Associate Degree Requirements

(Title 5, Section 55063)

Graduation from Antelope Valley College with the associate in arts or associate in science degree requires the completion of a minimum of 60 semester units, see requirements 1 through 6.

Antelope Valley College awards the associate in science degree or the associate in arts degree to students who pursue majors offered in the following divisions: Business, Computer Studies and Economic Development; Health Sciences; Language Arts; Math, Science and Engineering; Kinesiology, Athletics and Dance; Social and Behavioral Sciences; Technical Education; and Visual and Performing Arts. In the course description section of this catalog, all courses that apply to the associate degree or certificates are designated as (AVC).

The completion of an associate in arts or an associate in science degree does not ensure that a student can transfer directly to a four-year college or university. Students interested in transferring should refer to the Transfer Information section in this catalog.

Application for Graduation

Antelope Valley College awards degrees three times annually following the fall, spring and summer semesters. Students must apply for graduation to earn their degree or certificate. Applications are due by October 15 for spring/summer graduates and by April 15 for fall graduates. Applications can be completed online, or students can print the application from the AVC website at www.avc.edu and mail in. After review, a preliminary evaluation will be sent to the students' myAVC e-mail account showing the progress toward the degree. Students will receive information on participating in the annual commencement ceremony from Student Development during spring term. While participation in the commencement ceremony is encouraged, it is not mandatory and does not indicate the completion of a degree or certificate.

1. General Education Requirements

General Education (GE) is designed to introduce the students to the variety of means through which people comprehend the changing world. It reflects the conviction of AVC that those who receive their degrees must possess in common certain basic principles, concepts, and methodologies both unique to and shared by the various disciplines. College educated persons should be able to use this knowledge when evaluating and appreciating the physical environment, the culture, and the society in which they live. Most importantly, GE should lead to better self understanding.

Courses or a combination of courses which meet GE philosophy and objectives will:

- Provide an introduction to basic concepts, principles, and methodology of study common to a given discipline;
- 2. Lead to better self understanding in relationship to the physical environment, culture, economy and society;
- 3. Provide an opportunity to examine values while proposing solutions for major social problems; and,
- 4. Provide a breadth of knowledge and experiences which contribute to a well-rounded education.
- Courses in natural science present critical thinking and problem solving methods. These courses also explore the relationship that exists between people and science;

- Courses in the social and behavioral sciences focus on people as members of society. These courses should promote appreciation of how societies and social subgroups operate.
- Courses in the humanities present the cultural activities and artistic expressions of human beings. These courses help students in developing aesthetic understanding and the ability to make value judgements;
- Courses in language and rationality present principles of languages which lead toward logical thought, clear and precise expression, and critical evaluation of communication;
- Courses or a combination of courses in the performing and visual arts and physical education provide both theory and practice;
- Courses in foreign language include substantive content of the culture of the relevant country;
- Ethnic studies and multicultural courses are offered in at least one of the required GE categories.

Courses which emphasize occupational competency do not meet GE objectives.

Double Counting: While a course might satisfy more than one general education requirement, it may not be counted more than once for these purposes. A course may be used to satisfy both a general education requirement and a major or area of emphasis requirement.

Requirements:

A minimum of 3 semester units in Areas A, B, C, D1, D2, E and F to total a minimum of 21 units.

Area A - Natural Sciences

Courses in the Natural Sciences are those which examine the physical universe, its life forms and its natural phenomena. To satisfy the GE requirement in natural sciences, a course shall be designed to help the student develop an appreciation and understanding of the scientific method, and encourage the understanding of the relationships between science and other human activities.

Select at least 3 units

ANTH 101, 101L
ASTR 101, 101L
BIOL 100, 101, 102, 103, 104, 110, 120, 170, 201, 202, 204, 205
CHEM 101, 102, 110
ELTE 101
ERSC 101
GEOG 101, 101L, 102, 102L
GEOL 101, 101L, 102, 102L
PHYS 101, 102, 110
PSCI 101

Area B - Social & Behavioral Sciences

Courses in the Social and Behavioral Sciences are those which focus on people as members of society. To satisfy the GE requirement in social and behavioral sciences, a course shall be designed to develop an awareness of the method of inquiry used by the social and behavioral sciences. It shall be designed to stimulate critical thinking about the ways people act and have acted in response to their societies and should promote appreciation of how societies and social subgroups operate.

Select at least 3 units

ANTH 102, 103, 112, 140 **BUS 101** ECON 100, 101, 102, 110 GEOG 105, 106, 110 HIST 101, 102, 104, 105, 107, 108, 110, 111, 112, 113, 114, POLS 101, 103, 200, 201, 202, 203 PSY 101, 201, 212, 234, 236 SOC 101, 105, 110, 111, 112, 115, 120

Area C - Humanities

Courses in the Humanities are those which study the cultural activities and artistic expression of human beings. To satisfy the GE requirement in the humanities, a course shall be designed to help the student develop an awareness of the ways in which people throughout the ages and in different cultures have responded to themselves and the world around them in artistic and cultural creation and help the student develop aesthetic understanding and an ability to make value judgements.

Select at least 3 units

ART 100, 101, 102, 103, 104, 110, 113, 132, 135, 136, 137, 140, 145, 150 CHIN 101, 102, 201, 202 COMM 114, 214 DA 101 DFST 101, 102, 105, 201, 202 ENGL 102, 113, 221, 222, 225, 227, 230, 231, 235, 236, 240, 242, 246, 250, 253, 256, 257, 259, 265, 279 FREN 101, 102, 201, 202, 203 FTV 101, 103, 107, 108, 201, 251, 261 GER 101, 102, 201, 202, 203 **HIST 115** LATN 101, 102, 201 MUS 101, 105, 111, 131, 201, 202 MUSC 102, 103, 107 PHIL 105, 106, 108, 109 **PHOT 107** SPAN 101, 110SS, 102, 201, 202, 210SS THA 101, 102, 103, 110, 130, 225

Area D - Language & Rationality

Courses in Language and Rationality are those which develop for the student the principles and applications of language toward logical thought, clear and precise expression and critical evaluation of communication in whatever symbol system the student uses.

Select 3 units from (1) and select 3 units from (2)

1. Academic Composition

Courses fulfilling the written composition requirement shall be designed to include both expository and argumentative writing.

ENGL 101, 101SL

2. Communication and Analytical Thinking

Courses fulfilling the communication and analytical thinking requirement include oral communication, mathematics, logic, statistics, computer languages and programming, and related disciplines.

BUS 113 CA 103

CIS 101, 111, 141, 157 COMM 101, 103, 107, 109, 112, 114, 115, 217, 219 ENGL 102, 103 GEOG 201, 205 MATH 102, 115, 120, 124, 135, 140, 148, 150 PHIL 101, 110, 201

Area E - Additional Breadth

Courses in this area are designed to expand the acquisition and utilization of knowledge in GE and/or self understanding. Courses must be taken from a discipline not previously selected.

Select at least 3 units

From areas A, B, C, D2 or HD 100, 101, 102, 103, 105 HE 101, 120, 201 LIB 105, 107 NF 100, 103, 110, 150 Any DA activity course(s) from DA 102-205, except DA 107A-C, 108, 109 and 111 Any KIN activity course(s) from KIN 101-180, or up to 4 units for military experience

Area F - Diversity Studies

The primary focus of courses meeting the Diversity Studies requirement will deal, in depth, with non-dominant groups in the State of California and the United States. These groups of people are defined as African-American, Hispanic, Asian-Pacific Islander, Native American and Women. Courses meeting the Diversity Studies requirement will deal with more than one group. Courses will deal with one non-dominant group in comparison to the dominant group or other non-dominant group(s). Issues of racism and sexism will be explicitly covered.

Select 3 units

ANTH 112 BUS 212 CFE 116 COMM 114, 217, 219 **ECON 110** ENGL 250, 253, 256, 257, 259 FTV 201, 203 HE 201 HIST 110, 111, 113 MGT 212 **MUSC 107 POLS 202** SOC 105, 110 THA 239

2. Proficiency Requirements

Proficiency requirements exist for the areas of Reading, Writing and Math. Students must demonstrate competency in each of these areas in order to be eligible for the associate degree.

A. READING

Eligibility for College Level Reading (AVC assessment) or Completion of READ 099 with a minimum grade of "P" (Pass), or completion of an Associate Degree or higher from a regionally accredited institution of higher education.

B. WRITING

Completion of ENGL 101 or ENGL 101SL with a minimum grade of "C." NOTE: ENGL 101 may be taken with the Pass/ No Pass option; however, students are cautioned that other colleges and universities may not accept ENGL 101 courses taken on a Pass/No Pass basis, especially for satisfaction of general education and major requirements. Students planning to transfer should check college catalogs for applicable policies.

C. MATHEMATICS

Completion of MATH 102 or higher or CIS 121 with a satisfactory grade or placement by AVC assessment into a math course higher than MATH 102.

3. Major and/or Area of Emphasis Requirements

Students must receive a minimum grade of "C" or better in all required core courses and the specific courses listed as program electives in order to qualify for the degree or certificate.

Major requirements may be satisfied by: (Title 5, Section 55063)

A. Completing specific major requirements listed in the AVC catalog,

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B. Completing requirements for the Liberal Arts and Sciences Degree.

4. Electives

The remaining number of units (up to 60) are considered electives. Any course that has already been counted toward (1) the general education requirements, or (2) the major, cannot be used as an elective.

5. Grade Point Average Requirement

A cumulative grade point average of 2.0 ("C" average) is required.

6. Residence Requirement

Of the required 60 units, "at least 12 semester...units must be completed in residence at the college granting the degree." Title 5, Section 54000 et seq. Title 5 of the California Code of Regulations is available at http://ccr.oal.ca.gov and in the Antelope Valley College Library.

7. Requirements for Two or More Associate Degrees

To be eligible for multiple associate degrees, a student must complete all graduation requirements for each degree.

Requirements for the Associate in Arts for Transfer (AA-T) or Associate in Science for Transfer (AS-T)

The Student Transfer Achievement Reform Act (Senate Bill 1440, now codified in California Education Code sections 66746-66749) guarantees admission to a California State University (CSU) campus for any community college student who completes an Associate Degree for Transfer (ADT), a newly established variation of the associate degrees traditionally

offered at a California community college. The Associate in Arts for Transfer (AA-T) or the Associate in Science for Transfer (AS-T) is intended for students who plan to complete a bachelor's degree in a similar major at a CSU campus. Students completing these degrees (AA-T or AS-T) are guaranteed admission to the CSU system, but not to a particular campus or major. In order to earn an AA-T or AS-T degree a student must complete the following:

- (1) Completion of 60 semester units or 90 quarter units that are eligible for transfer to the California State University, including both of the following:
 - (A) The Intersegmental General Education Transfer Curriculum (IGETC)* or the California State University General Education Breadth Requirements.
 - (B) A minimum of 18 semester units or 27 quarter units in a major or area of emphasis, as determined by the community college district.
- (2) Obtainment of a minimum grade point average of 2.0.

ADTs also require that students must earn a C or better in all courses required for the major or area of emphasis.

*For those students who select the IGETC pattern, they are required to complete the CSU path.

Students transferring to a CSU campus that does accept the AA-T or AS-T will be required to complete no more than 60 units after transfer to earn a bachelor's degree (unless the major is a designated "high-unit" major). This degree may not be the best option for students intending to transfer to a university or college that is not part of the CSU system. Students should consult with a counselor when planning to complete the degree for more information on university admission and transfer requirements.

At the time of catalog publication, a student may earn an AA-T/AS-T in the following areas:

Administration of Justice, AS-T

Anthropology, AA-T

Art History, AA-T

Business Administration, AA-T

Communication Studies, AA-T

Early Childhood Education, AS-T

Economics, AA-T

English, AA-T

Geography, AA-T

Geology, AS-T

History, AA-T

Kinesiology, AA-T

Mathematics, AS-T

Music, AA-T

Philosophy, AA-T

Physics, AS-T

Political Science, AA-T

Psychology, AA-T

Sociology, AA-T

Spanish, AA-T

Studio Arts, AA-T

Theatre Arts, AA-T

Additional majors are being developed. Please see a counselor and www.avc.edu for more information.

DEGREES AND CERTIFICATES

Out to at Amon					Out in a financial					
Subject Area Degree or Certificate Title	AA-T AS-T	AA	AS	С	Subject Area Degree or Certificate Title	AA-T	AS-T	AA	AS	С
Accounting- (pg. 60)					Digital Printing	·		AA		С
Professional Bookkeeping			AS	C	Graphic Design			AA		C
Administration of Justice (pg. 64)	AA-T	AA			Interactive Media-Web Design			AA		C
Aeronautical & Aviation Technology	- (pg. 69)				Video Design & Production			AA		C
Aircraft Airframe			AS	C	Drafting/Computer Aided Design	(pg. 170))		AS	C
Aircraft Powerplant			AS	C	Economics (pg. 174)	AA-T				
General Aircraft Maintenance			AS	C	Education-Instructional Aide (pg.	177)		AA		C
Agriculture/Park & Landscape Mar	nagement- (pg	g. 73)			Electrical Technology (pg. 179)				AS	C
Environmental Horticulture			AS	C	Electronics Technology (pg. 183)				AS	C
Landscaping Construction			AS	C	Engineering (pg. 188)				AS	
Air Conditioning & Refrigeration-	pg. 78)				Engineering Technology				AS	C
Air Conditioning Specialist			AS	C	English (pg. 192)	AA-T				
Air Conditioning & Refrig. Specialis	st		AS	C	English - Transfer			AA		
Refrigeration Specialist			AS	C	English - Non-Transfer			AA		
Aircraft Fabrication and Assembly			AS	C	Family and Consumer Sciences- (p	og. 206)				
Anthropology (pg. 85)	AA-T				Child and Family Development			AA		
Art- (pg. 89)					Clothing and Textiles			AA		
Art History	AA-T				Consumer Services			AA		
Studio Art	AA-T				Interior Design			AA		
Auto Body- (pg. 99)					Nutrition and Foods			AA		
Collision Repair Specialist			AS	C	Fire Technology (pg. 212)				AS	C
Collision Repair & Refinishing Spec	ialist		AS	C	Firefighter I Academy					C
Refinishing Specialist			AS	C	Wildland Fire Technology				AS	
Automotive Technology- (pg. 103)				_	Foreign Languages- (pg. 220)					
Driveability, Emissions & Electrical			AS	C	Spanish	AA-T				
Engine and Drive Trains			AS	C	Geosciences- (pg. 226)					
Biological Sciences (pg. 109)			AS		Geography	AA-T	. ~			
Business- (pg. 113)	4 C T		4.0		Geology		AS-T			
Business Administration	AS-T		AS	~	History (pg. 235)	AA-T				~
General Business			AS	C	IGETC - General Education (pg. 5	4)				C
Child and Family Education (pg. 121		AA		C	Interior Design (pg. 241)	A A T		AA		C
Early Childhood Education	AS-T			0	Kinesiology (pg. 247)	AA-T		AA		
School-Aged Child Care	(120)	AA		C	Liberal Arts and Sciences- (pg. 259)				
Clothing and Textiles-Fashion Desig		AA		C	Option I - Math and Sciences			AA		
Communication Studies (pg. 133)	AA-T		A C	C	Option II - Social/Behavioral Scien	nces		AA		
Computer Applications (pg. 137)			AS	C	Option III - Arts and Humanities			AA	A C	C
Computer Networking Core			A C	C C	Management (pg. 263)				AS	C C
Computer Networking Multi-Platform			AS	C	Small Business Management Marketing (pg. 268)				AS	C
Computer Information Science (pg.	137)		A C	C	0.10		лс т		AS	C
Business Computer Info. Science			AS AS	C	Mathematics (pg. 271)		AS-T		AS	
Computer Software Developer CSU - General Education (pg. 54)			AS	C C	Medical Assisting- (pg. 278) Clinical Medical Assistant				AS	C
				C	Medical Assistant				AS AS	C C
Deaf Studies- (pg. 152) American Sign Language		AA		С	Music (pg. 281)	AA-T		AA	AS	C
Interpreter Training		AA		C	Music, Commercial - (pg. 289)	AA-1		AA		
Digital Media- (pg. 158)		AA		C	Level 1 - General					C
Computer Animation		AA		С	Level II - Performance Specialty					C
Digital Photographic Imaging		AA		C	Level II - Lerionnance Specialty					
Digital i notograpine imaging		пп								
					I					

DEGREES AND CERTIFICATES CONT.

Subject Area Degree or Certificate Title	AA-T	AS-T	AA	AS	С	Subject Area Degree or Certificate Title	AA-T	AS-T AA	AS	С
Nursing Science-						Radiologic Technology (pg. 321)			AS	
Licensed Vocational Nurse (pg. 358	5)				C	Real Estate (pg. 327)			AS	
Registered Nursing (pg. 332)				AS		Real Estate Broker				C
Office Technology- (pg. 296)						Real Estate Salesperson				C
Administrative Assistant				AS	C	Respiratory Care (pg. 344)			AS	
Administrative Medical Assistant				AS	C	Sociology (pg. 348)	AA-T			
Office Specialist				AS	C	Theatre Arts (pg. 352)	AA-T			
Philosophy (pg. 302)	AA-T					Welding (pg. 364)			AS	C
Photography-Commercial (pg. 305))									
Commercial Photography			AA		C	Low-Unit Certificates of A	Achiev	emen	t	
Physical Sciences (pg. 310)				AS		Fire Technology (pg. 212)				
Physics (pg310)		AS-T				Wildland Fire Technology				C
Political Science (pg. 313)	AA-T					Geosciences (pg. 226)				
Psychology (pg. 317)	AA-T					Geographic Information Systems (C	GIS)			C

Credit Courses Not Transferable/Not Applicable to the Associate Degree and Certificate Programs

Effective Fall 1988, selected credit courses shall not apply to the associate degree and certificate programs.

Students who enroll in credit courses not applicable to the degree or certificate can use these credits for eligibility purposes, i.e., full-time status, intercollegiate athletic status and financial aid status. In the course description section of this catalog, these courses are designated as: **Credit course not applicable to the associate degree and certificate programs.** Grades will not count in calculating the GPA when received in credit courses not applicable to the associate degree and certificate programs. All courses that do apply to the associate degree or certificates are designated as (AVC).

The list of credit courses not applicable to the associate degree and certificate programs include:

Basic Skills Courses:

ENGL 095, Composition Skills

ENGL 097, Composition Portfolio A

ENGL 099, Composition Portfolio B

ESL 050P, ESL Vocab & Pronunciation 5

ESL 053, ESL Grammar 5

ESL 058, ESL Reading and Writing 5

ESL 099, Advanced Composition

MATH 065, Basic Math

MATH 070, Elementary Algebra

READ 095, Basic Reading Strategies for College Success

READ 099, Critical Reading and Study Skills

Academic Support Courses:

ENGL 090, Grammar and Mechanics

LAC 020, Managing Writing Anxiety

LAC 098, Math for Nursing

LAC 099, Dosage Calculation

MATH 020, Managing Math Anxiety

MATH 021, Math Study Strategies

Certificate Programs

(Title 5, Section 55070, 55072)

At Antelope Valley College there are two types of educational programs which lead to certificates of achievement.

- 1. There are programs that lead to certification or licensing by agencies other than AVC, usually state or federal agencies, after an examination or further training. Such programs at AVC usually lead to the associate degree as well.
- 2. There are programs that lead to Certificates of Achievement from AVC (see list on next page) that have been reviewed by the Academic Policies & Procedures Committee, the Board of Trustees, and the Chancellor's Office. These certificates are comprised of 1) a minimum of 18 or more semester units (or 27 or more quarter units) of degree-applicable coursework designed as a pattern of learning experiences intended to develop certain capabilities that may be oriented to career or general education, or 2) a designated sequence of courses consisting of 12 or more semester units (or 18 or more quarter units) of degree-applicable credit coursework. These certificate programs will be consistent with the mission of the college, meet a demonstrated need, be feasible, and adhere to guidelines on academic integrity which may be developed by the Chancellor, the Academic Senate for California Community Colleges, or other appropriate statewide bodies. Such programs are usually less than two years in length and may or may not lead to an associate in arts or science degree. Courses taken in these programs at AVC will apply toward an associate degree.

To avoid delays in completing your certificate of achievement, it is important that you recognize that many courses are not offered every semester (including a very limited summer school offering). Note how certain designated courses are offered on a rotating basis (either fall or spring) and develop your educational plan very carefully. Required courses that are rarely offered or potential problems should be discussed with the appropriate division dean as early in the planning process as possible.

Filing for Certificate Programs:

Antelope Valley College awards certificates three times annually following the fall, spring and summer semesters. Students must apply for graduation to earn their degree or certificate. Applications are due by October 15 for spring/summer graduates and by April 15 for fall graduates. Applications can be completed online, or students can print the application from the AVC website at www.avc.edu and mail in. After review, a preliminary evaluation will be sent to the students' myAVC e-mail account showing the progress toward the degree. Students will receive information on participating in the annual commencement ceremony from Student Development during spring term. While participation in the commencement ceremony is encouraged, it is not mandatory and does not indicate the completion of a degree or certificate.

Resident Requirement:

All certificate of achievement programs require a minimum of 12 units completed in residence at AVC with a minimum of 9 of those units completed in the certificate coursework.

Grade Point Average:

All certificate of achievement pro-grams require a minimum GPA of 2.0 ("C" average) unless otherwise stated.

IGETC and CSU GE:

Certificates of Achievement

(Title 5, Section 55070)

A General Education Certificate of Achievement ensures that students have a broad background in a variety of disciplines at the college and university level in order to appreciate the breadth of human knowledge and the responsibilities of concerned and engaged citizens. General Education courses will provide students with skills that include the ability to read critically, to write and communicate with clarity, to evaluate and draw well-informed conclusions and inferences from information gleaned from many sources, and to access the wealth of technical, scientific, and cultural information that is increasingly necessary in our global community. It is through General Education that students gain an appreciation of how diverse cultures lead us to be more creative thinkers with different perspectives and insights from which to view human endeavors.

IGETC: In order to be awarded a Certificate of Achievement for the Intersegmental General Education Transfer Curriculum (IGETC), students must complete a minimum of 39 units, with grades of "C" or better. No class may be used to satisfy requirements in more than one of the five general areas. Eligible courses taken at other accredited institutions may be considered by Antelope Valley College for the certificate. Students should consult with a counselor. (See pages 55-59)

CSU GE: In order to be awarded a Certificate of Achievement for the California State University General Education Breadth (CSU GE), students must complete a minimum of 39 units, with grades of "C" or better. No class may be used to satisfy requirements in more than one of the five general areas. Eligible courses taken at other accredited institutions may be considered by Antelope Valley College for the certificate. Students should consult with a counselor. (See pages 55-59)

NOTE: Earning a Certificate of Achievement for IGETC for UC, IGETC for CSU, or CSU GE <u>does not</u> constitute General Education "Certification."

Local Certificates: Certificate of Proficiency

Locally approved Certificates of Proficiency may consist of one or more courses totaling from 6-17 units that lead to an occupationally relevant set of skills. These programs are shorter in duration and narrower in scope than the achievement certificate programs of 18 units or more, and they usually provide instruction related to occupational advancement. They may also meet the needs of continuing education for those in an evolving profession or meet a demonstrated local need that is recognized by the community and verified by the college.

These locally approved certificate programs do not require Chancellor Office approval, nor can they appear on a student's transcript. Locally approved certificates are:

- Grounds Maintenance
- Office Support Award

Low-Unit Certificates: Certificate of Achievement

These low unit certificate of achievement programs are Chancellor Office approved and can appear on a student's transcript. These low-unit certificates of achievement are:

- Geographic Information Systems
- · Wildland Fire Technology

Catalog Rights Policy

Provided that continuous attendance is maintained, AVC students may elect the degree requirements in effect at:

- 1. The time they entered AVC; or
- 2. The time they graduate from AVC.

A student will lose catalog rights if there is no course notation (Grade, W, I, Pass/No Pass, RD) on the transcript for two consecutive, regular (fall/spring) semesters. Summer and intersession terms cannot be used to establish catalog rights nor to maintain continuous attendance.

Once catalog rights are established, absence related to attendance at another accredited institution of higher learning shall not be considered an interruption, providing the absence does not exceed two years.

The "Catalog Rights Policy" sets forth the criteria used for determining the degree requirements under which students may graduate. New students should check AVC's online catalog (www.avc.edu) for the most up to date version, which may include changes to academic policies or procedures as a result of new or revised legislation, course prerequisites, or other academic concerns.

NOTE: Those students, regardless of catalog rights, who receive a substandard grade (D, F, NP) for a course have the opportunity to repeat the course once. If on the subsequent attempt the course has a current prerequisite, corequisite, or limitation on enrollment that was not in effect the first time the course was taken, the student must meet the most recent academic requirement.

Changes in Majors

Students changing major will be subject to the major requirements in effect at the time of the change, but will be allowed to continue with previously established non-major requirements (general education, proficiencies, etc.).