

On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

Department/Area/Division Name: COMM Communication/JOUR Journalism Peer Reviewed By: Josh Strong, Jedi Lobos

Dent 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	 Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:
Part 2A. Analyze the program review data	 Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: Strengths and Accomplishments: Guiding Questions What does your program/area do well, including capabilities and greatest accomplishments? What are the practices that were implemented to increase success and retention rates or program awards? Opportunities and Challenges: Guiding Questions What does your program/area need to do better to support/improve student success? What actions can be taken to help close equity gaps? Aspirations: Guiding Questions: What does your program/area want to be known for? What is a desired future?
	 Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis. Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments:
	REVISION REQUIRED
Dent 2D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	 Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. N/A: Not applicable for non-CTE areas
	Comments:
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans	 Exemplary: Course Improvement Plans are clearly listed, along with brief commentary about progress and the current status of those plans. Adequate: Information is provided about Course Improvement Plans for the area, but Plans have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident that Course Improvement Plans have been developed nor if progress has been made.
	Comments:
2D.	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	 Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments: Goal titles can be shortened
2	Based on Part 2 above, please list program/area goals for 2024-2025.
3. Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.

	Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.
	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments:
	REVISION REQUIRED
	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program	Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document.
Needs	Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document.
	 Improvement Needed: No response or resource requests do not relate to goals from Part 3. N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments:
5	Insert your Program Review Data here, as well as any other supporting data.
3.	Required: • Success & Retention tab
Program Review Data	Program Awards tab
	Optional: • Other supporting data/information
	 Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.
	Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments:



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Department/Area/Division Name: ENGL English Peer Reviewed By: Josh Strong, Jedi Lobos

Dant 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	 Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: Strengths and Accomplishments: Guiding Questions What does your program/area do well, including capabilities and greatest accomplishments? What are the practices that were implemented to increase success and retention rates or program awards? Opportunities and Challenges: Guiding Questions What does your program/area need to do better to support/improve student success? What does your program/area want to be known for? What does your program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.
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	Comments:
	REVISION REQUIRED
David 1D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	 Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. N/A: Not applicable for non-CTE areas
	Comments:
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
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	Comments:
2	Based on Part 2 above, please list program/area goals for 2024-2025.
3. Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.

	Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.
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	Comments:
1	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests	Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document.
that Support Program Needs	Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document.
	☐ Improvement Needed: No response or resource requests do not relate to goals from Part 3. ☐ N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments:
5.	Insert your Program Review Data here, as well as any other supporting data.
	 Required: Success & Retention tab
Program Review Data	Program Awards tab Optional:
	Other supporting data/information
	 Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.
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	Comments:



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Department/Area/Division Name: Academic Development / ESL Peer Reviewed By: Josh Strong, Jedi Lobos

Dart 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1.	
	Exemplary : A clear connection is described regarding how the program connects to and supports the district mission.
Program Overview	Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.
	Improvement Needed : No response or response does not connect the program to the district mission.
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	Comments:
	REVISION REQUIRED
	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g.,
Part 2A.	surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths,
	Opportunities & Aspirations:
Analyze the program	•• •
review data	Strengths and Accomplishments: Guiding Questions
	 What does your program/area do well, including capabilities and greatest accomplishments?
	 What are the practices that were implemented to increase success and retention rates or program awards?
	Opportunities and Challenges: Guiding Questions
	• What does your program/area need to do better to support/improve student success?
	• What actions can be taken to help close equity gaps?
	• Aspirations: Guiding Questions:
	• What does your program/area want to be known for?
	• What is a desired future?
	Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a
	thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.
	Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is
	lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section
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	Comments:
	REVISION REQUIRED
David 1D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	 Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. N/A: Not applicable for non-CTE areas
	Comments:
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans	 Exemplary: Course Improvement Plans are clearly listed, along with brief commentary about progress and the current status of those plans. Adequate: Information is provided about Course Improvement Plans for the area, but Plans have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident that Course Improvement Plans have been developed nor if progress has been made.
	Comments:
2D.	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
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	Comments:
2	Based on Part 2 above, please list program/area goals for 2024-2025.
3. Program Review Goals	Exemplary : Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.

	Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.
	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments:
	REVISION REQUIRED
1	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program	 Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document. Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on
Needs	the Program Review document.
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	Comments:
	REVISION REQUIRED
5	Insert your Program Review Data here, as well as any other supporting data.
J.	 Required: Success & Retention tab
Program Review Data	Program Awards tab Optional:
	Other supporting data/information
	 Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.
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Department/Area/Division Name: CHIN Chinese Peer Reviewed By: Josh Strong, Jedi Lobos

Dant 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	 Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: Strengths and Accomplishments: Guiding Questions What does your program/area do well, including capabilities and greatest accomplishments? What are the practices that were implemented to increase success and retention rates or program awards? Opportunities and Challenges: Guiding Questions What does your program/area need to do better to support/improve student success? What actions can be taken to help close equity gaps? Aspirations: Guiding Questions:
	Improvement Needed : No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments:
	REVISION REQUIRED
David 1D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	 Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. N/A: Not applicable for non-CTE areas
	Comments:
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans	 Exemplary: Course Improvement Plans are clearly listed, along with brief commentary about progress and the current status of those plans. Adequate: Information is provided about Course Improvement Plans for the area, but Plans have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident that Course Improvement Plans have been developed nor if progress has been made.
	Comments:
2D.	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	 Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:
2	Based on Part 2 above, please list program/area goals for 2024-2025.
3. Program Review Goals	Exemplary : Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.

	Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.
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	Comments:
	REVISION REQUIRED
1	Resource Requests that Support Program Needs (based on above analysis)
4 Resource Requests that Support Program Needs	 Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document. Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document.
	 Improvement Needed: No response or resource requests do not relate to goals from Part 3. N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments:
5	Insert your Program Review Data here, as well as any other supporting data.
J • Program Review Data	Required: • Success & Retention tab • Program Awards tab
	Optional: • Other supporting data/information
	 Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments:



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Department/Area/Division Name: DFST Deaf Studies/INT Interpreter Training Peer Reviewed By: Josh Strong, Jedi Lobos

	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	 Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission. <i>Comments: Typo: The Division/area name should be Deaf Studies/Interpreter Training, not Cole Wolf</i>
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: Strengths and Accomplishments: Guiding Questions What does your program/area do well, including capabilities and greatest accomplishments? What are the practices that were implemented to increase success and retention rates or program awards? Opportunities and Challenges: Guiding Questions What does your program/area need to do better to support/improve student success? What does your program/area awant to be known for? What does your program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. Internet Norded'. No expression are previded does not analyze program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations.
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	Comments:
	REVISION REQUIRED
David 1D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	 Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. N/A: Not applicable for non-CTE areas
	Comments:
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans	 Exemplary: Course Improvement Plans are clearly listed, along with brief commentary about progress and the current status of those plans. Adequate: Information is provided about Course Improvement Plans for the area, but Plans have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident that Course Improvement Plans have been developed nor if progress has been made.
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Department/Area/Division Name: FREN French Peer Reviewed By: Josh Strong, Jedi Lobos

Dout 1	Program Overview: Briefly describe how the program contributes to the district mission.
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	Comments:
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: Strengths and Accomplishments: Guiding Questions What does your program/area do well, including capabilities and greatest accomplishments? What are the practices that were implemented to increase success and retention rates or program awards? Opportunities and Challenges: Guiding Questions What does your program/area need to do better to support/improve student success? What actions can be taken to help close equity gaps? Aspirations: Guiding Questions: What does your program/area want to be known for? What is a desired future?
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	Comments:
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Progress towards Course Improvement Plans	 Exemplary: Course Improvement Plans are clearly listed, along with brief commentary about progress and the current status of those plans. Adequate: Information is provided about Course Improvement Plans for the area, but Plans have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident that Course Improvement Plans have been developed nor if progress has been made.
	Comments:
2D.	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	 Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:
2	Based on Part 2 above, please list program/area goals for 2024-2025.
3. Program Review Goals	Exemplary : Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.

	Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.
	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments:
	REVISION REQUIRED
1	Resource Requests that Support Program Needs (based on above analysis)
4 . Resource Requests that Support Program Needs	 Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document. Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document.
	 Improvement Needed: No response or resource requests do not relate to goals from Part 3. N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments:
5	Insert your Program Review Data here, as well as any other supporting data.
J • Program Review Data	Required: • Success & Retention tab • Program Awards tab
	Optional: • Other supporting data/information
	 Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments:



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Department/Area/Division Name: GER German Peer Reviewed By: Josh Strong, Jedi Lobos

Dent 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	 Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission. <i>Comments:</i>
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: Strengths and Accomplishments: Guiding Questions What does your program/area do well, including capabilities and greatest accomplishments? What are the practices that were implemented to increase success and retention rates or program awards? Opportunities and Challenges: Guiding Questions What actions can be taken to help close equity gaps? Aspirations: Guiding Questions: What does your program/area want to be known for? What is a desired future? Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.

	Improvement Needed : No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.
	Comments:
	REVISION REQUIRED
Part 2B.	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Required for CTE	 Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is
	included, but does not seem current or relevant. Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.
	N/A: Not applicable for non-CTE areas
	Comments:
2C.	Review and comment on progress toward past Course Improvement Plans.
	(List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans	 Exemplary: Course Improvement Plans are clearly listed, along with brief commentary about progress and the current status of those plans. Adequate: Information is provided about Course Improvement Plans for the area, but Plans have not been clearly listed and/or progress is unclear.
1 14115	Improvement Needed: No response or response provided does not make evident that Course Improvement Plans have been developed nor if progress has been made.
	Comments:
2 D .	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	 Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:

•	Based on Part 2 above, please list program/area goals for 2024-2025.
5 . Program Review Goals	 Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each. Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand. Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Resource Requests that Support Program Needs (based on above analysis)
4 . Resource Requests that Support Program Needs	 Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document. Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document. Improvement Needed: No response or resource requests do not relate to goals from Part 3. N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments:
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data. Required: • Success & Retention tab • Program Awards tab Optional: • Other supporting data/information
	 Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.



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Department/Area/Division Name: LTN Latin Peer Reviewed By: Josh Strong, Jedi Lobos

Dant 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	 Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: Strengths and Accomplishments: Guiding Questions What does your program/area do well, including capabilities and greatest accomplishments? What are the practices that were implemented to increase success and retention rates or program awards? Opportunities and Challenges: Guiding Questions What does your program/area need to do better to support/improve student success? What actions can be taken to help close equity gaps? Aspirations: Guiding Questions: What does your program/area want to be known for? What is a desired future?
	thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.
	Improvement Needed : No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments:
	REVISION REQUIRED
Dent 2D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	 Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. N/A: Not applicable for non-CTE areas
	Comments:
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans	 Exemplary: Course Improvement Plans are clearly listed, along with brief commentary about progress and the current status of those plans. Adequate: Information is provided about Course Improvement Plans for the area, but Plans have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident that Course Improvement Plans have been developed nor if progress has been made.
	Comments:
2D.	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	 Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments: Goal title can be shortened.
2	Based on Part 2 above, please list program/area goals for 2024-2025.
3. Program Review Goals	Exemplary : Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.

	Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.
	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments:
	REVISION REQUIRED
1	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program	 Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document. Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on
Needs	the Program Review document.
	 Improvement Needed: No response or resource requests do not relate to goals from Part 3. N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments:
	REVISION REQUIRED
5	Insert your Program Review Data here, as well as any other supporting data.
J.	 Required: Success & Retention tab
Program Review Data	Program Awards tab Optional:
	Other supporting data/information
	 Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.
	Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments:



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Department/Area/Division Name: SPAN Spanish Peer Reviewed By: Josh Strong, Jedi Lobos

Dout 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	 Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:
Part 2A. Analyze the program review data	 Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: Strengths and Accomplishments: Guiding Questions What does your program/area do well, including capabilities and greatest accomplishments? What are the practices that were implemented to increase success and retention rates or program awards? Opportunities and Challenges: Guiding Questions What does your program/area need to do better to support/improve student success? What actions can be taken to help close equity gaps? Aspirations: Guiding Questions: What does your program/area want to be known for? What is a desired future?
	 Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis. Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments:
	REVISION REQUIRED
D 2D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	 Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. N/A: Not applicable for non-CTE areas
	Comments:
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans	 Exemplary: Course Improvement Plans are clearly listed, along with brief commentary about progress and the current status of those plans. Adequate: Information is provided about Course Improvement Plans for the area, but Plans have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident that Course Improvement Plans have been developed nor if progress has been made.
	Comments: Why hasn't progress been made?
2D.	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	 Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments: Why hasn't progress been made?
2	Based on Part 2 above, please list program/area goals for 2024-2025.
3. Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.

	Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.
	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments:
	REVISION REQUIRED
4 . Resource Requests that Support Program Needs	Resource Requests that Support Program Needs (based on above analysis)
	 Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document. Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on
	 the Program Review document. Improvement Needed: No response or resource requests do not relate to goals from Part 3. N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments:
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.
	Required: • Success & Retention tab
	Program Awards tab Optional:
	Other supporting data/information
	 Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments: