



ANTELOPE VALLEY COLLEGE

Agenda

Tuesday, Sept. 15, 2015

Library L201

Time – 4:30 p.m. – 5:45 p.m.

Type of Meeting: AVC Student Equity Working Group Meeting (*Regular*)

Note Taker: *Leyla Barber, Clerical Assistant III*

Please Review: Attached docs

Printed material will include: Agenda, Minutes

Committee Members:

- Dr. Erin Vines - *Vice President, Student Services*
- Dr. Jill Zimmerman – *Dean, Student Life*
- Rashall Hightower-Stickel – *Director, Student Equity*
- Morenike Adebayo-Ige – *Faculty, Language Arts*
- Jason Bowen – *Faculty, Math and Sciences*
- Snizhana Jane Bowers – *Faculty, Math and Sciences*
- Jamaal Brown – *Program Specialist, Outreach/FYE*
- Scott Covell – *Faculty, Language Arts*
- Franky Curiel – *Director, EOPS*
- Dr. Svetlana Deplazes - *Research Analyst, Institutional Research*
- Kimbirly Dolatowski – *Student Trustee/ASO Representative*
- Dr. Charlotte Forte-Parnell – *Dean, Language Arts/Academic Development*
- Dr. Irit Gat – *Faculty, Social & Behavioral Sciences*
- Crystal Garcia – Secretary, Instructional Resources & Extended Services*
- Vanessa Gibson – *Specialist, Financial Aid*
- Maranatha Javines - ASO representative*
- Vejea Jennings – *Faculty, Language Arts*
- Jamie Jones – *Research Tech, IERP/Library Services*
- Karen Lubick – *Faculty, Language Arts*
- Tina McDermott – *Faculty, Language Arts*
- Audrey Moore – *Counselor, Counseling & Matriculation*
- Brian Palagallo – *Faculty, Language Arts*
- Tamira Palmetto Despain – *D.S. Specialist, Office for Student with Disabilities*
- Gary Roggenstein – *Dean, Counseling & Matriculation*
- Wade Saari – *Classified, Assessment*
- Dr. Bonnie Suderman – *Vice President, Academic Affairs*
- LaDonna Trimble – *Dean, Enrollment Services*
- Dr. Les Uhazy – *Dean, Math and Sciences*

Items	Person	Action
I. Welcome and introductions	All	

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ANTELOPE VALLEY COLLEGE

<p>I. Update: Report Timeline</p>	<p><i>Dr. Jill Zimmerman Rashall Hightower</i></p>	<p>REPORT DUE DATES:</p> <ul style="list-style-type: none"> • Academic Senate – November 5, 2015 Meeting • President’s Office (signatory meeting) • December 4, 2015 – To the Board for the December 14, 2015 Board of Trustee’s Meeting • December 18, 2015 – To Chancellor’s Office
<p>II. Sub-committees and proposed items</p>	<p><i>Dr. Jill Zimmerman Rashall Hightower</i></p>	<p>Subcommittees – Goals and Activities</p> <ol style="list-style-type: none"> a) Access – b) Course Completion – c) ESL and Basic Skills – Karen Lubick d) Degree and Certificate Completion – e) Transfer – will check with Gary Roggenstein f) Other College – or District-wide Initiatives Affecting Several Indicators – <p><u>Follow Up Items:</u> Student Equity is looking for volunteers to help in the following areas:</p> <ul style="list-style-type: none"> • Group would like to proceed with a student mid-semester event promoting student services and programs. Event would include booths, student workshops, free food and prizes with student and faculty involvement. Partnership will ASO will be important (Tamira Palmetto Despain). • Umoja conference in November/Triumph Scholars – Vejea Jennings • STEAM Expo on Nov. 5th • Latino Expo on Dec. 12 • Black College Expo on Feb. 6th • Veterans – Dr. Irit Gat, Violet Christopher
<p>NEXT MEETING DATE: Tuesday, Sept. 22, 2015 at 4:30 p.m. to 5:45 p.m. Location: Library L201 (Every Tuesday at 4:30 p.m. until report is submitted to the Chancellor’s Office. After report submitted to Chancellor’s Office, meetings will be held on 1st and 3rd Tuesday at 4:30 p.m.)</p>		

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Minutes

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- Morenike Adebayo-Ige – *Faculty, Language Arts*
- Jason Bowen – *Faculty, Math and Sciences (Absent)*
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3041 West Avenue K, Lancaster CA 93536-5426 (661) 722-6300



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<p>I. Update: Report Timeline</p>	<p><i>Dr. Jill Zimmerman Rashall Hightower</i></p>	<p>REPORT DUE DATES:</p> <ul style="list-style-type: none"> • Academic Senate – November 5, 2015 Meeting • President’s Office (signatory meeting) • December 4, 2015 – To the Board for the December 14, 2015 Board of Trustee’s Meeting • December 18, 2015 – To Chancellor’s Office <p><u>Issues Discussed:</u></p> <ul style="list-style-type: none"> • Deadlines have been revised with the extension of December 18, 2015. <p><u>Action items:</u></p> <ul style="list-style-type: none"> • Dr. Zimmerman will contact Dr. Beyer about adding the 2015 Equity Plan to the Academic Senate agenda on November 19th. Dr. Gat supports it. • Svetlana will work on pulling data from Fall 2014 and submit to equity department by end-of-September, early October. Data will once again allow us to identify our progress, our strengths and which areas are disproportionate impacted, which will then follow by creating an action plan to meet identified gaps. Other data requests to review include AB 540 students, single parents, and probation students. Students with STEM majors were discussed for possible review. • Rashall and Dr. Zimmerman will bring back a training session for the committee before assigning sections from the 2015 template/plan. Rashall asked the committee to review the plans in the meantime.
<p>II. Sub-committees and proposed items</p>	<p><i>Dr. Jill Zimmerman Rashall Hightower</i></p>	<p>Subcommittees – Goals and Activities</p> <ol style="list-style-type: none"> a) Access – b) Course Completion – c) ESL and Basic Skills – Karen Lubick d) Degree and Certificate Completion – e) Transfer – will check with Gary Roggenstein f) Other College – or District-wide Initiatives Affecting Several Indicators – <p><u>Follow Up Items:</u></p> <p>Student Equity is looking for volunteers to help in the following areas:</p>

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	<ul style="list-style-type: none"> • Group would like to proceed with a student mid-semester event promoting student services and programs. Event would include booths, student workshops, free food and prizes with student and faculty involvement. Partnership with ASO will be important (Tamira Palmetto Despain). • Umoja conference in November/Triumph Scholars – Vejea Jennings • STEAM Expo on Nov. 5th • Latino Expo on Dec. 12 • Black College Expo on Feb. 6th • Veterans – Dr. Irit Gat, Violet Christopher <p><u>Issues Discussed:</u></p> <ul style="list-style-type: none"> • Dr. Gat and Kimbirly would like to get involved with the Veteran students efforts. The Veteran's Center will be preparing for the upcoming Veteran's week. • Conferences opened to faculty, staff and students were announced once again. <p><u>Other issues Discussed:</u></p> <ul style="list-style-type: none"> • Committee discussed identifying students in the following areas: Students making use of student resources such as the Learning Center or Library. Library as well as the Learning Center holds data of students receiving tutoring, but not connected to Banner. Identifying the progress and/or gap for students in SI. Students receiving aid or participating in "promoting health" activities from Student Health. • What are other campuses doing to identify their demographics? Do we really know our demographics at AVC? • Seek feedback from our faculty. • Committee discussed the importance of creating an "equity environment." • It was suggested to invite Darla Cooper with the Institutional Effectiveness Partnership Initiative to the campus. • Faculty flashcards with how to get involved and equity retreat survey results are currently being collected by the equity department. <p><u>Action items:</u></p> <ul style="list-style-type: none"> • Send announcement to AVC on equity funding opportunities asking for proposals.
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