though funding, equipment, materials, etc. mentioned in Part 3 goals.
	☐ REVISION REQUIRED
	Insert your Program Review Data here, as well as any other supporting data.
Program Data	 □ Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. □ Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. □ Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments: Program review data is references in section 2 but is not attached.



On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

Department/Area/Division Name: Registered Nursing

Peer Reviewed By: Dr. Meeta Goel, Dr. Svetlana Deplazes & Stacey Adams

D 4.4	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission.
	Comments: REVISION REQUIRED
Part 2A. Analyze the program review data	Analyze the program review data (retrieval instructions) focusing on equity and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: • Strengths and Accomplishments: (Guiding Question: What does your program/area do well, including capabilities and greatest accomplishments?) • Opportunities and Challenges: (Guiding Question: What does your program/area need to do better to support/improve student success?) • Aspirations: (Guiding Questions: What does your program/area want to be known for? What is a desired future?) Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis. Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations. Comments: Focus on equity is missing REVISION REQUIRED

Part 2B.	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Required for CTE	 Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. ☐ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. ☐ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. ☐ N/A: Not applicable for non-CTE areas
	☐ REVISION REQUIRED
2C.	Review and comment on progress toward past SLO/PLO/OO Analysis (Action Plans / Course Improvement Plans). (List your past outcomes analysis (Action Plans) and progress towards those goals.)
Progress towards SLO/PLO/OO Action Plans	 Exemplary: Outcomes Analysis, Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans. ☐ Adequate: Information is provided about SLOs/PLOs/OOs and Outcomes Analysis, Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear. ☐ Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.
	Comments: Information and SLOs and PLOs REVISION REQUIRED
2D.	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments: REVISION REQUIRED
3.	Based on Part 2 above, please list program/area goals for 2023-2024.
Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and EMP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each. Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and EMP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand. Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and EMP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.

	Comments:
	☐ REVISION REQUIRED
1	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Improvement Needed: No response or resource requests do not relate to goals from Part 3. N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments:
	☐ REVISION REQUIRED
_	Insert your Program Review Data here, as well as any other supporting data.
Program Data	 □ Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. □ Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. □ Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments: PR data contains information about last academic year and does not allow to see trends. Need to include 4 years of data.
	☐ REVISION REQUIRED



On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

Department/Area/Division Name: Respiratory Care

Peer Reviewed By: Dr. Meeta Goel, Dr. Svetlana Deplazes & Stacey Adams

Part 1. Program Overview	Program Overview: Briefly describe how the program contributes to the district mission. Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission.
	Comments: REVISION REQUIRED
Part 2A. Analyze the program review data	Analyze the program review data (retrieval instructions) focusing on equity and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: • Strengths and Accomplishments: (Guiding Question: What does your program/area do well, including capabilities and greatest accomplishments?) • Opportunities and Challenges: (Guiding Question: What does your program/area need to do better to support/improve student success?) • Aspirations: (Guiding Questions: What does your program/area want to be known for? What is a desired future?) Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis. Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations. Comments: Focus on equity is missing

(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
 Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. N/A: Not applicable for non-CTE areas
Comments:
Review and comment on progress toward past SLO/PLO/OO Analysis (Action Plans / Course Improvement Plans). (List your past outcomes analysis (Action Plans) and progress towards those goals.)
 Exemplary: Outcomes Analysis, Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans. Adequate: Information is provided about SLOs/PLOs/OOs and Outcomes Analysis, Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.
Comments:
Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
Comments:
Based on Part 2 above, please list program/area goals for 2023-2024.
Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and EMP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each. Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and EMP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand. Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and EMP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.

	Comments:
	☐ REVISION REQUIRED
1	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Improvement Needed: No response or resource requests do not relate to goals from Part 3. N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments:
	☐ REVISION REQUIRED
	Insert your Program Review Data here, as well as any other supporting data.
Program Data	 □ Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. □ Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. □ Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments: PR data contains information about last academic year and does not allow to see trends. Should include 4 years o data.
	☐ REVISION REQUIRED



On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

Department/Area/Division Name: Vocational Nursing

Peer Reviewed By: Dr. Meeta Goel, Dr. Svetlana Deplazes & Stacey Adams

D	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission.
	Comments: REVISION REQUIRED
Part 2A. Analyze the program review data	Analyze the program review data (retrieval instructions) focusing on equity and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: • Strengths and Accomplishments: (Guiding Question: What does your program/area do well, including capabilities and greatest accomplishments?) • Opportunities and Challenges: (Guiding Question: What does your program/area need to do better to support/improve student success?) • Aspirations: (Guiding Questions: What does your program/area want to be known for? What is a desired future?) Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis. Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations. Comments: Focus on equity is missing REVISION REQUIRED

David 1D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	 ☑ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. ☐ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. ☐ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. ☐ N/A: Not applicable for non-CTE areas
	Comments:
2C.	Review and comment on progress toward past SLO/PLO/OO Analysis (Action Plans / Course Improvement Plans). (List your past outcomes analysis (Action Plans) and progress towards those goals.)
Progress towards SLO/PLO/OO Action Plans	 Exemplary: Outcomes Analysis, Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans. Adequate: Information is provided about SLOs/PLOs/OOs and Outcomes Analysis, Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.
	Comments: Next time, just list the Action Plans / Course Improvement Plans and briefly comment on progress / status.
	☐ REVISION REQUIRED
2D.	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:
2	Based on Part 2 above, please list program/area goals for 2023-2024.
Program Review Goals	 □ Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and EMP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each. □ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and EMP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.

	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and EMP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided. Comments: Not all goals are stated as pre-determined targets. It seems that some of your goals could be condensed as steps to be taken to achieve one overarching goal, which is to increase student success in the program. The goals belong in the "Description of Goal" column. Goal #5 is crossed out? (maybe because it is a resource request and not a goal?)
	☐ REVISION REQUIRED
4	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Improvement Needed: No response or resource requests do not relate to goals from Part 3. N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments: REVISION REQUIRED
_	Insert your Program Review Data here, as well as any other supporting data.
Program Data	Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments: REVISION REQUIRED