

If you want to go fast, go alone. If you want to go far, go together.
- African Proverb

**Umoja Village Community Guidelines** (as of July 18, 2025)

Help us build a respectful, inclusive, and empowering space by living these shared values:

Sign in/out when arriving or leaving
Greet others warmly; introduce yourself
Respect all identities and lived experiences
Honor personal boundaries; lead with kindness
Stay open to new perspectives
Clean up after yourself; keep shared spaces tidy
Celebrate each other's growth and success
Reach out and support one another
Be mindful of group dynamics and tone
Respect shared materials and space
Own your impact; grow from feedback
When harm occurs, choose honesty and repair
Stay present and trust the process

Balance speaking and listening
Listen to understand, not just respond
Embrace silence and reflection
Disagree respectfully; stay kind
Keep stories confidential; share the lessons, not the names