

**Side Letter of Agreement
Between
Antelope Valley College Federation of Teachers (AVCFT)
And
Antelope Valley Community College District (AVCCD)**

RE: Stipend Payment for Coaches for the 2020-2021 Academic Year

On July 9, 2020, the California Community College Athletic Association Board of Directors (CCCAA) approved the implementation of its Contingency Plan providing a return to intercollegiate athletics for the 2020-2021 academic year that shifts all sports, including football, to the spring season.

Since intercollegiate sports won't take place in Fall 2020 for the AVCCD, the pay cycles for coaches must be adjusted so that coaches are compensated when they perform services eligible for the coaching stipend. This side letter of agreement addresses the compensation dates for coaches of athletic teams for the 2020-2021 academic year that would normally compete in the fall if athletic competition had not been postponed due to COVID-19.

Pursuant to Article IX, Section 9 et seq. of the Collective Bargaining Agreement between AVCFT and AVCCD:

1. Promoting and Recruiting
No changes to payment schedule. Coaches will be paid in the Fall and the Spring based on the season sports chart.
2. Coaching Supplement - 75% Calculation
 - a. Head Coach - Full Time (overload only) and Adjunct - will be paid by LHE during the Spring term for Fall and Spring sports based on official Faculty Load Sheets.
 - b. Assistant Coach - Adjunct - will be paid January-April (Fall) and March-June (Spring) based on official Time Reports.
3. Coaching Stipend - Work Done Outside of the Classroom - will be paid January-April (Fall) and March-June (Spring) unless there are further cancellations due to COVID-19.
4. Extra Days Paid
 - a. Head Coach Full Time - Basketball - will be paid in January via a supplementary services form submitted by the division.
 - b. Assistant Coach – Football and Basketball - will be paid in January via a supplementary services form submitted by the division.
5. CCCAA has indicated that the return of athletics in January will only occur if it is safe to do so, a decision that will be guided primarily by state and local health guidelines. Should there be a determination that athletic competition will be canceled for the 20-21 academic year, coaches will only receive compensation for services provided to date. In the event a coach receives written authorization from Administration to undertake duties beyond the cancellation of the season, the coach will be entitled to compensation for those services.
6. Should circumstances surrounding this Side Letter change, the AVCFT and AVCCD will meet in order to negotiate the effects of the changing circumstances.

Antelope Valley College Federation of Teachers


Aurora Burd Digitally signed by Aurora Burd
Date: 2020.08.19 17:05:26 -07'00'

Dr. Aurora Burd, President

8/19/2020

Date

Antelope Valley Community College District

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Date: 2020.08.19 17:22:58 -07'00' 

Bridget L. Cook, Esq. Lead Negotiator

8/19/2020

Date


Ed Knudson, Superintendent President

8/20/20
Date