ANTELOPE VALLEY COLLEGE

Non-Permanent Staffing Prioritization Rubric

Academic/Non-Operational Request

Fiscal Year 2018-2019

Committee Member		Requested Resource	
Department		Date	

Scoring Area	Related Components	Scoring	Score
I: Planning Documents	- Program Review(PR)/ Annual Program Assessment (APA) - Action Plan - Educational Master Plan/ 3-Year Strategic Plan - Facilities Master Plan - Technology Plan - Human Resources Plan - Other planning documents	**Max 30 Points:** **0 points:** No demonstrated need supported by PR/APA **15 points:** Demonstrates need from Program by PR/APA **30 points:** Demonstrates need from PR/APA and linked to Outcomes	
II: Alignment with Annual Institutional Goals	- Goals of the Educational Master Plan	**Max 29 Points:** Sum the points for all institutional goals that the request supports **5 points:** Goal #1: Commitment to strengthen Institutional Effectiveness measures and practices **7 points:** Goal #2: Increase efficient and effective use of all resources (2.1-Technology, 2.2-Facilities, 2.3-Human Resources & 2.4-Business Services) **7 points:** Goal #3: Focus on utilizing proven instructional strategies that will foster transferable intellectual skills **7 points:** Goal #4: Advance more students to college-level coursework (4.1- Develop and implement effective placement tools) **3 points:** Goal #5: Align instructional programs to the skills identified by the labor market	
III. Alignment with President's Goals	President's Goals	**Max 21 Points:** - **0 points** if it does not support any of the goals - **11 points** if it supports some of the goals - **21 points** if it supports most of the goals * Increase internal awareness of college programs, events and activities ***** Develop programs and events that will attract community involvement on campus ***** Increase community awareness of the services, programs and training opportunities the ***** Promote AVC2CSU, K-12 Alignment, Bachelor's Degree Program Growth to the community through direct contact or media presentation ***** Develop Guided Pathways pilot programs ***** Develop 5-year Enrollment Management Plan focusing on student success and completion ***** Provide class scheduling that focuses on student need ***** Explore and present change to Academic Calendar to meet changing student need ***** Continue process study with consultants to improve business work flow to reduce redundancy and improve efficiency ***** Increase constituent participation in governance and committees	
IV. Measurable Assessment Outcomes (SLO/PLO/ILO/OO, etc)	- Outcomes Assessment	**Max 20 Points:** **0 points:** No outcomes **10 points:** Documented Measurable Outcome **20 points:** Documented Measurable Outcome tied to SLO/PLO/ILO/OO	
		Total Points (Max 100):	

6-Nov-17