

On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

### Department/Area/Division Name: Health Education Peer Reviewed By: Joshua Strong & Jedidiah Lobos

Dout 1	Program Overview: Briefly describe how the program contributes to the district mission.
<b>Part 1.</b> Program Overview	<ul> <li>Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.</li> <li>Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.</li> <li>Improvement Needed: No response or response does not connect the program to the district mission.</li> </ul>
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: <ul> <li>Strengths and Accomplishments: Guiding Questions</li> <li>What does your program/area do well, including capabilities and greatest accomplishments?</li> <li>What are the practices that were implemented to increase success and retention rates or program awards?</li> </ul> <li>Opportunities and Challenges: Guiding Questions         <ul> <li>What does your program/area need to do better to support/improve student success?</li> <li>What actions can be taken to help close equity gaps?</li> </ul> </li> <li>Aspirations: Guiding Questions:         <ul> <li>What does your program/area want to be known for?</li> <li>What is a desired future?</li> </ul> </li> <li>Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities &amp; Aspirations.</li> <li>Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities &amp; Aspirations.</li>
	could be strengthened with more data and analysis. <b>Improvement Needed</b> : No response or response provided does not analyze program review data and any internal/external environmental
	scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments: It may be helpful to state how the aspiration will be achieved.
	REVISION REQUIRED
Dout 1D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	<ul> <li>Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.</li> <li>Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.</li> <li>Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.</li> <li>N/A: Not applicable for non-CTE areas</li> </ul>
	Comments:
2 <b>C</b> .	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans	<ul> <li>Exemplary: Course Improvement Plans are clearly listed, along with brief commentary about progress and the current status of those plans.</li> <li>Adequate: Information is provided about Course Improvement Plans for the area, but Plans have not been clearly listed and/or progress is unclear.</li> <li>Improvement Needed: No response or response provided does not make evident that Course Improvement Plans have been developed nor if progress has been made.</li> </ul>
	Comments:
2D.	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	<ul> <li>Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.</li> <li>Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.</li> <li>Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.</li> </ul>
	Comments:
2	Based on Part 2 above, please list program/area goals for 2024-2025.
<b>3.</b> Program Review Goals	<b>Exemplary</b> : Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.

	Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.
	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments: The goal stated is not a goal, but a resource request.
	REVISION REQUIRED
	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests	Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document.
that Support Program Needs	Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document.
	<ul> <li>Improvement Needed: No response or resource requests do not relate to goals from Part 3.</li> <li>N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.</li> </ul>
	Comments:
5	Insert your Program Review Data here, as well as any other supporting data.
<b>J.</b>	<ul> <li>Required:</li> <li>Success &amp; Retention tab</li> </ul>
Program Review Data	Program Awards tab Optional:
	Other supporting data/information
	<ul> <li>Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.</li> <li>Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.</li> </ul>
	<b>Improvement Needed:</b> No data is provided, or data provided is unreadable or does not support the report.
	Comments:



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### Department/Area/Division Name: Intercollegiate Athletics Peer Reviewed By: Joshua Strong & Jedidiah Lobos

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Part 1.	Program Overview: Briefly describe how the program contributes to the district mission.
Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.
	<b>Improvement Needed</b> : No response or response does not connect the program to the district mission.
	Comments:
	REVISION REQUIRED
Dout 2A	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g.,
Part 2A.	surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths,
Analyze the program	Opportunities & Aspirations:
review data	Strengths and Accomplishments: Guiding Questions
	• What does your program/area do well, including capabilities and greatest accomplishments?
	• What are the practices that were implemented to increase success and retention rates or program awards?
	Opportunities and Challenges: Guiding Questions
	• What does your program/area need to do better to support/improve student success?
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	<ul> <li>Aspirations. Guiding Questions.</li> <li>What does your program/area want to be known for?</li> </ul>
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	Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a
	thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.
	Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is
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	could be strengthened with more data and analysis.
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	Comments: It may be helpful to state how the aspiration will be achieved.
	REVISION REQUIRED
Dout 1D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	<ul> <li>Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.</li> <li>Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.</li> <li>Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.</li> <li>N/A: Not applicable for non-CTE areas</li> </ul>
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	Comments:
2	Based on Part 2 above, please list program/area goals for 2024-2025.
<b>3.</b> Program Review Goals	<b>Exemplary</b> : Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.

	Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.
	<b>Improvement Needed:</b> No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments: New hires are resource requests, not goals.
	REVISION REQUIRED
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Resource Requests	Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document.
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	Comments:
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Program Review Data	<ul> <li>Required:</li> <li>Success &amp; Retention tab</li> </ul>
Flogram Kevlew Data	Program Awards tab Optional:
	Other supporting data/information
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### Department/Area/Division Name: Kinesiology Peer Reviewed By: Joshua Strong & Jedidiah Lobos

	Program Overview: Briefly describe how the program contributes to the district mission.
<b>Part 1.</b> Program Overview	<ul> <li>Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.</li> <li>Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.</li> <li>Improvement Needed: No response or response does not connect the program to the district mission.</li> </ul>
	REVISION REQUIRED
Part 2A. Analyze the program review data	<ul> <li>Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, &amp; job placement) to identify the program Strengths, Opportunities &amp; Aspirations: <ul> <li>Strengths and Accomplishments: Guiding Questions</li> <li>What does your program/area do well, including capabilities and greatest accomplishments?</li> <li>What are the practices that were implemented to increase success and retention rates or program awards?</li> </ul> </li> <li>Opportunities and Challenges: Guiding Questions <ul> <li>What does your program/area need to do better to support/improve student success?</li> <li>What actions can be taken to help close equity gaps?</li> </ul> </li> <li>Aspirations: Guiding Questions: <ul> <li>What does your program/area want to be known for?</li> <li>What is a desired future?</li> </ul> </li> </ul>
	<ul> <li>Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities &amp; Aspirations.</li> <li>Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities &amp; Aspirations. The section could be strengthened with more data and analysis.</li> <li>Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities &amp; Aspirations.</li> </ul>

	Comments: Typos (adduct vs. adjunct). It may be helpful to state how aspiration will be achieved
	REVISION REQUIRED
D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	<ul> <li>Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.</li> <li>Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.</li> <li>Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.</li> <li>N/A: Not applicable for non-CTE areas</li> </ul>
	Comments:
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans	<ul> <li>Exemplary: Course Improvement Plans are clearly listed, along with brief commentary about progress and the current status of those plans.</li> <li>Adequate: Information is provided about Course Improvement Plans for the area, but Plans have not been clearly listed and/or progress is unclear.</li> <li>Improvement Needed: No response or response provided does not make evident that Course Improvement Plans have been developed nor if progress has been made.</li> </ul>
	Comments:
<b>2D.</b>	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	<ul> <li>Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.</li> <li>Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.</li> <li>Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.</li> </ul>
	Comments:
2	Based on Part 2 above, please list program/area goals for 2024-2025.
<b>3.</b> Program Review Goals	<b>Exemplary</b> : Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.

	Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.
	<b>Improvement Needed:</b> No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments: New hires are resource requests, not goals.
	REVISION REQUIRED
	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests	Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document.
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Program Review Data	<ul> <li>Required:</li> <li>Success &amp; Retention tab</li> </ul>
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### Department/Area/Division Name: Recreational Leadership Peer Reviewed By: Joshua Strong & Jedidiah Lobos

Dout 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1.	
	<b>Exemplary</b> : A clear connection is described regarding how the program connects to and supports the district mission.
Program Overview	Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.
	<b>Improvement Needed</b> : No response or response does not connect the program to the district mission.
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	Comments:
	REVISION REQUIRED
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Dout 2 A	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g.,
Part 2A.	surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths,
Analyze the program	Opportunities & Aspirations:
	Strengths and Accomplishments: Guiding Questions
review data	<ul> <li>What does your program/area do well, including capabilities and greatest accomplishments?</li> </ul>
	• What are the practices that were implemented to increase success and retention rates or program awards?
	Opportunities and Challenges: Guiding Questions
	<ul> <li>What does your program/area need to do better to support/improve student success?</li> </ul>
	• What actions can be taken to help close equity gaps?
	Aspirations: Guiding Questions:
	• What does your program/area want to be known for?
	• What does your program area want to be known for:
	<b>Exemplary:</b> Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a
	thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.
	Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is
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	Comments:
	REVISION REQUIRED
David 1D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	<ul> <li>Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.</li> <li>Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.</li> <li>Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.</li> <li>N/A: Not applicable for non-CTE areas</li> </ul>
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2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
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